

Statutory Returns and
Financial Statements
2008/09

From the CEO

At this challenging time of global economic uncertainty, the City is directing its financial resources towards new green infrastructure, laying the foundation for a new green economy and a low carbon future.

The City is in a strong financial position with our annual income at around \$400 million, and assets presently valued at around \$3 billion. Sustainable Sydney 2030 provides a framework for the green economy, enabling us to develop a city that is smarter and more sustainable on every front, and one whose green credentials are a selling-point to attract future business and investment.

The 2008/09 year has been one of continuing achievement for the City of Sydney across all areas of operation.

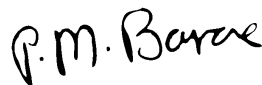
Our extensive community support services, programs and events, and the delivery of our ambitious capital works program, will provide an estimated 700 jobs next year.

Some of our key projects include the Rushcutters Park renewal, Prince Alfred Park and Pool, and Waterloo Oval youth facility upgrade. Hundreds of smaller projects across the City will make our area a more attractive place to walk and cycle for residents, workers and visitors.

Projects such as cycleways will offer immediate improvements. The City has allocated \$76 million over four years to build a 200km cycle network including 55 kms of separated cycleways.

We are committed to deliver a City with a reduced carbon footprint: pedestrian friendly City, with well designed spaces and places, more social and cultural programs and services.

I would like to thank all of our dedicated City staff who have contributed so much to realising our vision of a beautiful, vibrant and sustainable City.



Monica Barone
Chief Executive Officer

LOCAL GOVERNMENT ACT 1993 – SECTION 428 (2)		(v) Implementing Principles of Competitive Neutrality	57
S.428 (2) (d) – Condition of Public Works	3	(vi) Application of Competitive Neutrality Pricing Requirements to Category 1 Businesses	57
S.428 (2) (e) – Legal Proceedings: Expenses and Progress	14	(vii) Competitive Neutrality Complaints Mechanism	57
S.428 (2) (f) – Mayoral & Councillor Fees, Expenses, Provision of Facilities	19	(viii) Performance of Category 1 Businesses	57
S.428 (2) (g) – Senior Staff Remuneration Packages	19	(ix) Summary of Competitive Neutrality Complaints Made Against Council	57
S.428 (2) (h) – Contracts Awarded by Council	20	(e) Annual Charge for Stormwater Management Services	57
S.428 (2) (i1) – Bushfire Hazard Reduction	25	(f) Companion Animals Act 1998 Reporting	58
S.428 (2) (j) – Accessible Services for People with Diverse Cultural and Linguistic Backgrounds	25	CLAUSE 217 (2) & CLAUSES 218–226	
S.428 (2) (k) – Work on Private Land	27	Subdivision 2 State of the Environment Report	60
S.428 (2) (l) – Contributions/Grants to Organisations and Individuals	28	FREEDOM OF INFORMATION ACT 1989 – SECTION 68 & CL.10	62
S.428 (2) (m) – Human Resource Activities	38	PRIVACY AND PERSONAL INFORMATION PROTECTION ACT 1998 – SECTION 33	73
S.428 (2) (n) – Equal Employment Opportunity (EEO) Activities	39	ENVIRONMENTAL PLANNING AND ASSESSMENT ACT 1979 – SECTION 93G(5)	75
S.428 (2) (o) – External Bodies Exercising Delegated Functions	39	CITY OF SYDNEY ACT 1988 – SECTION 63 (3)	76
S.428 (2) (p) – Controlling Interest in Companies	39		
S.428 (2) (q) – Partnerships, Cooperatives and Other Joint Ventures	40		
LOCAL GOVERNMENT (GENERAL) REGULATION 2005		Local Government Act 1993 – S.428 (2)	
CLAUSE 132		Financial Statements – S.428 (2) (a)	
Details of Written Rates & Charges	42	The City of Sydney's audited financial reports for the 2008/09 financial year is presented on page 78 (see General Purpose Financial Statements and Special Purpose Financial Statements)	
CLAUSE 217 (1)		Performance of Principal Activities – S.428 (2) (b)	
(a) Overseas Visits Undertaken by Councillors and Others Representing Council	42	An assessment of Council's performance for the year 2008/09 is presented on page 146 (see 4th Quarter Performance Report – Corporate Plan)	
(a)(i) Payment of Expenses and Provision of Facilities During the Year	45	State of the Environment Report – S.428 (2) (c)	
(b) Senior Staff Remuneration Packages	45	The City of Sydney State of the Environment Report is published as a separate document, which is available to view at the City's website: www.cityofsydney.nsw.gov.au	
(c) Activities to Develop and Promote Services and Programs That Provide for the Needs of Children	46		
(d)(i) Activities to Promote Services and Access to Services for Residents and Other Service Users	47		
(ii) Category 1 Business Activities	57		
(iii) Category 2 Business Activities	57		
(iv) Category 1 Business Activities – Statement of Expenses, Revenues & Assets	57		

Local Government Act

Public works

Condition of Public Works – S.428 (2) (d)

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
101–111 William St, Commercial	101–111 William Street	\$7,579,000	Poor, replacement required
107 Redfern Street	107 Redfern Street	\$2,265,000	Worn but serviceable
110–122 Oxford Street, commercial	110–122 Oxford Street	\$8,562,000	Poor, replacement required
113–115 William Street, commercial	113–115 William Street	\$2,124,000	Poor, replacement required
140 Joynton Avenue	140 Joynton Avenue	\$7,265,000	Worn but serviceable
17 Albert Street, residence	17 Albert Street	\$266,000	Poor, replacement required
307 Pitt Street, commercial	307 Pitt Street	\$37,709,000	Average condition
309–313 Pitt Street (Grd and 1st Flr Stratum)	309 Pitt Street	\$93,000	Average condition
46–52 Mountain Street, commercial	46–52 Mountain Street	\$35,534,000	Newly constructed
60 William Street Sydney, Community Room	3/60–70 Lower Ground Flr Strata William Street	\$74,000	Good condition
66–68 Kellett Street Potts Point, Annex	66–68 Kellett Street	\$109,000	Poor, replacement required
7–12, 8–12 Springfield Avenue, residential	7–12, 8–12 Springfield Avenue	\$30,000	Average condition
9 The Crescent, commercial	9 The Crescent	\$616,000	Poor, replacement required
90 Regent Street	90 Regent Street	\$847,000	Worn but serviceable
Abraham Mott Gymnasium	2 Watson Road	\$886,000	Average condition
Abraham Mott Hall	2 Watson Road	\$873,000	Average condition
Alexandria Baby Health Centre (now Home Care Service)	12a Dadley Street	\$474,000	Average condition
Alexandria Child Care Centre	41 Henderson Road	\$1,500,000	Good condition
Alexandria Town Hall	73 Garden Street	\$6,842,000	Average condition
Andrew 'Boy' Charlton Pool	1c Mrs Macquarie's Road	\$17,942,000	Over 5 yrs old but fully maintained
Beaconsfield Community Centre	169 Victoria Street	\$371,000	Average condition
Beehive Industries	137–155 Palmer Street	\$5,617,000	Worn but serviceable
Bellevue House	Bellevue House, 55 Leichhardt Street (Blackwattle Bay Park)	\$1,487,000	Average condition
Belmore Park Rotunda (plus Public Toilet closed)	191 Hay Street (Belmore Park)	\$391,000	Poor condition

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Bicentennial Shelter	Bicentennial Park Federal Road (Bicentennial Park)	\$407,000	Good condition
Booler Community Centre	25–27 Lambert Street	\$273,000	Good condition
Broughton Street Kindergarten	80 Broughton Street	\$421,000	Average condition
Bullecourt Lift (Ian Thorpe Aquatic Centre – 460–492 Harris Street)	460 Harris Street	\$226,000	Newly constructed
Capitol Square (Watkins Terrace)	730–742 George Street	\$44,960,000	Over 5 yrs old but fully maintained
Capitol Theatre	3–21 Campbell Street	\$106,800,000	Good condition
Chifley Square Cafe	1 Chifley Square (crn Phillip and Hunter Street)	\$827,000	Average condition
City Recital Hall	1 Angel Place (and 117 Pitt Street on two lots)	\$7,170,000	Over 5 yrs old but fully maintained
Cliff Noble, Alexandria Activity Club	24 Suttor Street	\$770,000	Average condition
Club Room (Cricket – Jubilee Pk)	Jubilee Park Federal Rd (Jubilee Park)	\$92,000	Worn but serviceable
Cook & Phillip Park Aquatic Centre (Restaurant and Café)	2 College Street	\$71,030,000	Over 5 yrs old but fully maintained
Coronation Hotel	5–7 Park Street	\$4,477,000	Worn but serviceable
Coronation Recreation Centre	1003a Chalmers St (Prince Alfred Park sw crn)	\$479,000	Worn but serviceable
Corporation Building	181–187 Hay Street	\$4,395,000	Over 5 yrs old but fully maintained
Customs House	31 Alfred Street	\$106,109,000	Good condition
Depot, 10a Wattle Street	10a Wattle Street	\$788,000	Worn but serviceable
Depot, Alexandria	36 Gerard Street	\$772,000	Average condition
Depot, Arthur McElhone Reserve	1a Billyard Ave (Arthur McElhone Reserve)	\$90,000	Average condition
Depot, Bay Street	10–16 (Bay) + 329–367 (Wattle) Bay Street and Wattle Street	\$21,771,000	Poor, replacement required
Depot, Bourke Street (corner Plunkett St)	75 Bourke Street (crn Plunkett St)	\$3,292,000	Average condition
Depot, Cleansing, Redfern	11 Gibbon Street (corner Marian st)	\$738,000	Worn but serviceable
Depot, Cleansing, Surry Hills	303–307 Riley Street	\$654,000	Worn but serviceable
Depot, Cumberland Street	11 Cumberland Street	\$188,000	Worn but serviceable

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Depot, Epsom Road	94–104 Epsom Road	\$16,333,000	Partly worn, beyond 50% of economic life
Depot, Fig and Wattle Street	14 to 26 Wattle Street (corner Fig St)	\$4,323,000	Worn but serviceable
Depot, Longdown Street	25 to 27 O'Connell Street, corner Longdown Street	\$266,000	Partly worn, beyond 50% of economic life
Depot, Mower Workshop	11 Gibbons Street	\$382,000	Worn but serviceable
Depot, Nursery	38 Barwon Park Road	\$2,623,000	Average condition
Depot, Oatley Road	4 Oatley Road	\$159,000	Average condition
Depot, Recycling	25 to 29 Burrows Road	\$147,000	Average condition
Depot, Riley Street	13–17 Riley Street	\$959,000	Average condition
Depot, Stoneyard	197 (171–203) Euston Road	\$2,323,000	Average condition
Depot, Turruwul Park (including toilets, tennis courts etc)	115 Rothschild Ave near Hayes Rd (Turruwul Park)	\$435,000	Worn but serviceable
Depot, Waterloo (Bourke St)	956–960 Bourke Street	\$3,002,000	Worn but serviceable
Depot, Wentworth Park	1 Wentworth Park Road near Bridge Rd (Within viaduct)	\$156,000	Worn but serviceable
Doody Street Commercial Units (4)	4 Doody Street	\$4,152,000	Average condition
Elizabeth Street Bus Shelter	110 Elizabeth St near Park St (Hyde Park Nth)	\$269,000	Poor condition
Erskineville Oval Grandstand	149 Mitchell Rd	\$1,934,000	Good condition
Erskineville Town Hall	104 Erskineville Road	\$2,918,000	Average condition
Fishmarket Light Rail Lift	55 Miller Street	\$1,750,000	Newly constructed
Frances Newton Kindergarten	222 Palmer Street	\$1,067,000	Average condition
Giba Park Lift (Mill St North to Pirrama Rd East)	2 Point Street	\$221,000	Newly constructed
Glebe Library, Benledi House	186–194 Glebe Point Road	\$6,679,000	Good condition
Glebe Town Hall	160 St Johns Road	\$10,348,000	Partly worn, beyond 50% of economic life
Glebe Town Hall – Attached Residence	160 St Johns	\$742,000	Poor, replacement required
Gordon Ibbett Activity Club	75 to 77 Kellick Street	\$787,000	Average condition
Goulburn Street Parking Station	101 Goulburn Street	\$37,673,000	Worn but serviceable

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Grandstand, Jubilee Park	Jubilee Park Federal Road (Jubilee Park)	\$282,000	Newly constructed
Green Park Bandstand	301 Victoria Street (Green Park)	\$584,000	Over 5 yrs old but fully maintained
Harry Burland (Darlington) Activity Club	132 Shepherd Street	\$728,000	Partly worn, beyond 50% of economic life
Harry Burland Hall	218–222 King Street	\$2,287,000	Average condition
Haymarket Library	744 George Street	\$6,397,000	Average condition
Heffron Hall	34–40 Burton Street (also known as 225–245 Palmer st)	\$1,955,000	Worn but serviceable
Hilda Booler Child Care Centre	Jubilee Park Eglington Road	\$844,000	Average condition
Huntley Street Commercial Units (9)	4 Huntley Street	\$5,983,000	Average condition
Ian Thorpe Aquatic Centre – 460–492 Harris Street	460 Harris Street	\$45,799,000	Newly constructed
Incinerator	53 Forsythe Street	\$1,797,000	Over 5 yrs old but fully maintained
International Grammar School	4–8 Kelly Street	\$20,537,000	Over 5 yrs old but fully maintained
James Cahill Kindergarten	1–7 Raglan Street	\$841,000	Partly worn, beyond 50% of economic life
Jane Evans Day Care Centre	8–10 Victoria Street	\$820,000	Partly worn, beyond 50% of economic life
Joe Sargent Centre	60 Prospect Street	\$938,000	Partly worn, beyond 50% of economic life
John J Carroll Kindergarten	2–14 Phelps Street	\$686,000	Partly worn, beyond 50% of economic life
Juanita Nielsen Community Centre	31 Nicholson Street	\$4,948,000	Average condition
Kent Street Tennis Centre	96 to 108 Kent Street	\$160,000	Average condition
King George V Recreation Centre	15 Cumberland Street	\$6,743,000	Over 5 yrs old but fully maintained
Kings Cross Car Park	9 Elizabeth Bay Road	\$22,972,000	Worn but serviceable Not well maintained
Kings Cross Neighbourhood Service Centre	50–52 Darlinghurst Road	\$11,021,000	Average condition
Kings Cross Police Station	1 to 7 Elizabeth Bay Road	\$4,777,000	Average condition
Kiosk and Exeloo, Joynton Park	21 Gadigal Ave	\$104,000	Newly constructed
Lance Kindergarten	37 High Street	\$1,235,000	Good condition

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Lois Barker Child Care Centre	232 (102 Wellington) Pitt Street (crn Wellington St)	\$869,000	Average condition
Manning Building	441 to 459 Pitt St (crn Campbell St)	\$53,790,000	Newly constructed
Martin Place Cafe	2002 (from Pitt to Castlereagh Sts under ground) Martin Place	\$505,000	Good condition
Martin Place Stage and Service Rooms	2002 (from Pitt to Castlereagh Sts) Martin Place	\$312,000	Average condition
Mary McDonald Activity Centre	82 Bourke Street	\$1,014,000	Poor – replacement required
Maybanke Kindergarten	99 Harris Street	\$999,000	Average condition
Maybanke Recreation Centre	87–99 Harris Street	\$922,000	Worn but serviceable
McKee Street Child Care Centre	2–10 and 1–15 (on 2 blocks) Mary Ann and McKee Streets (respectively)	\$2,144,000	Good condition
Meals on Wheels Centre	Unit 7 8–10 Burrows Road	\$162,000	Average condition
Millers Point Activity Centre	2 Watson Road	\$1,065,000	Average condition
Millers Point Older Women's Network	87 Lower Fort Street	\$217,000	Poor, replacement required
Mudgin-gal	231 Abercrombie Street	\$280,000	Poor, replacement required
Newtown Town Hall, Library	8–10 Brown Street	\$4,001,000	Average condition
Nurses Quarters	184 (Rear) Glebe Point Road	\$629,000	Poor condition
Observatory Hill Rotunda	Observatory Hill Watsons Rd	\$404,000	Poor, replacement required
Old Air-raid Shelter 17a Albert Street	17a Albert Street	\$33,000	Poor, replacement required
Oxford Street (56–78) Commercial Building	56–78 Oxford Street	\$20,721,000	Worn but serviceable
Oxford Street (82–106) Commercial Building	82–106 Oxford Street	\$25,206,000	Worn but serviceable
PACT Theatre	107–125 Railway Parade (SES on same site)	\$3,014,000	Average condition
Paddington Town Hall	247 Oxford Street	\$45,552,000	Worn but serviceable
Park House	295–301 Pitt Street	\$7,231,000	Worn but serviceable
Peter Forsythe Auditorium	Corner Francis and Franklyn Streets	\$1,434,000	Over 5 yrs old but fully maintained
Phillip Park Children's Centre	2–10 Yurong Parkway (DPs are on 1 Haig Ave)	\$2,511,000	Good condition

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Pine Street Creative Arts Centre	60–64 Pine St and 2 Beaumont St Pine Street	\$2,083,000	Good condition
Prince Alfred Park Pool	Prince Alfred Park Chalmers Street	\$3,963,000	Under construction
Prince Alfred Park Tennis Courts	Prince Alfred Park Chalmers Street	\$450,000	Under construction
Public Toilet, Alexandria Park, Toilets Tennis courts	10 (Alexandria Park) Buckland St	\$901,000	Poor condition
Public toilet, Perry Park	1b Maddox Street (crn Bourke Street)	\$253,000	Average condition
Public toilet, Walla Mulla Park, Portalo Bourke St, opp Harmer St	161–171 Cathedral street	\$64,000	Average condition
Public Toilets (east) Jubilee Park	2 (Jubilee Park) Federal Rd	\$171,000	Partly worn, beyond 50% of economic life
Public Toilets (west) Jubilee Park	2 (Jubilee Park) Federal Rd	\$148,000	Poor, replacement required
Public Toilets George St, North	23 George St (North)	\$665,000	Poor, replacement required
Public Toilets within Viaduct Federal Park	521 (Federal Park) Glebe Point Rd	\$148,000	Poor, replacement required
Public Toilets, Beare Park	13 Esplanade	\$171,000	Newly constructed
Public Toilets, Hickson Rd (closed)	6030 Hickson Rd	\$50,000	Poor, replacement required
Public Toilets, Macquarie Place (former)	36 (Macquarie Place Park) Bridge Street	\$171,000	Poor, replacement required
Public Toilets, Martin Place	2002 (from Pitt to Castlereagh Sts under ground) Martin Place	\$559,000	Worn but serviceable
Public Toilets, Pissoir	5010 George St North	\$45,000	Worn but serviceable
Public Toilets, Pyrmont Point Park	22–24 (Pyrmont Point Park) Pirrama Road	\$62,000	Average condition
Public Toilets, Sussex St, (closed)	18 (within Moreton Hotel Beer Garden Area) Sussex St	\$50,000	Poor, replacement required
Public Toilets, Watson Road	1 Watson Rd	\$126,000	Worn but serviceable Closed
Public Toilets, Wattle Street (closed)	123 Broadway (crn Wattle)	\$81,000	Poor, replacement required
Pump House and public toilet (closed) Taylor Square	136 (Taylor Square) Oxford St	\$495,000	Poor, replacement required
Pyrmont Community Centre	79a (entry off Mount Street) John Street	\$7,743,000	Average condition

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Queen Victoria Building incl carpark + tunnel	429–481 George St	\$870,014,000	Over 5 yrs old but fully maintained
Railway Square Interchange (incl. retail tenancies)	1 Railway Square Subway (George, Lee and Broadway)	\$19,197,000	Worn but serviceable
Redfern Community Centre	27a Hugo Street	\$4,099,000	Good condition
Redfern Family Day Care Centre	55 Pitt Street	\$1,098,000	Average condition
Redfern Oval Grandstand, Amenities, + Public toilet, Redfern Park, Exeloo	51 Redfern Street	\$7,449,000	Newly constructed
Redfern Town Hall	73 Pitt Street	\$9,662,000	Good condition
Refreshment Cafe	Hyde Park South Elizabeth and Liverpool St	\$361,000	Partly worn, beyond 50% of economic life
Reg Bartley Oval Grandstand and Depot, Rushcutters Bay	Rushcutters Bay Park Waratah St	\$1,801,000	Partly worn, beyond 50% of economic life
Reginald Murphy Activity Club + Kings Cross Early Childhood Centre	19 Greenknowe Street	\$2,775,000	Average condition
Residence Rushcutters Bay	5b Waratah st	\$187,000	Worn but serviceable
Residence Woolloomooloo	234 Dowling St	\$597,000	Partly worn, beyond 50% of economic life
Residences (7) Darlinghurst	5–17 Norman St	\$1,699,000	Average condition
Retail shops (4) 106–112 Erskineville Rd	106, 108, 110, 112 Erskineville Road	\$482,000	Poor, replacement required
Rex Centre	50–58 Macleay St	\$4,518,000	Good condition
Ron Williams Older Persons Activity Club	5–11 Kepos Street	\$896,000	Partly worn, beyond 50% of economic life
Roper Activity Club	545 South Dowling Street	\$1,228,000	Partly worn, beyond 50% of economic life
Proposed Rosebery Depot	131–151 Dunning Ave	\$20,300,000	Poor, replacement required
Rosebery Child Care Centre	1 Harcourt Parade	\$870,000	Good condition
Rosebery Community Centre	78 Harcourt Parade	\$475,000	Partly worn, beyond 50% of economic life
Royal South Sydney Hospital (incl. WAVES, ESME Cahill, Community Centre etc)	3 Joynton Avenue	\$7,459,000	Poor, replacement required
Rushcutters Bay Pre-school	Rushcutters Bay Park Waratah St	\$1,447,000	Average condition

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Rushcutters Bay Tennis Court (Rory Miles) and Kiosk	16b Waratah St	\$254,000	Poor, replacement required
Small Building ,Old Turnstiles, Jubilee Park	521 (Jubilee Park) Glebe Point Rd	\$20,000	Worn but serviceable
South Sydney Youth Centre	Waterloo Oval Elizabeth and Allen Streets	\$435,000	Average condition
St Helens Community Centre	184 Glebe Point Road	\$3,044,000	Good condition
St James Café	110 (Hyde Park North) Elizabeth St	\$939,000	Good condition
St James Park Tennis Courts and Clubhouse	3 Woolley Street	\$428,000	Average condition
Stockton House	73–75 William St,	\$1,452,000	Worn but serviceable
Sunbeam Kindergarten	8 Lynne Street	\$545,000	Average condition
Surry Hills Child Care Centre	443 Riley Street	\$1,608,000	Partly worn, beyond 50% of economic life
Surry Hills Community Centre + Library	28 (405 Crown street) Norton Street	\$27,000,000	Newly constructed
Sydney Park Pavilion, CARES, Public Toilets X3, Pump Facility, Old Brick Kilns	1a Harber Street	\$2,337,000	Average condition
Sydney Square	483 George St	\$1,865,000	Average condition
Sydney Town Hall (incl organ)	483 George St	\$533,294,000	Average condition
Burton Street Tabernacle	Burton Street	\$4,295,000	Poor, replacement required
Ted McDermott Tennis Centre and Public Toilets	54 Queen Street (crn William Street) Beaconsfield Park	\$335,000	Average condition
Thom's Pottery	1a Clara Street	\$376,000	Partly worn, beyond 50% of economic life
Town Hall Arcade	483 (Under Sydney Square adj. Town Hall) George St	\$2,963,000	Good condition
Town Hall House	452–462 Kent Street	\$162,669,000	Good condition
Ultimo Child Care Centre	247–257 Bulwara Rd	\$3,862,000	Average condition
Ultimo Community Centre	40 William Henry Street (bounded by Harris+ Bulwarra)	\$19,380,000	Over 5 yrs old but fully maintained

Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Unit 1,4+5, 3-7 The Crescent, Annandale, commercial	3 and 7 The Crescent	\$5,544,000	Part demolished.
Viaduct Rooms, Jubilee Park	521 (Jubilee Park) Glebe Point Rd	\$445,000	Poor, replacement required
Victoria Park Old Kiosk for Pool (Depot)	2001 (Victoria Park) Parramatta Rd	\$1,861,000	Worn but serviceable
Victoria Park Pool	1001 (Victoria Park) City Rd	\$8,079,000	Average condition
Waterloo Oval Grandstand, Depot and Public Toilets	1B (Waterloo Oval) Elizabeth (corner Allen Sts)	\$561,000	Poor, replacement required
Waterloo Town Hall	770 Elizabeth Street	\$7,079,000	Average condition
Wattle St. Lift (contained within an overpass)	Wattle Street overpass leads to Quarry Street Wentworth Park Road	\$234,000	Good condition
Woolworths	532-540 George Street	\$72,053,000	Partly worn, beyond 50% of economic life
Workshop 50 Glebe Street	50 (crn Franklyn St) Glebe Street	\$49,000	Poor, replacement required
York Lane Subway	5010 York Lane (to Wynyard Station Concourse)	\$2,415,000	Poor, replacement required

Condition of Public Works

Special Schedule 7 – Condition of Public Works

as at 30 June 2009

\$'000

ASSET CLASS	Asset Category	Depreciation Rate (%)	Depreciation Expense (\$)	Cost
	<i>References</i>	<i>per Note 1</i>	<i>per Note 4</i>	<i>per Notes 9 and 14</i>
Buildings	Commercial*	0–4%	5,433	N/A
	Community	1–4.35%	3,531	N/A
	Operational	1–4%	8,444	N/A
	Subtotal		17,409	–
Public Roads	Sealed Roads	1–5%	4,365	161,248
	Sealed Roads Structure	1–4%	4,518	373,263
	Footpaths	2%	4,848	219,275
	Kerb and Gutter	0.67–1%	599	71,090
	Subtotal		14,329	824,877
Drainage Works	Stormwater Drainage Network	1%	547	57,409
	Subtotal		547	57,409
TOTAL – ALL ASSETS			32,285	882,286

* Note – the City of Sydney’s Commercial Buildings categories comprise “Investment” properties (as defined by AASB 140). These buildings are carried at fair value

** The total of \$63.7m represents a significant increase from the “shortfall” identified in last year’s accounts, predominantly reflecting a \$25m provision for renewing the Sydney Town Hall, including significant works to the stonewall façade. The need for this work had been previously identified, however, a reliable cost estimate has not been available. Note that the City’s capital works budgets and forward estimates have already incorporated funding to complete this renewal

Notes (as per Local Government Financial Reporting Code page C-19):

- (1) Satisfactory refers to estimated cost to bring the asset to a satisfactory condition as deemed by Council. It does not include any planned enhancements to the existing asset.
- (2) Required Annual Maintenance is what should be spent to maintain assets in a satisfactory standard.
- (3) Current Annual Maintenance is what has been spent in the current year to maintain assets.

In assessing the condition of Public Assets, Council has had regard to the condition, function and location of each asset, based on the original design standard. Changes in standards or proposed or potential enhancements to the existing asset design standard have been ignored (refer to point (1) above). Assets within each Asset Category have been assessed on an overall basis, recognising that an average standard of “satisfactory” may be achieved even though certain assets may be above or below that standard on an individual basis.

Council recognises that the standard that it considers to be “satisfactory” may differ from that adopted by other Councils.

The information contained in this Schedule comprises accounting estimates formulated in accordance with the NSW Local Government Code of Accounting Practice and Financial Reporting.

Nothing contained within this Schedule may be taken to be an admission of any liability to any person under any circumstance.

Valuation	Accumulated Depreciation and Impairment	Carrying Amount (WDV)	Asset Condition *	Estimated Cost to bring up to a Satisfactory Standard (1)	Required Annual Maintenance (2)	Current Annual Maintenance (3)
<i>per Note 9 and 14</i>			<i><<<<< Local Govt. Act 1993, Section 428 (2d) >>>>></i>			
605,449	221,586	383,863	3	19,150	4,265	4,970
209,916	71,327	138,589	3	7,465	1,849	1,842
638,269	433,195	205,074	4	37,101	2,541	1,819
1,453,634	726,108	727,526		63,716 **	8,654	8,631
–	58,236	103,013	3	9,700	5,951	6,409
–	146,958	226,306	3	1,500	1,500	404
–	82,647	136,629	3	7,850	4,848	7,040
–	13,567	57,523	3–4	599	599	833
–	301,407	523,470		19,649	12,897	14,686
	27,423	29,986	3	1,148	547	1,192
–	27,423	29,986		1,148	547	1,192
1,453,634	1,054,938	1,280,982		84,513	22,099	24,509

Asset Condition “Key” – For City of Sydney:

- 1 Newly constructed
- 2 Over 5 years old but maintained in “as new” condition
- 3 Good condition
- 4 Average condition
- 5 Partly worn – beyond 50% of economic life.
- 6 Worn but serviceable
- 7 Poor – replacement required

Legal proceedings

Legal Proceedings: Expenses And Progress – S.428 (2) (e)

Expenses Incurred

During 2008/09, expenses incurred by the City of Sydney in relation to legal proceedings were as follows:

- proceedings against City of Sydney: **\$3,012,958.49**
- proceedings by City of Sydney: **\$299,286**
- amounts paid in out-of-court settlements: **\$450,000**
- amounts received in out-of-court settlements: **Nil**

ENFORCEMENT

Enforcement proceedings include civil or criminal enforcement proceedings commenced by Council in the Land and Environment Court or Local Court. Generally such proceedings will be for failure to obtain or comply with development approval or an order issued by Council, for example unauthorised works or unauthorised uses of land or failure to comply with an order such as an order to upgrade fire safety. A Council Order may also be appealed to the Land and Environment Court by the recipient of the order.

Favourably finalised:

Acorn Cove Pty Ltd v City of Sydney

Beverley Drivas & Sabrina Antoniou v City of Sydney

Christopher Warhurst & Justine Warhurst v City of Sydney

City of Sydney v Barcode Pty Ltd

City of Sydney v Crotti Holdings Pty Ltd

City of Sydney v Danny Bek & Sydney Tool Supplies Pty Ltd

City of Sydney v David Berggren

City of Sydney v FJK Investments Pty Ltd

City of Sydney v Garnet Mae

City of Sydney v Glebe Point Road Holdings Pty Ltd

City of Sydney v Hanave Pty Ltd (2 proceedings)

City of Sydney v John Mitakos, Ari Mitakos & Kate Mitakos (2 proceedings)

City of Sydney v John Yiu Chung Tsang

City of Sydney v Kew Enterprises Pty Ltd

City of Sydney v Kings Road Vehicle Wholesalers Pty Ltd

City of Sydney v Leduva Pty Ltd, Kashlar Taouk, Amer Taouk & Tibor Nogradi

City of Sydney v Metro Transport Sydney Pty Ltd

City of Sydney v Nghiep Nguyen

City of Sydney v Ngoc Lan Tran

City of Sydney v Nicholas Reinking

Legal Proceedings

City of Sydney v Olde English Tiles Australia Pty Ltd
 City of Sydney v Paul Fuh
 City of Sydney v Rodney Yuen Ching Kew
 City of Sydney v Round 5 Pty Ltd
 City of Sydney v Spanish Club Ltd
 City of Sydney v Stephen Lam
 City of Sydney v Su Zhen Wu & Thaweepon Purethong
 City of Sydney v The Owners SP 15269
 City of Sydney v The Owners SP 61916
 City of Sydney v The Owners SP 65340
 City of Sydney v The Owners SP 71198 (3 proceedings)
 DEXUS Fund Management Limited v City of Sydney
 Enrico Servi v City of Sydney (4 proceedings)
 Gang Deng & Hai Yan Huang v City of Sydney
 Jeanette Stoitcheff & Radojka Mikanovic v City of Sydney
 Jones Bay Wharf Pty Ltd v City of Sydney
 Judith Korner v City of Sydney (2 proceedings)
 Leduva Pty Ltd v City of Sydney (2 proceedings)
 The Owners SP 15269 v City of Sydney
 The Owners SP 16898 v City of Sydney
 The Owners SP 61258 v City of Sydney

Discontinued:

City of Sydney v Bingyi Lin
 City of Sydney v Country Women's Association
 City of Sydney v DPR Development Pty Ltd
 (2 proceedings)
 City of Sydney v Fan Jung Huang
 City of Sydney v Hualin Zhang
 City of Sydney v Jessica Chen and Thuy Ngoc Truong
 and Cuu Truong
 City of Sydney v Lai Shan Carman Hui
 City of Sydney v Ming Hsiung Hwang and
 Hsu Wu-Mei Huang
 City of Sydney v Nikolos Manikis & George Manikis
 City of Sydney v Pedbyn Pty Limited
 City of Sydney v Solowave Pty Ltd
 City of Sydney v Trieu Vi Luong and Mr Jing Hua Huang
 City of Sydney v Vassily Velitchko & Tatiana Valitchko
 City of Sydney v Yuk Hung Tai
 City of Sydney v Zhi Zheng
 Gang Deng & Hai Yan Huang v City of Sydney

Adverse:

Leduva Pty Ltd v City of Sydney (2 proceedings)
 Reserve Hotels Pty Ltd v City of Sydney

Not finalised as at 30 June 2009:

City of Sydney v Danny Bek & Sydney Tool Supplies
 Pty Ltd
 City of Sydney v Estate of the late Helena Zupan
 & Anthony Boutros
 City of Sydney v Huseyin Aksu
 City of Sydney v Nickolas Dilles & Maria Dilles
 Samuel Kushe v City of Sydney

Legal Proceedings

PLANNING

Planning matters generally involve merit reviews in the Land and Environment Court of the Council's refusal or conditions of approval of development consents.

Favourably finalised:

Artro Management Pty Ltd v City of Sydney

City Apartments Parkridge Pty Limited v City of Sydney

City of Sydney v The Owners SP 15628

Colin and Lissa Gray v City of Sydney (2 proceedings)

Helen Maria Attwater v City of Sydney

Hosking Munro Pty. Limited v City of Sydney

Humphrey & Edwards Pty. Ltd. v City of Sydney

Michael Zounis v City of Sydney

Puruse Pty Limited and Joao Pty Limited trading as Coopers Hotel Newtown v City of Sydney

Ron Pomeroy v City of Sydney

Solowave Pty Limited v City of Sydney

Suzanne Serisier v City of Sydney

Discontinued:

Darlinghurst Road Holdings Pty Limited v City of Sydney Council

Ian Moore v City of Sydney

McHugh Holdings Pty Limited v City of Sydney

Meriton Apartments Pty Limited v City of Sydney Council

Ricky Developments Pty Ltd. v City of Sydney

Sevenex Pty. Limited v City of Sydney

Supreme Staff Pty Ltd v City of Sydney

Adverse:

Berrafall Pty. Ltd. v City of Sydney

Betty Della Porta v City of Sydney

George Thomas Hotels (Madison) Pty. Limited v City of Sydney (2 proceedings)

Hosking Munro Pty. Limited v City of Sydney

Hotville Pty Limited v City of Sydney

Inphotek Pty Ltd v City of Sydney

Kerrie Hanton v City of Sydney

Michael Kotis, Kaliopi Kotis & Alexi Kotis v City of Sydney

Montpellier Properties Pty Ltd v City of Sydney

Politic Pty Ltd v City of Sydney

Solowave Pty Ltd v City of Sydney

Stallones Group Pty Ltd v City of Sydney (2 proceedings)

Not finalised as at 30 June 2009:

Borg Architects Pty. Limited v City of Sydney

City of Sydney v Michael Csanyi

Martin James Salkild. v City of Sydney

Meriton Apartments Pty. Limited v City of Sydney (4 proceedings)

Milano Convenience Store Pty. Limited v City of Sydney

Puruse Pty Limited and Joao Pty Limited trading as Coopers Hotel Newtown v City of Sydney

Steven Bishop v City of Sydney v City of Sydney

The Village McEvoy Pty Ltd v City of Sydney

Timothy Williams & Associates Pty. Ltd. v City of Sydney

West Apartments Pty. Ltd. v City of Sydney

Wonarla Pty. Limited v City of Sydney

ENFORCEMENT OF PENALTY NOTICES

If the recipient of a penalty notice issued by a Council officer elects to dispute the matter in the Court, proceedings will be commenced in the Local Court in Council's name by the NSW State Debt Recovery Office and Council will be informed. For matters other than parking penalty notices, Council's Legal Services Division will review the penalty notice if it appears to have been issued correctly, will continue the proceedings. If the penalty notice does not appear correct, Council will withdraw the proceedings. The matters listed below also include applications under Section 48 of the Fines Act for annulment of a Local Court conviction and appeals to the District Court from such convictions. Local Court parking matters are dealt with by the Police Prosecutors and are not listed in this report.

Favourably finalised:

City of Sydney v Ahmed Sameer Gourbandy
 City of Sydney v Ahmet Akbas
 City of Sydney v Anthony R Morgan
 City of Sydney v Barry Cotter
 City of Sydney v Bassam Karam
 City of Sydney v David Johnson
 City of Sydney v Denego Pty Ltd
 City of Sydney v GMW Urban Pty Ltd
 City of Sydney v Hanne Makhoul
 City of Sydney v Hewitt and Woods Pty Ltd
 Horsei Aryan v City of Sydney
 City of Sydney v Liakat Ali
 City of Sydney v Lovering Holdings No 1 Pty Ltd
 City of Sydney v Qun Wei Wu t/as Glebe Corner Store
 City of Sydney v Rahnia Mackey
 City of Sydney v Redfern Development Corporation
 City of Sydney v Rushcutters Bay Convenience Pty Ltd
 City of Sydney v Sarah Guirguis
 City of Sydney v Shaheen Hawlader
 City of Sydney v Stanley John Clark
 City of Sydney v The Owners SP 20254
 City of Sydney v The Owners SP 35939
 City of Sydney v Tom Song (2 proceedings)
 My Dung Le v City of Sydney
 Shamindra Pimanda v City of Sydney
 The Owners SP 62799 v City of Sydney

Discontinued:

City of Sydney v ABS Roofing
 City of Sydney v Alemika Pty Ltd
 City of Sydney v Alex Kotis
 City of Sydney v Almadina Pty Ltd
 City of Sydney v Anastassia Troyan
 City of Sydney v Angus Property and Development Pty Ltd
 City of Sydney v Barry Gordon Quin
 City of Sydney v Bayswater Brasserie and Bar Pty Ltd
 City of Sydney v Beaver Press Sales Pty Ltd
 City of Sydney v Bokser Pty Ltd
 City of Sydney v David James
 City of Sydney v Dominic Sharpe
 City of Sydney v FA Coffee on Oxford Pty Ltd
 City of Sydney v Fire Pheonix Pty Ltd
 City of Sydney v Frank Gaffney
 City of Sydney v Jacqueline Guirguis
 City of Sydney v Joseph Sid Vassallo
 City of Sydney v Kaliopi Kotis
 City of Sydney v National Mutual Life Nominee Ltd
 City of Sydney v Nine Rivers (Aust) Pty Ltd
 City of Sydney v Ocean City Construction
 City of Sydney v Paul McKeown
 City of Sydney v Richard Kane Tukuafu
 City of Sydney v Rosalie Piper
 City of Sydney v Samphas Khem
 City of Sydney v Schyler Weiss
 City of Sydney v Sheree Waks
 City of Sydney v Simon Trinajstic
 City of Sydney v Terry Zhao
 City of Sydney v Ulysses Schisas
 City of Sydney v Van An Lai
 City of Sydney v Wai Lok Chan
 City of Sydney v White Horse Operations Pty Ltd (3 proceedings)
 Rahnia Mackey v City of Sydney
 City of Sydney v The Owners SP 75928

Adverse:

City of Sydney v Antonio Cossa
 City of Sydney v Denego Pty Ltd
 City of Sydney v DJ and Adam Australia Pty Ltd
 City of Sydney v M M & S O'Hara Pty Ltd
 City of Sydney v Marni Newman
 City of Sydney v Qun Wei Wu t/as Glebe Corner Store
 City of Sydney v Refine Refrigeration Pty Limited
 City of Sydney v Shamus Moore
 City of Sydney v Steven Lurie
 David Berggren v City of Sydney

Not finalised as at 30 June 2009:

City of Sydney v Alexandria Cab and Auto Services Pty Ltd
 City of Sydney v Catherine Farlow
 City of Sydney v G Logic Pty Ltd
 City of Sydney v Hanne Makhoul
 City of Sydney v Mervyn Lee
 City of Sydney v Nu-Life Air Conditioning Pty Ltd
 City of Sydney v Phillip Chisholm Reed
 City of Sydney v Tristram P D Eldershaw
 City of Sydney v Zisti and Co Pty Ltd

REPRESENTATIONS AT LOCAL COURT (LICENSING)

Council's Legal Services Division appear in the Local Court licensing jurisdiction if an applicant is seeking a liquor licence that is inconsistent with the premises' development consent.

Albion Place Hotel – 531 George Street, Sydney
 Bungalow 8 Hotel – 3 Lime Street, King Street Wharf, Sydney
 Central Hotel – 42–50 Chalmers Street, Surry Hills
 Gazebo Wine Saloon – 224A Riley Street, Surry Hills
 Imperial Hotel – 35–37 Erskineville Road, Erskineville
 Jade Tavern, Shops 8 & 9 and 7B–11B, 37 Ultimo Road, Haymarket
 The Beresford Hotel – 354–356 Bourke Street and 11–15 Hill Street, Surry Hills
 The Gaff Restaurant, Bar & Nightclub – 10–18 Oxford Square, Darlinghurst
 The Old Manse & Forecourt Café – 261–263 Oxford Street Paddington
 The Woolloomooloo Bay Hotel – 2 Bourke Street, Woolloomooloo

REPRESENTATIONS AT CORONIAL INQUIRIES

Council's Legal Services Division represents Council where a coronial inquiry is held into a death in the local government area and Council's regulatory functions may be of interest to the Coroner; for example, if the person died due to a fault in the building or in a fire.

Coronial inquest into the death of Nathan Bridger

Coronial inquest into the death of Thomas Lee

SUPREME COURT PROCEEDINGS

Supreme Court proceedings can be brought by, or against, Council in a range of circumstances, for example, building contract disputes or negligence claims.

Discontinued:

Meriton Apartments Pty. Limited v City of Sydney Council

Not finalised as at 30 June 2009:

City of Sydney Council v Chief Commissioner of State Revenue

Fulton Hogan Pty Ltd v City of Sydney Council

Michelle Lee v City of Sydney Council and others

The summary of cases does not include cases relating to workers compensation, public liability and professional indemnity. There were 42 new public liability and professional indemnity claims during the period; 46 claims were finalised and there were 32 cases continuing as at 30 June 2009. There were 17 workers compensation matters during the period; 14 cases have been settled and three are continuing as at 30 June 2009.

Council expenses

Mayoral and Councillor Fees, Expenses, Provision of Facilities – S.428 (2) (f)

The City of Sydney has in place a Councillors' Expenses Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and Councillors in the discharge of their civic duties.

In 2008/09, the cost of expenses incurred by and facilities provided to City Councillors was \$598,595.82. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as telephone, faxes, postage, meals and refreshments. It also includes salaries and salary on costs for Councillors' support staff and agency temporary staff, totalling \$423,040.64.

Annual fees were paid to the Lord Mayor and Councillors as required by the Local Government Act 1993 and in accordance with the determination of the Local Government Remuneration Tribunal. A fee was also paid to the Deputy Lord Mayor. The Lord Mayor's annual fee (\$150,909.09 not including the amount paid to the Deputy Lord Mayor) was paid into the Lord Mayor's Salary Trust which will issue grants to charitable organisations as approved by the Trust. The Deputy Lord Mayor's fees were also paid to the Trust during the financial year period.

In 2008/09, the total amount paid in respect of Councillors' fees and the Deputy Lord Mayor's fee was \$309,260.15.

Senior Staff Remuneration Packages – S.428 (2) (g)

The City employed 11 Executive staff with the total amount paid in respect to this being \$2,984,159.

Contracts

Contracts Awarded By Council – S.428 (2) (h)

Contracts exceeding \$150,000, not including employment contracts

SUCCESSFUL CONTRACTOR	PROJECT DESCRIPTION	VALUE (INCLUDING GST)
Ace Demolition	Prince Alfred Park Demolition Works	\$240,735.55
APARC	Maintenance of Parkeon Ticket Machines	\$457,182.00
Aspect Studios	Laneways Revitalisation Project Central Precinct	\$156,169.20
Asphalt Laying Services	Civil and Infrastructure Works	Schedule of Rates
Australian National Couriers	Provision of Courier and Mail Delivery Systems	\$188,867.25
Bartier Perry	Provision of Legal Services	Schedule of Rates
Blake Dawson Waldron Lawyers	Provision of Legal Services	Schedule of Rates
Boss Civil	Civil and Infrastructure Works	Schedule of Rates
Byrne Civil	Civil and Infrastructure Works	Schedule of Rates
Cardno	Alexandra Canal Catchment Flood Study	\$158,312.00
Cardno	Drainage Asset Inventory Data Collection	\$766,920.00
CBS Refurbishment	Sydney Park North Western Upgrade Stage 1b Toilet/Shelter/ Kiosk Facility	\$1,115,188.70
Commercial Building Group	Rushcutters Bay Park and Grandstand Upgrade and New Park Amenities Office and Kiosk	\$6,585,205.00
Co-ordinated Landscapes	Rose Terrace Upgrade	\$174,790.00
Crown Solicitor's Office of NSW	Provision of Legal Services	Schedule of Rates
Deloitte Touche Tohmatsu	Internal Audit Services	\$1,286,043.00
Design Landscapes	Parks Upgrades Mitchell Street Reserve Glebe, Oatley Rd Reserve Paddington and Eddie Ward Park Surry Hills	\$1,361,485.91
DJ Staniforth	307 Pitt St Main Electrical Switchboard Upgrades	\$272,635.00
Ford Civil	Civil and Infrastructure Works	Schedule of Rates
Ford Civil	Harris Street Upgrade – Pyrmont Village	\$4,617,794.50
Foti International Fireworks	New Year's Eve Pyrotechnic Displays 2009–2011	\$715,000.00
Francis Jones Morehen Thorp	Architectural Head Consultancy for Goulburn Street Parking Station Refurbishment	\$874,478.00
Furnass Landscaping	Observatory Hill Fitness Station Upgrade/Construction	\$155,903.00
Garwood	Supply, Installation and Delivery of Two 8m ³ Rear Loader Refuse Collection Bodies	\$207,396.20
GMW Urban	York Street Upgrade (Between King and Market Streets)	\$2,064,269.74
GMW Urban	Ian Thorpe Aquatic Centre Streetscape Upgrade	\$1,621,315.11
GMW Urban	Bourke Street Cycleway Stage 1 Cowper Wharf Road-Corfu Street	\$4,193,807.34
Hargraves Landscapes	Orphan School Creek Park Improvements	\$1,210,728.20
Hassell	City East Laneway Revitalisation Foley Street and Earl Place	\$238,496.50
Hunt and Hunt	Provision of Legal Services	Schedule of Rates
Hunt and Ryan	Signposting Services	\$2,570,647.20

SUCCESSFUL CONTRACTOR	PROJECT DESCRIPTION	VALUE (INCLUDING GST)
Itilics	IT Replacement Service Request System	\$180,400.00
Landscape 2000	Dr H J Foley Park Upgrade	\$1,060,481.40
Lane Safety Systems	Development and Implementation of an OH&S System	\$352,440.00
Macdonald Johnston	Supply and Delivery of Three Footway Sweeping Machines	\$554,664.00
Maddocks	Provision of Legal Services	Schedule of Rates
Marsdens Law Group	Provision of Legal Services	Schedule of Rates
Mayale	Civil and Infrastructure Works	Schedule of Rates
McCabe Terrill Lawyers	Provision of Legal Services	Schedule of Rates
McCulloch & Buggy Lawyers	Provision of Legal Services	Schedule of Rates
McGregor Partners	Laneways Revitalisation Project Southern Precinct	\$159,104.00
Moray & Agnew Solicitors	Provision of Legal Services	Schedule of Rates
Murphy's Facilities Services	Andrew Boy Charlton Pool Amenities Defects Rectification Works	\$205,174.20
Pitney Bowes MapInfo	Corporate Asset Management System	\$1,987,685.70
Platinum Civil	Civil and Infrastructure Works	Schedule of Rates
PriceWaterhouse Coopers	External Auditing Services	\$711,700.00
Schwarze Industries	Supply and Delivery of Four Large Capacity Road Sweeping Machines	\$1,087,867.00
SMA Motors City Hino	Supply and Delivery of One 15m ³ Rear Loading Refuse Collection Compaction Truck	\$306,856.00
Spackman Mossop Michaels	Conversion of Footways to Shared Paths	\$559,278.50
Sparke Helmore Lawyers	Provision of Legal Services	Schedule of Rates
Statewide Civil	Stanley Street Upgrade	\$743,381.10
Stone Mason & Artist	Civil and Infrastructure Works	Schedule of Rates
Sydney Civil	Chippendale LATM Buckland, Meagher and Myrtle Streets Upgrade	\$1,850,984.30
Sydney Civil	Civil and Infrastructure Works	Schedule of Rates
Sydney Harbour Paving	Civil and Infrastructure Works	Schedule of Rates
TDA Interiors	Town Hall House Levels 8 and 9 Building Works	\$620,936.80
Techni Clean	Civil and Infrastructure Works	Schedule of Rates
Techni Clean	Graffiti Removal Services	\$12,171,500.00
Technology One	Corporate Performance Management System	\$235,219.60
Terragram	Wallamula Park and Bourke Street Park Upgrade Design Consultancy	\$167,260.50
TMA Group of Companies	Kings Cross Parking Station Supply and Maintenance of Parking Access Control Equipment	\$315,800.10
Tonkin Zuliaka Greer	Glebe Town Hall and Lodge Refurbishment Architectural Head Consultancy	\$717,095.50
Tony Caro Architects	Pitt Street Mall Upgrade Design Consultancy	\$534,239.20

Contracts awarded by Council

SUCCESSFUL CONTRACTOR	PROJECT DESCRIPTION	VALUE (INCLUDING GST)
Tract Consultants	CBD 4 Upgrade College Street	\$316,052.00
Tract Consultants	Kent Street Cycleway Detailed Design and Construction Consultancy	\$244,257.20
Transport and Urban Planning Associates	Paddington and Centennial Park and Newtown, Darlington and Erskineville Pedestrian, Cycling and Traffic Calming Studies	\$240,185.00
Truman Hoyle Lawyers	Provision of Legal Services	Schedule of Rates
Water Features Australia	Water Features Maintenance Services	\$2,824,974.90
Wilson Parking	Kings Cross Parking Station Management and Operation	\$2,184,777.10
YWCA	Homelessness Brokerage Program	\$594,000.00

Organisations providing Goods and Services exceeding \$150,000

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCLUDING GST)	NUMBER OF PURCHASE ORDERS/ INVOICES
Adtrans Hino Pty Ltd	Motor Vehicle Supply and Maintenance	\$377,908.16	27
Australis Facilities Management Pty Ltd	Agency Staff	\$228,195.00	3
Australian National Couriers*	Courier Services	\$187,455.40	39
Ayers Management	Agency Staff	\$478,237.96	12
Barloworld Volkswagon*	Motor Vehicle Supply	\$954,114.89	48
Beetroot Consulting Pty Ltd	Agency Staff	\$199,925.07	3
Bibby Financial Services	Agency Staff	\$1,112,411.97	76
BSB Brushes & Signs	Mechanical Brushes and Spare Parts	\$154,617.32	91
Cabcharge Aust Pty Ltd	Transport Costs	\$327,662.46	12
Caine Da Fonseca	I.T. Consultant	\$227,293.00	1
Canon Aust Pty Ltd*	Print/Meter reading cost	\$186,681.26	4
City Ford*	Motor Vehicle Supply	\$706,132.10	33
Database Consultants Australia*	Hand Held Infringement Hardware and Software	\$248,693.20	17
Dell Australia Pty Ltd*	Computer Equipment	\$735,155.75	47
Dial A Dump industries	Tipping Fees for waste services	\$317,570.71	5
Dominelli Ford*	Motor Vehicle Supply and Maintenance	\$297,409.00	10
Drake Australia	Agency Staff	\$1,038,173.72	3
Energy Australia*	Electricity Supply and Maintenance Services	\$1,814,012.56	270
Enerserve	Electricity Supply and Maintenance Services	\$793,756.48	16
Enigma Business Products	Print/Meter reading cost	\$458,097.00	116
ESRI Australia	Computer Software	\$217,680.14	9

Contracts awarded by Council

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCLUDING GST)	NUMBER OF PURCHASE ORDERS/ INVOICES
First Data International	Parking Meters Credit Card Transaction Processing Fee	\$163,366.56	1
Fyvie Electrical Pty Ltd	Lighting Repairs and Installation	\$294,738.08	48
Globe Australia	Herbicides/fertilizers	\$174,477.30	47
Government Records Repository	Record Storage	\$444,544.68	2
Hays Personnel Services (Aust) Pty Ltd	Agency Staff	\$1,022,540.32	47
Hewlett Packard Aust Ltd*	Office Machines Supply and Maintenance	\$506,201.58	14
Holding Redlich Lawyers	Legal Services	\$210,779.43	2
Hudson Global Services	Recruitment Services	\$430,419.49	8
Humphrey & Edwards	Architectural Services	\$202,257.00	7
HWL Ebsworth & Lawyers	Legal Services	\$151,062.59	17
International Conservation Services Pty Ltd	Restoration and Reconstruction works	\$459,771.71	29
J & S Kassiotis Pty Ltd	Maintenance Works	\$175,413.81	29
Judd Farris Property Recruitment	Recruitment Services	\$543,013.61	5
Landcom Operating Account	Service Delivery Cost	\$489,943.30	1
Local Government Appointments	Agency Staff	\$353,274.83	10
Lumley General Insurance	Insurance	\$464,077.69	12
Marrickville Council	Watershed Program/Meals on Wheels	\$166,683.14	1
McArthur Management Services	Agency Staff	\$166,901.62	7
Menai Linemarking Services	Linemarking	\$434,988.79	13
Metropolitan Gardens	Turfing	\$460,016.00	121
Mills Oakley Lawyers Pty Ltd	Legal Services	\$184,372.30	3
NSW Department Of Housing	Provision of Outreach and Support	\$1,176,241.90	3
NSW Fire Compliance Pty Ltd	Fire Safety/Project Management	\$2,096,293.00	1
Peter Tomasetti SC	Legal Services	\$241,340.00	4
Pioneer Road Services Pty Ltd	Road works	\$395,200.12	6
Playfix Pty Ltd	Playground Equipment/Repairs	\$153,564.55	15
PM Production Design & Management	NYE/Christmas Equipment Hire	\$198,097.35	2
Pricewaterhouse Coopers Legal	Legal Services	\$156,459.54	15
Pulse Child Care Crew	Agency Staff	\$466,544.11	11

Contracts awarded by Council

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCLUDING GST)	NUMBER OF PURCHASE ORDERS/ INVOICES
QBE Insurance (Australia) Limited	Insurance	\$169,398.91	5
Quay Appointments Pty Ltd	Agency Staff	\$158,796.22	11
Ross Human Directions Limited	Agency Staff	\$231,133.48	10
Recoveries & Reconstruction	Debt Recovery	\$229,982.06	1
Select Appointments	Agency Staff	\$223,849.61	11
Sema Group Plt Ltd	Mailing Services	\$404,238.88	7
Staff It Recruitment	Agency Staff	\$540,305.57	33
State Debt Recovery Office	IPB Processing Fees	\$6,288,907.95	7
Stillwell trucks Pty Ltd*	Motor Vehicle Supply and Maintenance	\$747,463.25	9
Streetscape Projects	Licence to Manufacture and distribute Smartpole Products	\$395,289.27	17
Street Furniture Aust	Street Furniture/Bicycle Parking Rings	\$152,438.00	11
Sulo MGB Australia Pty Ltd**	Mobile Garbage Bins	\$1,418,008.68	14
Suttons City Motors *	Motor Vehicle Supply and Maintenance	\$170,849.52	19
Suttons Motors Arncliffe Pty Ltd*	Motor Vehicle Supply and Maintenance	\$263,195.90	7
Sydney City Toyota*	Motor Vehicle Supply and Maintenance	\$442,957.22	23
Telstra*	Telephone Services	\$1,640,736.28	493
The Shell Company of Australia	Fuel	\$1,438,759.24	12
Touchstar Pacific Pty Ltd	PDA's and Maintenance for Council Rangers	\$159,828.68	6
Tracey Brunstrom & Hammond Pty Ltd	Project Management	\$643,497.85	9
Trees Impact Pty Ltd	Tree supply	\$160,179.00	26
Triforce Pty Ltd	Computer Equipment	\$528,616.03	37
Vedior Asia Pacific Pty Ltd	Agency Staff	\$158,403.16	6
Wilson Parking	Management Fees	\$710,411.26	13
Woollahra Council	Cross Services Agreement	\$208,790.00	4
Yakka (NSW) Pty Ltd*	Clothing	\$164,208.20	47

*Jobs awarded through State Government contract.

** Jobs awarded through Local Government Procurement

NB: The value of goods and services given is based on purchase orders/invoices listed for the 2008/2009 financial year. The number of orders/invoices is given to indicate the number of jobs.

Bushfire reduction

Bushfire hazard reduction – S.428 (2) (i1)

Nil return.

Accessible services

Accessible services for people with diverse cultural and linguistic backgrounds – S.428 (2) (j)

PEOPLE FROM CALD BACKGROUND

The City of Sydney adopted its first Cultural Diversity Strategy in June 2008, and continues to celebrate and promote the City's cultural diversity through major events and festivals under this strategy. The City has also continued to work and support small and/or emerging communities to identify and address their needs, as well as capacity building and volunteering initiatives. The City is also committed to providing accessible information and services to its diverse communities.

CELEBRATING CULTURAL DIVERSITY

Chinese New Year Festival

The City's Chinese New Year celebrations ran from 23 January to 15 February 2009. More than 600,000 people attended the Festival this year, making it one of Sydney's fastest growing and most popular events. Highlights were: Chinese New Year Launch Celebration; Chinese New Year Markets at Belmore Park; the inaugural Chinese New Year Twilight Parade; New Festival Ambassador, international film star Jackie Chan; and Dragon Boat Races. There were more than 50 events including temple tours, the first ever Sydney Chinese Film Festival, art exhibitions, children's events, history, food and cultural tours, calligraphy demonstrations, opera and banquets.

Living in Harmony Festival 2009

The 2009 Living in Harmony Festival was held between 3 March and 30 April 2009 to celebrate the City's cultural diversity and promote cross-cultural understanding within the community. More than 7800 people attended 18 events. Some of the highlights were: a film screening and forum on "Overcoming Stereotypes", a multicultural concert, Cross-Cultural Awareness Workshops, Aboriginal Heritage Tour, Chinese Cultural Days, the Rocks Walking Tour, Youth in Harmony Photographic Exhibition, Indonesian Cultural Day, and the Super V Multicultural Volunteer Recognition event. More than 200 volunteers and international students were involved in planning and implementing the Living in Harmony Festival, including participation in project planning and venue set up, and facilitating and assisting with workshops.

Primo Italiano 2009

The City of Sydney's Primo Italiano entered its fifth year on 24 May 2009. The event attracted approximately 40,000 people. Primo Italiano is produced by the City as part of the Italian Trade Commission's Sydney Italian Festival. The event is held in the unique precinct formed by Stanley, Yurong and Riley Streets in East Sydney, the City's original Little Italy.

SMALL AND/OR EMERGING COMMUNITIES

Personal Safety Seminar for the Indonesian Community

On 21 May 2009, the City of Sydney and City Central Police Local Area Command supported the Indonesian Welfare Association in hosting a Personal Safety Seminar for the Indonesian Community at the Haymarket Library. The City's Safe City Unit provided the 49 seminar participants translated safety publications as well as information about the Library's Indonesian language collection, library membership and the Council's web site. As a result, the Library's Indonesian usage rose 18% in May 2009, a big increase compared with other collections.

Korean Safety Seminar

On 6 April 2009, the City of Sydney's Safe City Unit and City Central Police Local Area Command assisted the Sydney Korean Women's Association launch their community information program. The seminar focused on personal safety information, the importance of reporting crime, how to report crime and how to request an interpreter when communicating with the NSW Police Force. More than 25 people attended the first inner city seminar hosted by the Sydney Korean Women's Association. City Central Police regarded the seminar as a positive opportunity to build rapport with the inner-city Korean community.

International Student research and advocacy

As the number of international students grows, qualitative research was conducted to document the experience of international students and their support needs. The report provided key recommendations for the City to work in partnership with education service providers, other levels of government and community service providers to address the needs of this growing community and enhance their experience in Sydney. The City was also a member of the Ministerial Task Force on International Students, which provides policy input and recommendations to the NSW Government.

The City has provided support for our Local Community Grant program 2008–09 funding applications to UTS and the Sydney Multicultural Community Services, respectively, to address the lack of accommodation information and support issues of International Students and people from culturally and linguistically diverse backgrounds.

COMMUNITY CAPACITY BUILDING

Connect Sydney Community Capacity Building Training

Under this new initiative, the City offers free training to community workers, volunteers and management committee members in the City of Sydney. Four training sessions were delivered on a range of governance topics such as grant submissions, fundraising, effective meetings and conflict resolution. More than 100 people from over 30 organisations attended the training, which was very well received by the community.

Super V Multicultural Volunteer Program

The Super V volunteer program continues to provide support and training for volunteers from diverse cultural backgrounds and volunteer managers. Three training sessions on valuing volunteers, public speaking and legal aspects of volunteering were held for more than 40 people.

The Project Co-ordinator and the Manager of Social Planning, Access and Community Development facilitated a workshop on best practice and challenges of engaging multicultural volunteers for the Centre for Volunteering. More than 25 volunteer managers across government and non-government sectors attended. They expressed interest in ongoing information and knowledge sharing.

The Super V volunteers continue to play an important role in the City's Living in Harmony Festival during which about 25 volunteers assisted in a range of events.

Grants and Sponsorships

During 2008/09, the City provided more than \$466,000 in accommodation grants to seven organisations to provide CALD services and information. The City's local and community services grant awarded more than \$112,000 to multicultural specific projects.

ACCESSIBLE INFORMATION AND SERVICES

Translated information

The Sustainable Sydney 2030 Vision Snapshot document was translated into 5 languages: Traditional and simplified Chinese, Thai, Russian, Korean and Arabic. Translated versions are available on the City of Sydney's website.

Asylum Seeker and Refugee Access Project

In July 2008, the City initiated a pilot project to provide free access to Council-run swimming pools, library and the City's Centre-based meals services for refugees and asylum seekers residing in the City of Sydney local government area. More than 360 tickets to swimming pools were requested by community organisations which support these target groups. Many organisations have commended the City for taking a leadership role in making our services more accessible to asylum seekers and refugees, and are urging other councils to follow the City's leadership.

Work on private land

Work on Private Land – S.428 (2) (k)

LOCATION	NATURE OF WORKS	COST INCURRED (INCL.GST)	AREA OF WORKS (M2)
127–131 Hereford St, Forest Lodge	Repair work to a brick retaining wall on a private property (adjoining the Orphan School Creek works at Forest Lodge) and Landscaping works on Sydney Water Land – creek line of Orphan School Creek	\$1,950	N/A
St Canice's Church – Peace Park, Kings Cross	Agreement provided by Church to provide public access to the park. Park upgrade for community use, upgrade includes: restoration and repair of sandstone fence; installation of park bench; replacement of metal security fencing; installation of metal edging; and returfing, tree removal, planting upgrade	\$74,620	N/A

In addition, the City carried out minor works on properties adjoining Little Hunter St, Angel Place and Abercrombie Lane in October 2008 to install three temporary artworks in the laneways. The properties were returned to their original condition at the end of the event in January 2009.

The City also installed a permanent public artwork forming part of the new school fence on the boundary between the Glebe Public School and the Glebe Point Rd footpath in November 2008.

Contributions and grants

Contributions/Grants to Organisations and Individuals– S.428 (2) (I)

CITY OF SYDNEY GRANTS/ SPONSORSHIPS SUMMARY 2008/09

Local Community Grants	\$389,947
Matching Grants	\$75,816
Heritage Grants	\$95,069
Environment Grants	\$142,500
History Publications Grants	\$42,500
Laneways Business Development Grants	\$20,000
Community Services Grants	\$565,000
Business Support Program Grants	\$300,000
Cultural Grants and Sponsorships	\$550,000
Community Festivals Grants	\$189,000
Major Festivals Grants	\$2,317,300
Quick Response Grants	\$43,609
OTHER SPONSORSHIPS	
City Engagement	\$681,364
Transport	\$84,095
Economic Development	\$25,000
City Strategy	\$5,000
Cultural Development	\$95,000

All Grants Listed Below are Value In Kind Only (not cash)

Accommodation Grants Program	\$2,402,651
Street Banner Program	\$218,836
Reduced Rates Major Venues	\$161,860
Reduced Rates Community Venues	\$90,470

Local Community Grants

ORGANISATION	CASH AMOUNT
Anti-Slavery Project Faculty of Law, University of Technology Sydney	\$3,500
Australian Artists Society Inc.	\$3,000
Australian Egyptian Council Forum Inc.	\$1,000
Australian Student Environment Network	\$2,000
Catholic Healthcare Ltd	\$4,500
Chinese Heritage Association of Australia Inc.	\$1,500
Chinese Parents Association – Children with Disabilities Inc.	\$4,000
Currency House Incorporated	\$2,000
Darlington Public School	\$2,100
Down Syndrome New South Wales	\$4,500
Eastern Respite & Recreation	\$3,000
Eastern Respite & Recreation	\$2,500
Environmental Defender's Office Ltd (NSW)	\$5,000
Epilepsy Action Australia	\$3,100
Forest Lodge and Glebe Coordination Group (FLAG)	\$4,900
Forest Lodge Public School Parents & Citizens Association	\$4,000
Friends of the Earth Sydney	\$3,000
Friends of the Earth Sydney	\$2,000
Gee Kids Media Group	\$5,000
Glebe Community Garden	\$2,000
Glebe Public School	\$3,500
Glebe Rowing Club Inc.	\$1,000
Greek Orthodox Community of NSW Ltd	\$4,000
Harbour City Bears Inc.	\$4,000
Imperial Panda	\$5,000
Korean Resource Centre Incorporated	\$2,600
Life for Kids	\$5,000
Lifestart Cooperative Ltd	\$4,500
Monkey Baa Theatre for Young People Ltd	\$5,000
Moving Forward Together Association Inc.	\$1,000
New Theatre (Sydney) Incorporated	\$5,000

ORGANISATION	CASH AMOUNT
Newtown North Public School Parents and Citizens' Association	\$4,000
NSW Writers' Centre Inc.	\$4,000
Our Lady of Mt Carmel Primary School	\$4,000
Parnassus' Den	\$3,000
Pyrmont Community Bank Steering Committee	\$5,000
Slot Incorporated Association	\$5,000
South East Neighbourhood Centre	\$3,000
South East Neighbourhood Centre	\$3,000
South Sydney Community Aid Multicultural Neighbourhood Centre	\$3,000
South Sydney Community Aid Multicultural Neighbourhood Centre	\$2,000
Surry Hills Neighbourhood Centre	\$3,000
Surry Hills Public Tenants Association	\$4,000
Sydney Chinese Classical Poetry Association Incorporated	\$1,000
Sydney Jewish Choral Society	\$1,000
Sydney Youth Writing Competition Inc.	\$5,000
The Factory Community Centre Incorporated	\$5,000
The Gender Centre Inc.	\$2,000
The Settlement Neighbourhood Centre	\$4,000
The South West Waterloo Precinct Community	\$1,000
UCA The Wayside Chapel	\$3,500
UCA The Wayside Chapel	\$2,000
UnitingCare Harris Community Centre	\$3,000
UnitingCare Harris Community Centre	\$2,500
University of New South Wales Community Development Project	\$5,000
Windgap Foundation Limited	\$5,000
Australian Breastfeeding Association Bondi Junction Group	\$2,400
The Station Ltd	\$5,000
Inner City Community Consultative Committee	\$2,000
Acceptance Sydney for Gay and Lesbian Catholics Inc.	\$1,800

ORGANISATION	CASH AMOUNT
Glebe Area Tenants Group	\$3,000
The Mustard Seed Uniting Church Ultimo	\$3,000
UCA The Wayside Chapel	\$5,000
All Black Sports Club	\$5,000
Art Gallery of New South Wales	\$5,000
Australian Red Cross Society	\$3,500
Australian Red Cross Society	\$3,500
Australian Red Cross Society	\$5,000
Baptist Inner City Ministries Youth Community Crisis Centre	\$5,000
Brand X Productions Inc. t/a Queen Street Studio	\$5,000
Centacare	\$800
Centre for Policy Development	\$2,000
Chinese Australian Services Society Ltd (CASS)	\$3,000
City of Sydney Basketball Association	\$4,000
Connect Redfern	\$5,000
Dirty Feet	\$4,000
Edge Productions Inc.	\$5,000
Gay and Lesbian Counselling Service	\$2,000
Glebe Chamber of Commerce	\$2,000
Indonesian Welfare Association	\$5,000
Mascara Poetry Inc.	\$1,000
Match Box Projects	\$3,500
Newtown Flicks Inc.	\$5,000
NSW Consumer Advisory Group – Mental Health Inc.	\$2,500
Redfern United Rugby League Club	\$1,000
Refugee Council of Australia	\$3,000
Seymour Theatre Centre, University of Sydney	\$3,559
Spanish Community Care Association	\$5,000
St Benedict's Catholic Parish Broadway	\$4,066
St John Ambulance Australia (NSW), Sydney University Division	\$3,000
Sydney Buddhist Community	\$400
Sydney Food Fairness Alliance	\$5,000
Sydney Korean Women's Association	\$5,000

Contributions and Grants

ORGANISATION	CASH AMOUNT
Sydney Multicultural Community Services	\$3,500
Sydney Rangers Football Club	\$2,000
Sydney U3A	\$2,000
The Australian Museum Trust	\$5,000
The Coloured Digger Project	\$1,000
The Festivalists	\$2,500
The Gender Centre Inc.	\$2,022
The Returned and Services League of Australia (NSW Branch)	\$2,000
The Twenty-Ten Association	\$2,500
Gamarada	\$4,200
University of Technology Students' Association	\$3,500
UnitingCare Harris Community Centre	\$2,000
Pedestrian Council of NSW	\$10,000
Australian Ceramics Triennale	\$7,500
Exodus Foundation	\$5,000
Australian Museum	\$20,000

Matching Grants

ORGANISATION	CASH AMOUNT
City of Sydney U3A Inc – Interim Management Committee	\$5,000
Crown Street Public School Community Group	\$5,000
Darlington Public School	\$4,500
Erskineville Kids Organisation	\$1,500
HopeStreet – Urban Compassion (Baptist Inner City Ministries Youth Community Crisis Centre)	\$3,600
KU Children's Services	\$5,000
Living Mandala Projects	\$2,000
Poet's Corner Preschool	\$5,000
Slow Food Sydney	\$5,000
South East Neighbourhood Centre	\$2,500

ORGANISATION	CASH AMOUNT
South Sydney Community Aid Multicultural Neighbourhood Centre	\$1,500
South Sydney PCYC	\$3,500
Sydney Latin American Film Festival Inc	\$5,000
The Alexandria Seniors Writing Group	\$5,000
The Amateur Ashes	\$5,000
The Salvation Army Oasis Youth Support Network	\$4,816
The Womens Library	\$2,200
Ultimo Community Centre Chinese Seniors Group	\$5,000
Wentworth Park Games Committee	\$4,700

Heritage Grants

ORGANISATION	CASH AMOUNT
National Trust of Australia	\$23,270
307 Sussex Street, Sydney	\$2,155
10 Bridge Street, Erskineville	\$3,400
101 Hereford Street, Forest Lodge	\$6,395
12 Cook Road, Centennial Park	\$8,863
12 Pitt Street, Redfern	\$1,583
14 Morrissey Road, Erskineville	\$2,725
173 King Street, Sydney	\$10,000
269–277 Victoria Street & 146–148 Burton Street, Darlinghurst	\$6,000
4 Holdsworth Street, Newtown	\$8,500
5 Wood Street, Forest Lodge	\$10,000
92 Hereford Street, Glebe	\$2,178
St Matthias Anglican Church, Oxford Street, Centennial Park	\$10,000

Environment Grants

ORGANISATION	CASH AMOUNT
BikeSydney Advocacy Inc.	\$7,500
Chinese Youth League of Australia Ltd	\$7,500
Growing Green in Redfern	\$15,000
National Parks Association of NSW	\$20,000
Pyrmont Ultimo Landcare Inc.	\$5,000
The Factory Community Centre Inc,	\$24,000
The Nature Conservation Council of NSW	\$21,000
Windgap Foundation Ltd	\$20,000
WWF	\$20,000
Ecological Society of Australia	\$2,500

History Publications Grants

ORGANISATION	CASH AMOUNT
Chapman Pictures	\$15,000
Grace Karskens	\$10,000
Forest Lodge Public School	\$10,000
Martin Cooper	\$7,500

Laneways Business Development Grants

ORGANISATION	CASH AMOUNT
Small Bar Pty Ltd	\$20,000

Community Services Grants

ORGANISATION	CASH AMOUNT
East Timor Library	\$15,000
Glebe School Childcare Centre	\$45,000
Glebe Youth Service	\$150,000
Sydney Peace Foundation	\$50,000
ACON	\$5,700
Asylum Seekers Centre Inc.	\$10,000
Aunties & Uncles Co-operative Family Project Ltd.	\$3,400
Bicycle New South Wales	\$3,000

ORGANISATION	CASH AMOUNT
Catholic Healthcare Ltd	\$29,100
East Sydney Community Based High School Ltd	\$7,500
Gay & Lesbian Rights Lobby Incorporated	\$20,800
Hopestreet Urban Compassion	\$40,000
Lifestart Cooperative Ltd	\$5,000
Newtown Neighbourhood Centre	\$36,000
Public Interest Advocacy Centre Ltd	\$24,000
Refugee Language Program	\$3,000
Surry Hills Neighbourhood Centre	\$4,000
Team Sydney Incorporated	\$9,000
Technical Aid to the Disabled	\$4,000
The Big Issue	\$6,000
The Gender Centre Inc.	\$43,000
The Sydney Street Choir	\$8,000
The University of Sydney Glebe Community Development Project	\$35,500
Waverley Action for Youth Services – Urban Arts Base Programme	\$5,000
Waverley Action for Youth Services	\$3,000

Business Support Program Grants

ORGANISATION	CASH AMOUNT
Glebe Chamber of Commerce	\$30,000
Kings Cross Partnership	\$15,000
Glebe Chamber of Commerce Inc.	\$50,000
Newtown Precinct Business Association	\$45,000
Paddington Business Partnership Inc.	\$45,000
Pyrmont Ultimo Chamber of Commerce and Industry Inc.	\$48,000
The Darlinghurst Business Partnership Inc.	\$47,000
Walsh Bay Partnership Inc.	\$20,000

Contributions and Grants

Cultural Grants and Sponsorships

ORGANISATION	CASH AMOUNT
Australian Centre for Photography	\$15,000
Australian Museum	\$20,000
Australian Theatre for Young People	\$15,000
Brandenburg Orchestra	\$30,000
Gadigal Information Service Aboriginal Corporation	\$30,000
History Council	\$10,000
Inner City Arts (Woolloomooloo)	\$5,000
Milk Crate Theatre	\$7,500
Powerhouse Museum	\$20,000
Queer Screen	\$10,000
Seymour Centre	\$25,000
Seymour Centre	\$20,000
Sydney Dance Company	\$35,000
The Spastic Centre of New South Wales	\$10,000
Ministry for the Arts, New South Wales	\$7,500
Accessible Arts	\$10,000
Artspace/Visual Arts Centre Ltd	\$7,000
Asian Australian Artists Association Inc.	\$25,000
Australian Dance Council – Ausdance NSW Inc.	\$10,000
Brand X Productions Inc.	\$10,000
Company B Ltd	\$14,000
Edge Productions	\$10,000
Ensemble Offspring Inc.	\$12,000
Historic Houses Trust of NSW	\$15,000
Keg de Souza & Zanny Begg	\$12,000
National AIDS Fundraising Ltd	\$20,000
New Theatre (Sydney) Inc.	\$8,000
Poets Union Inc.	\$5,000
Radio Eastern Sydney Cooperative Ltd	\$10,000
RecLink Inc.	\$8,000
South Sydney Uniting Church	\$14,000
Stalker Stilt Theatre Inc.	\$5,000
Sydney Gay & Lesbian Choir	\$10,000

ORGANISATION	CASH AMOUNT
Sydney Improvised Music Association Inc.	\$10,000
Sydney International Smart Light Festival Ltd	\$25,000
The Festivalists Ltd	\$5,000
The Royal Australian Institute of Architects – NSW Chapter	\$15,000
The Screen Producers Association of Australia	\$5,000
The Spanish Film Festival in Australia	\$5,000
Critical Path Inc.	\$10,000
Liquid Architecture Sound Inc.	\$10,000

Community Festivals Grants

ORGANISATION	CASH AMOUNT
Earthdance Association Inc.	\$20,000
Newtown Neighbourhood Centre	\$10,000
Walla Mulla	\$10,000
ICAMPA	\$14,000
Carriageworks	\$20,000
Inner West Cultural Services	\$15,000
Surry Hills Neighbourhood Centre	\$20,000
University of Technology Sydney	\$20,000
Ultimo Pyrmont Chamber of Commerce	\$15,000
Altoparlente Limited (original application made by Rinse Out Incorporated)	\$15,000
PACT Youth Theatre	\$20,000
St Barnabas Anglican Church, Broadway	\$10,000

Contributions and Grants

Major Festivals Grants

ORGANISATION	CASH AMOUNT
Sydney Festival	\$500,000
Sydney Festival	\$1,043,000
Sydney Writers Festival	\$260,000
Sydney Film Festival	\$104,300
Australia Day	\$110,000
New Mardi Gras	\$120,000
Biennale of Sydney	\$180,000

Quick Response Grants

ORGANISATION	CASH AMOUNT
Tribal Warrior Association	\$900
NSW Police (Redfern Local Area Command)	\$1,000
Australian Paralympic Committee	\$500
Hiroshima Day Committee	\$1,000
Lindsay Munro – Native Born Basketball	\$1,000
Camilla Lawson	\$1,000
Operation Pilgrimage Group	\$500
Tranby Aboriginal College	\$1,000
Theresa Pheaney	\$1,000
Linden Wilkinson	\$1,000
Rebecca Jacka	\$789
Hawkesbury Harvest	\$1,000
Millers Point Community Festival Inc	\$1,000
Planning Institute of Australia	\$1,000
Australian Red Cross	\$1,000
Ian Phipps	\$1,000
Angie Abdilla	\$970
Nature Conservation Council of NSW	\$1,000
Life Without Barriers	\$1,000
University of NSW – Student Management	\$1,000
Ashfield Youth Theatre	\$1,000
Stickybeak Films	\$1,000
Australia Chinese Community Association of NSW Inc	\$1,000
Darlinghurst Public School Parents & Citizens Association	\$1,000

ORGANISATION	CASH AMOUNT
Australian Youth Climate Coalition	\$1,000
World Vision	\$1,000
Australian Theatre of the Deaf	\$1,000
Asylum Seekers Centre	\$1,000
Chinese Women's Association of Australia Inc.	\$1,000
Greg Leong	\$1,000
Rozelle Bay Native Community Nursery	\$90
Asian Marching Boys	\$1,000
Chinese Youth League of Australia	\$1,000
NSW Chin Woo Athletics Association Inc	\$1,000
Val Lakeman	\$750
Paddington Uniting Church	\$1,000
Police and Community Youth Club	\$1,000
ICLEI	\$1,000
Catchment Management Authority Sydney Metropolitan	\$300
Koori Kids	\$450
Indigenous Sporting Academy	\$1,000
Architecture Foundation Australia	\$1,000
Tribal Warrior Association	\$1,000
Australian Sign language Interpreters Association NSW	\$1,000
Glebe School Community Centre	\$1,000
Ultimo College Student Association	\$360
South Sydney Youth Services	\$1,000
Michael Mobbs for Food for the Future	\$1,000

Contributions and Grants

Other Sponsorships**City Engagement**

ORGANISATION	CASH AMOUNT
Metropolis Congress	\$100,000
World Masters Games	\$100,000
Tourism Transport Forum	\$15,000
Events NSW	\$275,000
Dept of State and Regional Development	\$136,364
TFF	\$15,000
Bicycle NSW	\$40,000

Transport

ORGANISATION	CASH AMOUNT
Shuttle Bus	\$84,095

Economic Development

ORGANISATION	CASH AMOUNT
DSRG	\$25,000

City Strategy

ORGANISATION	CASH AMOUNT
UTS	\$5,000

Cultural Development

ORGANISATION	CASH AMOUNT
Dictionary of Sydney	\$95,000

All Grants Listed Below Are Value In Kind Only (not cash)**Accommodation Grants Program**

ORGANISATION	VALUE IN KIND
Alleena Home Care (Lease in name Home Care Services of NSW)	\$22,744
Asia Australia Artist Association (Gallery 4A)	\$55,157
Association to Resource Cooperative Housing Ltd	\$30,541
Australian Guild of Screen Composers	\$1,639
Australian Screen Editors Guild	\$1,639
Beehive Industries	\$164,648
Darlinghurst Theatre Company	\$43,497
East Coast Theatre Company	\$15,914
East Sydney Community-based High School	\$66,174
Eastern Sydney Respite and Recreation	\$21,218
Eastside Radio (previously Radio Eastern Sydney)	\$14,534
Emergency Architects Australia	\$31,827
Gay & Lesbian Rights Lobby	\$7,140
Glebe Community Development Project	\$15,450
Glebe Urban Research Project	\$15,450
Inner City Legal Centre	\$30,900
Inner Sydney Regional Council for Social Development	\$8,004
Jane Evans Day Centre	\$8,816
Jessie Street Women's Library	\$117,516
Kings Cross Community and Information Centre	\$63,654
KU Children's Services: Frances Newton Pre-School	\$23,339
KU Children's Services: James Cahill Pre-School	\$79,568
KU Children's Services: John J Carroll Pre-School	\$16,974
KU Children's Services: Lance Pre-School and Child Care Centre	\$105,054
KU Children's Services: Maybanke Pre-School	\$7,609
KU Children's Services: Phillip Park Children's Centre	\$18,877

Contributions and Grants

ORGANISATION	VALUE IN KIND
KU Children's Services: Rushcutters Bay Pre-School	\$21,217
KU Children's Services: Sunbeam Kindergarten	\$106,090
KU Children's Services: Ultimo Child Care Centre	\$26,523
Leichhardt Community Transport Group	\$1,910
Leichhardt Marrickville Youth Project	\$10,609
Luncheon Club	\$30,900
Magic Pudding Childcare Centre	\$111,915
Mandala Community Counselling Services	\$5,150
Metro Screen	\$16,805
Metropolitan Community Church Sydney	\$65,619
Mudgin-gal Aboriginal Corporation/ Women's Refuge	\$18,035
Older Women's Network	\$31,827
PACT Youth Theatre	\$56,142
Physical Disability Council of NSW	\$2,254
Poets Union Inc (ABN 39-802500-356)	\$857
Positive Life NSW Previously PLWHA)	\$5,305
PRIDE History Group	\$7,957
Radio for the Print Handicapped	\$19,211
Recreation and Peer Support	\$1,954
Redfern Aboriginal Corporation	\$134,729
Redfern Legal Centre	\$30,736
Rosebery Child Care Centre	\$21,218
SDN Children's Services: Lois Barker Childcare Centre	\$76,491
SDN Children's Services: Pyrmont Childcare Centre	\$54,636
SDN Children's Services: Surry Hills Childcare Centre	\$131,127
SESIAH (South Eastern Sydney and Illawarra Area Health Service) : Kings Cross Early Child Health Centre	\$10,609
South East Neighbourhood Centre	\$26,523
South Sydney Community Aid Cooperative MNC	\$15,914
South Sydney Heritage Society Inc.	\$15,915
South Sydney Youth Services	\$8,755

ORGANISATION	VALUE IN KIND
SSWAHS: Glebe Early Child Health Centre	\$10,815
Surry Hills Neighbourhood Centre & Occasional Care Centre	\$79,568
Sydney Gay & Lesbian Choir	\$21,218
Sydney Multicultural Community Services	\$5,305
Sydney PRIDE Centre	\$0
The Protective Behaviours Consultancy Group	\$15,914
The Women's Library	\$37,132
Tom Bass Sculpture Studio School	\$22,525
Vibewire Youth Services	\$73,202
Walla Mulla Family & Community Support	\$46,455
Women in Film and Television	\$4,806
Wrap with Love Inc.	\$30,900

Street Banner Program

ORGANISATION	VALUE IN KIND
Cancer Council NSW	\$3,855
Ministry for Peace	\$3,300
Oxfam Australia	\$1,400
The Children's Hospital at Westmead	\$735
Alzheimer's Australia NSW	\$2,580
Musica Viva Australia	\$2,085
Mental Health Association NSW	\$2,415
Carers NSW	\$1,740
National Breast Cancer Association	\$600
Art Gallery of New South Wales	\$18,900
Kookaburra – National Musical Theatre Company	\$3,120
Earth Festival Incorporated	\$5,160
Older Womens Network NSW	\$5,400
Alliance Francaise	\$21,500
Goethe-Institut Sydney	\$2,970
NSW Sorry Day Committee	\$2,610
SIDS and Kids NSW	\$1,200
Glebe Art Show Committee	\$2,646
Sydney International Piano Competition of Australia	\$2,910

Contributions and Grants

ORGANISATION	VALUE IN KIND
Powerhouse Museum	\$12,405
Spring Cycle 2008	\$15,060
Metropolis Congress	\$780
Premiers Dept	\$21,180
Sydney Festival	\$25,800
Historic Houses Trust	\$6,930
New Mardi Gras	\$7,380
Museum of Contemporary Arts	\$3,300
Art Gallery of New South Wales	\$17,670
National Trust of NSW	\$2,925
State Library	\$4,560
Historic Houses Trust	\$4,980
Sydney Writers Festival	\$2,610
Sydney Film Festival	\$4,440
Sydney Film Festival	\$3,690

Reduced Rates Major Venues

ORGANISATION	VALUE IN KIND
Aurora Group	\$4,564
Aboriginal Emp Strtgy	\$1,227
Caritas WYD	\$9,659
The Aurora Group	\$4,045
Sydney Symphony	\$2,727
Musica Viva Australia	\$2,182
DIVA Com Ltd	\$2,189
YWCA Womens Luncheon/Conf	\$955
Musica Viva Australia	\$20,165
Union Aid Abroad	\$2,045
SPAA	\$7,568
Russian Resurrection Inc.	\$1,432
Railway Technical Society	\$1,364
Sydney Youth Writing Comp	\$2,727
Life ChangingExp.Foundation	\$3,341
Peter Pan Committee	\$5,966
Paddington Society	\$2,334
Paddington Pub School	\$2,386
Aust Latvian Artists	\$2,045

ORGANISATION	VALUE IN KIND
ICLEI	\$2,727
Goethe Institute	\$2,045
University of Technology	\$2,727
Fair Trade Association	\$3,182
Bobby Goldsmith Foundation	\$2,983
Peter Pan Committee	\$2,386
Indigenous Literacy	\$1,705
Premiers Council for Active living	\$2,727
Refugee Council of Australia	\$2,386
Sydney Symphony	\$2,727
Scottish Aus Heritage Council	\$2,864
World Youth Day	\$12,727
Royal Insitute of Architects	\$3,409
Aids Council of Australia	\$2,864
Nayika Indian Dance	\$2,727
Nayika Indian Dance	\$5,455
The Festivalists	\$2,386
Centre for Policy Development	\$5,455
Greek Festival of Sydney	\$3,409
2009 Sydney Writers Festival	\$5,727
Sydney International Smart Light Festival	\$4,432
Brand Entertainment Group	\$5,888

Contributions and Grants

Reduced Rates Community Venues

ORGANISATION	VALUE IN KIND
2011 Residents Association	\$400
Aboriginal Medical Service – Line	\$3,618
Angela Abdilla	\$984
ANZSES – Australian New Zealand Solar Energy Society	\$323
Australian Artists Association Inc.	\$13,437
Australian Lebanese Society	\$96
Australian School of Meditation	\$65
Australian Theatre of the Deaf	\$4,936
Babana Mens Group	\$117
Cologne Philharmonia Orchestra	\$62
Crystal Set Choir	\$120
Dirtyfeet Collective (Tuesday)	\$7,999
Eternity Christian Church – Changemakers	\$4,340
Glebe Schools Community Centre	\$218
Hopestreet Urban Compassion	\$608
Human Rights Arts Film Festival	\$372
Inner City Arts	\$138
Jewish Care	\$747
Kirketon Road Centre	\$375
Lagaw Kodo Mir	\$364
Lagaw Kodo Mir	\$186
Leichhardt Women’s Health Centre	\$3,360
Narcotics Anonymous	\$2,400
Nayika Indian Dance	\$305
Newtown Junior Australian Football Club	\$120
Nick Baldas	\$250
NSW Police Youth Liasison Officer	\$75
Older Women’s Network Wednesday	\$9,024
Overeaters Anonymous	\$200
Reconciliation Unity Network Inc	\$1,174
Redfern Legal Centre – Volunteer	\$660
Sahaja Yoga	\$1,920
Society Arts & Craft	\$125
South Sydney Physical Culture Club	\$2,964
South Sydney Community Aid	\$600

ORGANISATION	VALUE IN KIND
South Sydney Community Aid	\$8,575
String Attached & UM Records	\$220
Sydney Bike Festival	\$152
Team Sydney/Gay Lesbian Martial Arts	\$5,700
The Glebe Society	\$90
Tribal Warrior	\$340
UNSW Injury Risk Management Research Centre	\$270
Watershed	\$3,449
Women in Film & Television	\$440
Women’s Library Inc	\$108
Workventures	\$2,700
University of the 3rd Age Sydney	\$2,200
Australian Theatre of the Deaf	\$1,750
Estelle Moses	\$1,100
Australian Library and Information Association	\$50
University of the 3rd Age	\$646

Human resources

Human Resource Activities – S.428 (2) (m)

As at 30 June 2009, the City employed 1628 staff*, including 54.43 temporary staff and 32.59 casual staff (full time equivalent).

During 2008/09 the City experienced an average vacancy rate of 6.82%. This is a reduction of 1.45% from the previous financial year.

The City continued its focus on managing attendance behaviour with an average of 7.95 days sick leave taken per employee. This key performance indicator is reviewed quarterly by the Executive on a section by section basis.

The City continues its commitment to the safety, health and wellbeing of all staff across all business units. This is achieved through the implementation of our safety management system, health promotion program Balance 4 Life and our injury prevention program. The City is currently completing a 12-month project to redevelop its safety management system to meet WorkCover requirements and our internal business needs. The City implemented its corporate occupational health and safety plan for 2008/09. As at June 2009, the City experienced 17 lost time incidents (an increase of seven on 2007/08) and incurred 296 days lost to injury (a decrease of 54 days on 2007/08)

The City is a self insurer for workers compensation purposes. The City currently holds a three-year self insurers licence issued by WorkCover NSW in December 2006. This licence is due for renewal in December 2009. Through proactive claims management, and intensive injury management systems the City has continued to reduce open claims.

The City has continued its commitment to training and development. Training for 2008/09 focussed on ensuring our employees received their OHS training, giving front line supervisors the skills to effectively manage their staff and developing our online learning management system. During 2008/09 the City spent \$1.3m on the training and development of its employees, including Higher Education assistance.

*The number of actual staff employed reported as FTE.

Equal employment

Equal Employment Opportunity (EEO) Activities – S.428 (2) (n)

EEO has become integral to effective employee relations in the City of Sydney through policy change and review.

Objectives of the Management Plan include:

1. Maintain employment policies and practices that are consistent with anti-discrimination legislation and ensure fair and equitable access to jobs, conditions of employment, promotions, training and development opportunities.
2. Gain the commitment of all staff and Councillors to an equitable working environment that is free from unlawful discrimination and harassment.
3. Seek to employ a range of staff at all levels that reflects the social composition and diversity of the community.

Strategies to achieve these objectives include:

1. Actively incorporate EEO principles into all policies and practices impacting on City of Sydney staff.
2. Integrate EEO principles into main-streaming training and development activities and implement specialist EEO training initiatives.
3. Communicate and promote the principles and practices of EEO in the City of Sydney.
4. Implement initiatives and special programs to assist the recruitment of EEO groups.

External Bodies Exercising Delegated Functions – S.428 (2) (o)

Nil return

Controlling Interest in Companies – S.428 (2) (p)

Nil return

Partnerships

Partnerships, Cooperatives and Other Joint Ventures – S.428 (2) (q)

1. The Food Regulation Partnership

The City of Sydney has a partnership with the NSW Food Authority.

The partnership's objectives are:

- Safer food for consumers – reduce the impact of foodborne illness caused by the retail food sector
- Strengthen the food safety response capacity of NSW State and local government agencies
- Better use of local and State government resources, including avoiding duplication of food regulation services

The City of Sydney is proud to partner with the NSW Food Authority. These types of partnerships will maintain consistencies in food regulation across the state, require increased level of reporting and provide training for staff monitoring and enforcing food safety.

2. The Watershed Sustainability Resource Centre

The Watershed Sustainability Resource Centre is located at 218 King Street, Newtown.

The Watershed is a partnership between the City of Sydney and Marrickville Council. The partnership is part of an ongoing commitment to support sustainable environments. Both Councils in June 2009 committed to a further five-year partnership for The Watershed.

The Watershed was originally funded by the NSW Stormwater Trust with a focus on stormwater pollution and water conservation, and has since expanded its focus to embrace innovative and practical solutions for sustainability.

The Watershed's staff and volunteers offer a professional advisory and referral service. Their advice includes simple cost-effective ideas supporting more sustainable ways of living, such as worm farming and composting, grey water reuse, rainwater tanks, energy and water efficiency, recycling, natural cleaning, sustainable housing, and permaculture.

In 2008, the Watershed received the "Overall Winner, Environmental Education Award for Outstanding Environmental Education" from the NSW Local Government and Shires Association.

3. Scouts of Australia Memorandum of Understanding

The City signed a Memorandum of Understanding with Scouts Australia in November 2008 to jointly deliver an artwork at Scouts Place, Circular Quay in celebrating 100 years of scouting in Australia.

4. Green Square Town Centre

The City has established a deed of agreement with Landcom for the Implementation of the Public Domain and Infrastructure in the Green Square Town Centre. The Cooperative agreement outlines the roles of both parties, the structure and process for working together, funding to be provided by both parties and services to be provided by Landcom.

5. Frasers Broadway (Former CUB Site)

The City has established a cooperative deed of agreement with Frasers Property in relation to the development of the former Carlton and United Brewery, Chippendale. The key components of the agreement, and the relative voluntary planning agreement with the Minister for Planning, include commitment to precinct water and energy saving initiatives, Council ownership of primary roads, an increase in the contribution for the Community Facilities, the option of monetary contributions to Council for road crossings, Council approval of management plans, a fast-tracked completion date for a public park and extended maintenance periods for Council Roads.

6. Homelessness Outreach

The City continues to partner with Housing NSW to jointly fund a Homelessness Outreach and Support Service. This service, the Inner City Homelessness Outreach and Support Service (I-CHOSS) is provided by Mission Australia and the Haymarket Foundation.

The Department of Community Services also contributes a brokerage fund for the service.

7. Homeless Brokerage Program

The City of Sydney and Housing NSW jointly fund the Homeless Brokerage Program which is provided by the YWCA under contract to the City of Sydney

8. Homeless Persons Information Centre (HPIC)

The City of Sydney provides HPIC as a direct service and receives partnership funding from the Department of Community Services and a small top-up grant from Housing NSW.

9. Meals on Wheels

The City continues to Partner with the Department of Ageing, Disability and Home Care and Community Care to jointly fund the Meals on Wheels Service. Meal on Wheels is run by the City and provides home-delivered hot or frozen meals to residents.

Local Government (General) Regulation 2005

Local Government

Rates and charges

Clause 132

Details of Written Rates and Charges Rates and Charges Written Off 2008/09

Rates Doubtful Debts Written-off	\$ 99,357.82
Postponed Rates Written-off	\$ 20,082.13
South Sydney Council Deferred Pensioners Written-off	\$143,949.79
Total	\$263,389.74

Council overseas visits

Clause 217 (1)

(a) Overseas Visits Undertaken by Councillors and Others Representing Council

Councillors and staff

■ Between 30 November and 3 December 2008, the Lord Mayor participated in the Clinton Global Initiative Asian Forum held in Hong Kong and was accompanied by the Chief Executive Officer, the Lord Mayor Chief of Staff and the Lord Mayor Policy Manager. The forum brought together global leaders to discuss solutions to environmental challenges, focusing on balancing growth and sustainability. The Lord Mayor spoke on 'Green Buildings, Green Cities' and promoted the City's work with Earth Hour, CitySwitch and Sustainable Sydney 2030.

Costs related to participation in the forum were met by the organisers. The costs of airfares, some meals and accommodation were met by the City of Sydney.

■ In December 2008, Councillor Robert Kok represented the Lord Mayor at the 4th International Cooperation Summit for CEOs and Provincial Governors and Mayors held in Chengdu City, Sichuan Province, China. The Summit provided an opportunity for the City to be involved in discussions regarding economic development in the Asia Pacific region and to further strengthen relationships with Chinese cities and develop further economic, cultural and educational exchanges.

The cost of accommodation, meals and participation in the Summit were met by conference organisers. The cost of airfares and incidental expenses were met by the City of Sydney.

■ In January 2009, Councillor Robert Kok was invited by the Henan Provincial Government, to lead a media delegation to Henan Province, China, from 5 to 10 January 2009. There he promoted Henan Province's participation in Sydney's Chinese New Year Festival held in February 2009. The delegation provided an important opportunity to promote the Chinese New Year Festival through Sydney media, as well as further strengthen Sydney's profile in China and enhance future cultural and economic benefits from the City's relationship with Henan Province. Councillor Kok was accompanied by the Lord Mayor Communications Manager.

The costs associated with the delegation, including airfares, accommodation and meals were met by the Henan Provincial Government.

■ In May 2009, the Lord Mayor, accompanied by the Chief Executive Officer, the Lord Mayor Chief of Staff, the Lord Mayor Policy Manager, Strategy Director and Manager Sustainability, travelled to Seoul, South Korea, to attend the third C40 Large Cities Climate Change Summit from 18 to 21 May 2009. The Lord Mayor chaired a session on reducing City emissions and reporting on the City's Sustainable Sydney 2030. The Chief Executive Officer presented on energy efficient lighting, including Sydney's work on an LED lighting trial.

Council Overseas Visits

On 22 and 23 May, the delegation visited Singapore's Housing and Development Board, responsible for public housing, and Urban Development Authority, which is undertaking the renewal of the waterfront and marina in Singapore. The delegation viewed Singaporean public transport systems and water recycling facilities.

The cost of airfares, most accommodation and meals was met by the City of Sydney, while the cost of three nights' accommodation for the Lord Mayor and Chief Executive Officer were met by the Seoul Metropolitan Government.

Other Council staff

- Between 27 and 29 August 2008, Director Corporate Services, Finance Manager, and Business Services Manager, travelled to Auckland, New Zealand, to participate in the Capital Cities Knowledge Exchange Network Meeting. The Sustainable Sydney 2030 vision was presented to the other cities along with the City's key achievements and challenges over the past six months.

The cost of airfares, accommodation and meals was met by the City of Sydney.

- Between 29 August and 3 September 2008, Director City Engagement travelled to Shanghai to accompany the Director of International Business Relations from the Department of State and Regional Development Sydney. The purpose of the trip included developing a work program with the Shanghai Municipal Government under the Friendship Cooperation Agreement, consulting with key stakeholders on a program of business promotion, including participation of Sydney businesses in the Management World Expo 2010 Shanghai, discussing marketing of Sydney with the NSW Government's appointed Ambassador and continuing to celebrate and encourage Shanghai presence in Sydney's Chinese communities through support initiatives like Chinese New Year.

The cost of airfares, accommodation and meals was met by the City of Sydney.

- From 9 to 14 September 2008, the Design Director, travelled to Venice to attend the 11th Venice International Architecture Biennale, also representing the Australian Institute of Architects Biennale Organising Committee as Committee Member. The Architecture Biennale provides an opportunity to understand global strategies and local solutions to a range of issues facing the built environment. A main exhibition, national country pavilions and seminars took place providing valuable information and research on sustainable cities and innovations in architecture and urbanism around the globe.

The cost of airfares was met by the City of Sydney and all other cost were met by the Design Director.

- In October 2008, the Senior Research Analyst, Economic Development Unit, travelled to Beijing, China, to attend the inaugural International Metropolitan Statistics Forum from 19 to 21 October 2009. The Senior Research Analyst spoke about the design, implementation and uses of the City of Sydney Floor Space and Employment Census.

On 21 October, the delegation visited the Beijing Olympic Precinct.

The cost of airfares and some accommodation and meals was met by the City of Sydney, while the cost of three nights' accommodation for the Senior Research Analyst was met by the Beijing Municipal Bureau of Statistics.

- In May 2009, Strategy Director and Manager Sustainability travelled to Japan to meet with key senior staff at the Tokyo Metropolitan Government and travelled to China to meet with the Shanghai Environment and Energy Exchange, Shanghai Planning Department and the Clinton Climate Initiative.

The cost of airfares, accommodation and meals was met by the City of Sydney.

- From 26 to 30 May 2009, Systems and Business Development Manager travelled to Hamilton, New Zealand to attend Cardax Access Control Advances Administrator Training.

The cost of airfares, accommodation, meals and training was funded by ECS Services Pty Ltd.

Councillor payments

(a)(1) Payment of Expenses and Provision of Facilities during the Year

Details of particular categories of expenditure are as follows:

- (i) The cost of the provision of dedicated office equipment allocated to Councillors on a personal basis was \$5,130.87.
- (ii) Telephone calls made by Councillors, including mobile telephones provided by the Council and from the landline telephones and facsimile services installed in Councillors' homes totalled \$18,009.93.
- (iii) The cost of the attendance of Councillors at conferences and seminars was \$17,332.93.
- (iv) Expenditure on the training of Councillors and the provision of skill development for Councillors was \$9,272.73.
- (v) The cost of interstate visits undertaken by Councillors while representing Council was \$7,518.24.
- (vi) The cost of overseas visits undertaken by Councillors while representing Council was \$25,357.63.
- (vii) Costs incurred by a spouse, partner or other person who accompanied a Councillor in the performance of his or her civic functions totalled \$2059.88.
- (viii) Expenditure on the provision of care for a child, or an immediate family member of a Councillor, to allow the Councillor to undertake his or her civic functions totalled \$96.20.

(b) Senior Staff Remuneration Packages

The following table presents City of Sydney senior staff remuneration package payments for 2008/09 financial year:

City of Sydney

POSITION	REMUNERATION PACKAGE PAID IN 2008/09
Chief Executive Officer	\$382,535
Director Legal Services (Resigned 14/7/08)*	\$206,933
Director Legal Services (Appointed 1/12/08)	\$135,000
Director Corporate Services	\$283,026
Director City Community & Cultural Services	\$301,979
Director City Planning and Regulatory Services (Resigned 15/12/08)*	\$272,772
Director City Projects	\$244,684
Director City Engagement	\$233,307
Director City Property	\$270,297
Director City Strategy and Design	\$293,076
Director Workforce and Organisational Development (Appointed 27/04/09)	\$36,153
Director City Transport and Major Projects (Redundant 18/03/09)*	\$324,397

*Does not include payment for leave accrued on termination

Children's services

(c) Activities to Develop and Promote Services and Programs That Provide for the Needs of Children

During 2008/09 the City continued to track and measure changes in supply and demand for child care across the Local Government Area in our annual Child Care Needs Assessment Update. The research conducted in July 2008 showed there had been a net increase of 849 child care places, a 25% increase over the previous 3 years.

Council contributed to child care growth by opening a new child care centre in Surry Hills catering for 26 children aged 0–5 years.

At its meeting of 23 February 2009, Council approved the development of work-based child care at the City's Chippendale facility. Plans to modify the facility to accommodate long day child care are underway and a waiting list is being taken for the future. The centre will prioritise Council staff needs, with any surplus places being made available for community use.

In 2008/09 the City continued to operate high quality programs and services for children aged 0–12 years. Provided from ten facilities across the LGA, the City's Children's Services provided care and support to 1071 families. The centres received high patronage, with combined attendances of 87,627 across the year, an increase of 5,036 on 07/8 figures.

The City's four licensed services for children aged 0–5 years provided a range of centre-based child care, supporting families in the development, care and education of their children.

Highlights for the year included the re-licensing of Hilda Booter and Broughton St Kindergartens in May 2009 and the accreditation of Alexandria Child Care Centre to a high standard by the National Child Care Accreditation Council (NCAC) in August 2008.

Physical facility upgrades included accessible bathroom facilities for children and adults and a new staff area at Broughton St Kindergarten, replacement of the soft-fall undersurfacing in the older children's playground at Alexandria Child Care centre and a new roof at Hilda Booter Kindergarten.

These four services have also been working on an action research project to further develop the Educational Program for children.

Three of the City's Children's Programs for primary school aged children were also accredited to a high quality standard by the NCAC in February and March 2009.

Children's Program staff collaborated with Youth Services staff to run joint Tweenies activities to build connections for older children transitioning from school-age child care to other settings including youth centres. Initiatives included joint excursions during school holidays and projects during term including Film Making in Pyrmont, Banners for the City at Redfern, Cook, Serve, Dine Program at Woolloomooloo and Movies and Dinner Project at Surry Hills.

In May 2009, the City hosted a tour and presentations for the Child Friendly Cities Local Government Network meeting. The City of Sydney became a foundation member of this group which works to develop innovative ways to consult with children, design programs and activities which respond to contemporary challenges facing children, families and carers and generate ideas to improve urban design and respond better to their needs.

The City showcased examples of Child Friendly projects and programs including the Sydney Park All Abilities Playground and a bus tour of Woolloomooloo focusing on the improvement work currently being carried out by the City in which the Child Friendly Indicators, developed by the NSW Commission for Children and Young People, were trialled.

Two Children's Programs Team Leaders presented on other City programs including the City's innovative bicycle education program pilot – 'OOSH, Road Safety and Active After School Communities' collaboration at the City's CARES Facility at Sydney Park and 'Media Mash Tweenies Filmmaking Project'. These are examples of the City collaborating with other organisations to develop innovative programs for children.

All Children's Program staff participated in behaviour management workshops and completed manual handling training.

Family Surveys were conducted by all Children's Services to seek feedback from families on service quality and program. The responses were overwhelmingly positive with parents considering these essential services.

The Story Time/Rhyme Time sessions at the City's libraries continued to be popular with 5,977 children attending 367 sessions at all branches apart from Haymarket. These included prearranged sessions for local child care centres, pre-schools and OOSH's as well as the regular advertised sessions. Other library children's activities held mainly through the school holidays attracted more than 1,000 children to the 179 events held.

Residents' services

(d)(i) Activities to Promote Services and Access to Services for Residents and Other Service Users

1. Aboriginal and Torres Strait Islander peoples

The City of Sydney acknowledges the Gadigal people of the Eora nation as the traditional custodians of the country and Aboriginal people as the first people of Australia. The City recognises the loss and grief experienced by Aboriginal people and caused by alienation from traditional lands and their spiritual relationship to this land. We celebrate Aboriginal people's contribution to strengthening and enriching the heritage of all Australians. Council encourages Aboriginal and non-Aboriginal people to work together to better understand one another's similarities and differences as we continue to move forward in the spirit of reconciliation.

Significant Events

Apology Anniversary

13 February 2008 marked a very special day in the hearts and minds of all Australians, when Prime Minister Kevin Rudd delivered his apology on behalf of the Australian Parliament to all Aboriginal and Torres Strait Islander peoples who were forcibly removed from their families. On that day, in Redfern more than 500 people from all backgrounds gathered together to mark the occasion. To celebrate the first anniversary of the national apology the City commemorated and reflected on the past year and what it means to all Australians since the apology. Approximately 200 people attended this anniversary event held at Redfern Community Centre.

NAIDOC Week

NAIDOC celebrations are held around Australia in July each year to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander people. The City of Sydney's NAIDOC Week 2009 celebrations consisted of 18 events attended by more than 5000 people. Among the events were a 3 on 3 basketball comp, Indigenous films, history seminars, art exhibitions, book launches, live entertainment and traditional basket weaving.

Reconciliation Week

The City, in partnership with the NSW Reconciliation Committee and the NSW Sorry Day Committee celebrated Reconciliation Week 2009 and the UN International Year of Reconciliation by helping to raise awareness and understanding, and encourage the general public to get involved in supporting the reconciliation process. A lunchtime concert was held in the amphitheatre at Martin Place and showcased emerging Indigenous performers and discussions through the Living Library served to celebrate diversity; encourage understanding and respect; break down barriers; and challenge stereotypes.

Pauline McLeod Awards

As part of Reconciliation Week, the Pauline McLeod Awards are held each year and celebrate the achievements of individuals or organisations that have made a significant contribution to reconciliation in their communities. This year's Awards ceremony was held on 28 May 2009 at the Eastgardens Community Centre with more than 100 adults and children attending the event.

Recognition in the Public Domain

Indigenous Public Art in the City's LGA

The City consulted and engaged the Aboriginal and Torres Strait Islander people regarding public art programs such as the public art along Hugo St, Cope Street Redfern and Redfern Park; the Art and About program; Indigenous Mentoring Public Art Program based on the 12 Sites of Significance in LGA; and the Mum Shirl & Father Ted Kennedy Public Art Project.

Other Recognition in the Public Domain included:

- Flying the Australian Aboriginal and the Torres Strait Islander flags over Sydney Town Hall for the course of NAIDOC Week.
- Displaying NAIDOC week posters in more than 200 bus shelter sites from 28 June to 12 July 2009.
- Displaying 704 NAIDOC week banners in significant locations across the City for two weeks from 28 June to 12 July 2009.
- Displaying NAIDOC Week 2009 promotional material and displays in City libraries, community centres and through City marketing channels including the City's What's On website and e-newsletter.
- Installing Indigenous interpretive signage in Beare Park, Elizabeth Bay.

Pathways to Employment**Event Management Course**

Event Management continues to train Aboriginal and Torres Strait Islander people in areas of event production and management. To date this course has been very popular and has seen more than 16 students graduate from the course, with five finding either full time employment or part-time employment. Many community organisations are employing these students when they need to run events on an ad hoc basis. The events management course is set to move from Redfern to Glebe because the need has been identified through consultation.

Art Exhibition

The 'There Goes the Neighbourhood' exhibition was held at Carriageworks in May 2009. The show included works produced from a series of animation workshops delivered by two established Sydney artists for the local community, including children who attend the Redfern Community Centre children's program. The quality exhibition involved international and local artists on the theme of gentrification, including a lot of Aboriginal artists living in and around Redfern and helped create employment and selling opportunities for local artists.

Consultation/Stakeholders Meetings**Koori Interagency**

Koori Interagency brings together workers from government and non government organisations to share information and resources and network with others. Once a month approximately 20 to 25 people attend the Koori Interagency, which is chaired by various people to gain skills in governance.

ERLGATSIF

The Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum is a coalition of six local councils: City of Botany Bay, City of Sydney, Leichhardt, Randwick City, Waverley, Woollahra. It is chaired by Waverley Councillor, Dominic Wykanak. The Forum includes local government and community representatives who meet every two months. Its aim is to develop policies and strategies at a regional level which further local government commitment to Aboriginal and Torres Strait Islander peoples. The Forum enables networking and the sharing of information, issues and ideas, and a regional or coordinated approach when appropriate.

LACAAC

Local Area Command Aboriginal Advisory Committees (LACACCs) are established in areas with high Aboriginal populations. The Local Area Commander (or appropriate representative) chairs these committees and Aboriginal membership is voluntary. Aboriginal Community Liaison Officer (ACLO) assists in the establishment of the LACACC, ensuring that representation from the

Aboriginal community includes women and youths. NSW Police Force Aboriginal Coordination Team oversees their establishment as well as monitoring and providing ongoing support.

City staff attended the Redfern and Leichhardt Local Area Commands LACAAC meetings during 2008/09.

Advocacy**Aboriginal & Torres Strait Islander Advisory Panel (ATSIAP)**

Council endorsed the establishment of an inaugural Aboriginal & Torres Strait Islander Advisory Panel (ATSIAP) in 2008/09. Since its establishment, two meetings have been held. The Aboriginal and Torres Strait Islander Advisory Panel was established to ensure that all areas of City of Sydney policy, service provision and practice actively engages our local Aboriginal and Torres Strait Islander communities. The Advisory Panel will assist the City in working towards the delivery of landmark 2030 initiatives such as the Indigenous Cultural Knowledge Centre and the Eora Journey.

Aboriginal and Torres Strait Islander Protocols

Continual updating and changing were appropriate for future protocols and with dealing with the Aboriginal and Torres Strait Islander communities within the city's LGA.

Capacity Building/Community Engagement**Cultural Awareness Training**

Cultural Awareness Training Mulga Gidgee presented a cultural awareness workshop to discuss how to communicate effectively and confidentially with Aboriginal and Torres Strait Islander communities. Twenty people attended.

Redfern Anthology

Redfern Anthology consultation sessions were held at Redfern Community Centre on 16 June 2009. Photographs from the national archives were displayed at Redfern Community Centre, providing the community with the opportunity to identify people in the photographs and share stories and memorabilia from this important activist period as part of the Redfern Anthology.

Family and Culture Days

The increasingly popular Family and Culture Day at Block, Redfern have been occurring monthly, with a focus on engaging positively with all members of the local Aboriginal community. The days are drug and alcohol free and aim to promote better understanding about the issues and effects drugs and alcohol have on Aboriginal communities. Activities include live Indigenous music, a barbecue, children's Jumping castle and Indigenous market stalls.

Sydney Indigenous Tourism Workforce Development Forum

On 16 and 17 April 2009 the City's Aboriginal Development Officer attended the first Sydney Indigenous Tourism Workforce Development Forum held at Yaama Dhiyaan, Redfern. Through its Closing the Gap agenda, the Australian Government is committed to addressing Indigenous disadvantage and working with Indigenous Australians to strengthen their participation in the Australian economy. The Forum is the first stage in the development of a long-term Indigenous training, employment and economic development strategy for the tourism industry in the Sydney region and was sponsored by the Department of Education, Employment and Workplace Relations and the Department of Resources, Environment & Tourism.

2. People with Disabilities in the City of Sydney

The City of Sydney is committed to the inclusion of people with disabilities in provision of accessible information and services, and the creation of the equitable opportunities for community participation.

During 2008–2009 the City continued its commitment through the implementation of the Inclusion (Disability) Action Plan 2007–2011. In addition, disability access forums are continuing as well as increased community consultation on specific issues as they relate to people with a disability.

(i) Inclusion (Disability) Action Plan 2007–2011

Key achievements are under the Inclusion (Disability) Action Plan were:

Accessible Information

The addition of an accessibility badge on the City's major publications has been a major highlight. This badge advises residents to contact the City if they require the publication in an alternative format, or in a language other than English. This badge has been extremely well received. In particular, Sydney City News is now produced regularly in an audio format following community requests.

While on public exhibition, several draft documents have been produced in alternative formats. These included the draft Sustainable Sydney 2030 documents, the Inclusion (Disability) Action Plan 2007–2011, the Restaurant Seating Policy and discussion papers. The publication of the draft of the Sustainable Sydney 2030 report in both audio and Braille was well received.

The access forum was also recently advertised on 2RPH.

Public Domain and Building Works

Access-related advice has been provided for many new building projects and public domain works, including Wayfinding signage. This includes works to Sydney Town Hall and Town Hall House. Where appropriate, checklists are being created to streamline and mainstream these processes.

Kerb ramp installations are also occurring, with upgrades to existing streetscapes both on request and as part of standard upgrade procedures. Internal processes such as the access conference and access panel are also now in place, or will be further developed, to assist in the assessment of development applications that seek a concession from the requirements to provide access for people with a disability.

Staff Training

Training in the Disability Discrimination Act 1992, the Australian Standard for Access and Mobility and Disability Awareness Training has also occurred in 2007/08 and is currently under review. It is expected that this training will be continued on an ongoing basis.

Policy Advice

Policy advice has been provided to important Council strategies including Sustainable Sydney 2030, the draft Consolidated LEP and the draft Footpath Trading Policy. In addition the City has prepared submissions on the National Disability Strategy, various State government Disability Action Plans and more recently the Disability (Access to Premises – Buildings) Standards.

Community Consultation

Topic specific consultations have occurred with people with disabilities in regard to safety information, transport and public domain issues. The Lord Mayor Access Forums have continued this year, with reasonable accommodations made to assist attendance upon request. Venue accessibility of the City's own buildings continues to be a limitation. The establishment of the Inclusion Advisory Panel is keenly anticipated by the community and will help to further streamline consultation opportunities in a consistent fashion.

Grants and Sponsorship

Grants and sponsorship now incorporate disability inclusion among the criteria, as do many of our events. Further work will be required to ensure that organisations using the City's spaces for events incorporate accessibility best practice.

Employment

Under the Inclusion (Disability) Action Plan, the Equal Employment Opportunity statement in the City's job advertisements was amended to encourage applications from people with a disability. The recently-approved 'Flexible Working Arrangements Policy' addresses many of the issues covered under a reasonable accommodation policy. Strong partnerships are being developed with employment agencies that support people with a disability.

(ii) Disability Access Forums

Access forums have continued throughout 2008/09. Presentations on Sustainable Sydney 2030 were undertaken as well as presentations on bicycle infrastructure, community facilities and other key activities of the City. Attendance was positive and constructive although numbers were mixed.

(iii) Other consultations

In addition to the above, disability specific consultations (focus groups) were undertaken on footway trading policies, evacuation issues and transport related matters. The focus group model was well received.

3. Community Centres

The City provides direct services and programs in community centres. These provide social and community development opportunities, meeting places and specific programs for local people in Sydney's City of Villages. In 2008/09, the six community centres in Ultimo, Pyrmont, the Rocks, Redfern, Woolloomooloo and Chippendale recorded almost 480,000 overall attendances. More than 500 leisure and recreation programs ran, including sports competitions, fitness classes, art classes, women's lifestyle classes, music recording and hospitality training.

Around 200 community programs involving other organisations or partners were recorded across the different centres. There were almost 100 events ranging from community barbecues, markets, festivals and exhibitions to important cultural celebrations such as NAIDOC week, Family and Culture Days, media launches including the historic DA approval for the Pemulwuy Aboriginal Housing project. A noteworthy event in 2008/09 was the "smARTarts" Youth Arts and Cultural Festival, which showcases and celebrates the creative talents of young people in the fields of performance, visual arts and music. Held as part of National Youth Week, this year's event attracted more than 1000 people to Pine Street's Creative Arts Centre.

While we strive to serve all customers and residents in general, focused programs were also run to meet the needs of priority groups. They included sport and fitness programs for a variety of ages, residents and business in the City, and programs catering for homeless people (at Juanita Nielsen Centre), people with special needs and the aged. King George V Recreation Centre developed fitness programs for the Sydney team in the Street Football World Cup tournament for homeless people.

Employment programs were planned for the Aboriginal communities in Redfern Community Centre, such as the 'On Track' program assisting youth to enter the music industry. Events like Deadly Funny, developing comedy material, and Fathers and Mothers days bring many members of the community, particularly the Aboriginal Elders, together. Ethno-specific programs are provided for the Chinese in Ultimo Community Centre, a Czechoslovakian playgroup ran successfully at Pyrmont Centre and outreach art programs in Pine Street Creative Art Centre offered important art-based personal development programs for people with special needs.

The community centres' customer service standards are regularly inspected by the Mystery Shopper initiative and produced good scores from all centres.

In addition to community centres, the City is also committed to community capacity building. There are 20 plus community venues available for community organisations to hire at cost. More than 5000 events took place in these venues in 2008/09.

4. Libraries

In 2008/09 there were 1,092,672 visits to the City's libraries, 1,430,120 loans were made, staff responded to 455,623 enquiries and 11,915 participants took part in more than 800 library program sessions. Wi-Fi usage has continued to grow with 44,875 usages across the library network.

Surry Hills Library reopened in the new Surry Hills Library and Community Centre in May 2009. It is a state-of-the-art library in an acclaimed environmental building on the site of the old Surry Hills Library on Crown Street. The new library has proved extremely popular with the community attracting many new members and has brought many previous library members back to the service. The library took particular care to bring across patrons from the Northcott Library link that has now closed. Kings Cross Library celebrated 50 years of service with several well-attended events including an exhibition of the famous 'Les Girls' costumes.

Residents' Services

Improved and broadened customer service remained the focus for 2008/09 and the library has attempted to make the service available to everyone in the community. The library has introduced new forms of membership for temporary visitors to the city and has introduced a restricted membership for people unable to provide a permanent address so the homeless and people living in refuges can make use of the library facilities and resources. The library introduced Power-Mates, devices to monitor household power usage, to help the community make green household choices. It also launched a print and online newsletter and has continued to develop the 'Look Who's Joined the Library Program'. The GLBTIQ and Koori collections continue to grow and are attracting growing community attention.

Library events have continued to develop with a broad focus on the interests of the community. Several innovative programs designed to bring new groups into the libraries proved very popular. 'Small Business Talks' were successful at several branches. The 'After Hours' a musical and historical series at Customs House brought in a new audience. At Surry Hills, 'Emerging from the Green' gave exposure to local young musicians. To celebrate the International Year of Astronomy the library ran several 'Sidewalk Astronomy' events throughout the network that appealed to children and families. The children's events 'Story Time' 'Rhyme Time' and 'Lapsit' continued to be successful. Computer training remained very popular with specialised courses covering Web 2.0 and social communication being particularly successful. Training in the community included courses run at Matthew Talbot. New courses in Chinese were introduced and were very well received by the Chinese community.

5. Young People in the City of Sydney

In 2008/09, the City of Sydney Youth Services continued to implement the objectives set out in the Youth Strategy and Action Plan. In addition a Review of all of the City's Youth Services commenced focusing on the needs of young people and an evaluation of existing Council service provision within the Local Government Area. The outcomes of this Review will be presented to Council in 2009/10.

Direct Services for Young People:

- The City continued to provide direct youth services within six youth facilities for young people aged 12–24 years and these included employment, sporting, recreational and educational programs.
- The City runs after school programs and school holiday programs in Glebe, (PFA and PCYC) Woolloomooloo, Pyrmont, Erskineville, Millers Point and Redfern.
- We also provided a number of Tweenies Transitional programs for 10–14 year olds within a number of our services through Hip-Hop workshops, drama, cookery and much more.
- The City funded Glebe Youth Services for the delivery of the After Dark Program (late night programming on a Friday and Saturday night each week), a nutritional program and a case worker. The Manager of Youth Services sits on the Glebe Youth Services Management Committee as an advisor to the delivery of their Youth Services.
- In the delivery of health programs, the City continued to work in partnership with outreach services such as Kirketon Road and Youth Block.

Key Projects

Drivin' for Employment

In partnership with community organisations, the City continued to address youth needs including unemployment and safe driving. The Drivin' for Employment program was contracted out to Oasis Youth Support Network and has since assisted many young people in getting their licences with the support of a youth worker also trained as a professional driving instructor linking in pathways to employment.

Lights Camera Action Project

The Lights Camera Action Project helped a number of Indigenous people get employment in the film and television industry and was revamped with expo days featuring high profile actors and behind-the-scenes professionals. The expos led to the Mission to Audition events which were popular with young people and linked young people to paying roles in television.

Residents' Services

Training

A number of RSA and RCG courses ran this year as well as fork lift licence training.

A number of partnership programs continued through 2008/09 including:

- The 'Sound it Out' Youth Music Program with the Powerhouse Museum
- Millers Point Youth and Employment Partnership with Lend Lease
- Koori Toastmasters leadership program with World Vision and
- Young people versus Police sports events in conjunction with the NSW Police Force.

Youth Week 2009

We also celebrated Youth Week 2009 this year with four major events including our Launch Pool Party Event with more than 300 young people, the Betty Makin Youth Awards and Police Awards, an Interagency Sports Day and Pine Street Arts Festival. The City also supported the National Youth Week 2009 Annual Fernside Skate Competition in partnership with South Sydney Youth Services.

The City would like to acknowledge our funding bodies: The Department of Health and Aging, which partially funded the Aboriginal Sports Skills Development Officer, the Department of Community Services, which partially funded the Millers Point Team Leader and Youth Services Manager and the Department of Education, Employment and Workplace Relations which partially fund the Family Worker based at the Woolloomooloo Youth Centre.

6. Gay, Lesbian, Bisexual and Transgender (GLBT) People in the City of Sydney

The City of Sydney is highly committed to working with its many diverse communities and this includes the GLBT community. The City of Sydney is known to have the highest population of GLBT people in Australia. The City demonstrates its commitment through making available to the community a full-time GLBT Project Coordinator who works closely with many non-government GLBT organisations as well as government departments such as the NSW Attorney General's Department and the NSW Police Force. The City is a leader in GLBT issues management and community support and development in Australia. Its support extends to partnerships, grant funding, sponsorships and community development.

Awareness Raising and Celebrations

- The World AIDS Day (December 2008) event in Taylor Square was held in partnership with ACON, the Lesbian and Gay Anti Violence Project, NSW Police Force and NSW Attorney General's Department.
- Council endorsed the Declaration of Montreal in February 2009. The Declaration of Montreal is a statement of human rights for GLBT people globally.
- International Day against Homophobia (IDAHO) was held on May 17 2009. To celebrate the International Day, the City was involved in the launch of a photo project thisisoz.com.au and a debate on same sex adoption in Martin Place on 15 May.

Health and Safety

Implementation of the Oxford Street Safety Strategy 2007–2010 is ongoing with key outcomes including:

- Joint compliance operations in licensed premises
- Delivery of two joint safety campaigns highlighting homophobic violence and abuse and reporting in partnership with ACON, NSW Police Force and NSW Attorney General's Department for summer 2008/09
- Ongoing participation in the Surry Hills Licensing Accord and delivery of a venue code of conduct for all venues in the Accord.
- Appointment of an artist for the Mary's Place community art project
- Flying 630 Rainbow Banners over 16 weeks in Oxford Street, Taylor Square and surrounding streets
- Support for community markets in Taylor Square in February and June 2009
- Establishment of new Alcohol Free Zones in Surry Hills
- Art and About in Oxford Street and Taylor Square October 2008
- Appointment of a business precinct coordinator for Surry Hills and Darlinghurst, to work closely with the Darlinghurst Business Partnership
- Participation in the NSW Beats Working Group. Delivery of a z card with health and safety messages for beat users.

Residents' Services

Recognition in Public Spaces

- An artist was appointed and an internal implementation working group was established to oversee the Mary's Place Public Art Project.
- Public Art was on display in Taylor Square and Oxford Street for Art and About 2008.
- 630 Rainbow Banners were flown for 16 weeks throughout 2008/09.

Access to information, services and facilities

- The Lord Mayor hosted a quarterly GLBT public forum to keep the GLBT community informed of Council activities and to respond to community issues and concerns.
- Surry Hills, Kings Cross and Newtown Libraries maintained the GLBT collection, identified by a rainbow sticker on the spine of the book.
- The City of Sydney responded to requests from community media to comment on local and current issues in the GLBT community.
- The Lord Mayor had a regular column in community media publications.
- The City of Sydney supported many community organisations through its grants and sponsorships program (\$115,300 in 2008/09) including the accommodation grants program (seven organisations).
- The City of Sydney provided ongoing funding and support to the Mardi Gras Festival and Parade, February to March 2009.

Advocacy and Partnerships

- The City of Sydney provided an annual report to the NSW Attorney General's Department *Strategic Framework 2007–2012 Working Together: Preventing Violence against gay, lesbian, bisexual and transgender people*
- The City of Sydney participated in the National Human Rights Consultation in 2009 and made a written submission to the Consultation.
- The City of Sydney participated in a number of working groups to advocate on behalf of the GLBT community including: the Same Sex Domestic Violence Interagency; the NSW Beats Working Group; the Lesbian and Gay Anti Violence Project Violence and Homophobia Board Working Group and the NSW Police Surry Hills Community Safety Precinct Committee.
- The City of Sydney was represented at the NSW Anti Discrimination Board Lesbian, Gay and Bisexual (LGB) and Sex and Gender Diverse Consultations.
- The Lord Mayor made a request in writing to the Federal Attorney General to recognise same sex civil marriages.

7. Community Safety and Crime Prevention Initiatives

In 2008/09, the City worked on a number of crime prevention and community safety initiatives as outlined in the Safe City Strategy 2007–2012. The strategy provides a framework to guide the City and its partners in tackling crime and safety issues affecting both the Central Business District and urban villages.

Some of the key Safe City initiatives include:

- Membership of the Sydney Crime Prevention Partnership with the NSW Police Force, Office of Liquor, Gaming and Racing and other state agencies to develop coordinated strategies to reduce robbery and steal from motor vehicle incidents
- Participation in the Police Community Precinct Safety Committees across seven Police Local Area Commands
- Safer design assessments of development assessment and public domain improvement
- Commenced delivery of 'Steal from Motor Vehicle' STOP THEFT crime prevention campaign
- Safety seminars delivered to Indonesian, Korean and Chinese community organisations
- Student Safety Personal Safety fact sheets translated into additional community languages
- Student Safe initiatives with Sydney University, Ultimo TAFE and International colleges
- Delivered five Biz Safe Forums on crime prevention strategies to local businesses
- Business Security factsheets distributed to small local businesses across the LGA.
- Delivery of Good Neighbourhood Community Development and Safety BBQs across the LGA
- Supported the Family and Culture Days in the Eveleigh Street precinct, Redfern
- Supported the Babana Aboriginal Men's Group
- Completed evaluation of the Redfern-Waterloo Community Safety Plan – paper presented to Australia-New Zealand Society of Criminology Conference, Canberra
- Continued implementation of the Adult Entertainment and Sex Industry Premises DCP through development assessments, consent and compliance reviews and development of the Sex Industry Premises Safer design resource

Residents' Services

- Health promotion campaigns for sex workers and clients in sex service premises including the development of sexual health service promotion resources and delivery of new health publications
- Finalisation of a research project funded by the City and the Crime Prevention Division of the NSW Attorney General's Department to identify safety issues for sex workers, including street-based transgender sex workers, in sex industry settings.

Drug and Alcohol and Sharps Waste Initiatives

In 2008/09 the City worked on a number of drug and alcohol and sharps waste management initiatives as outlined in the Drug and Alcohol Strategy 2007–2010. The strategy provides a framework to guide the City and its partners in reducing the adverse impacts arising from drug and alcohol use and to ensure the effective management of sharps waste.

Some examples of Drug and Alcohol and Sharps Waste Management initiatives include:

- Membership of the Sydney Crime Prevention Partnership with the NSW Police Force, Office of Liquor, Gaming and Racing and other state agencies to develop co-ordinated strategies to reduce alcohol-related violence
- Agreement to develop a Memorandum of Understanding with the NSW Police Force and Office of Liquor, Gaming and Racing to enhance the regulation of licensed premises
- Ongoing support for the seven liquor accords
- Participation in the Community Drug and Alcohol Teams (CDATS)
- Established the City's Project Control Group to improve coordination with licensed venues
- Membership of the National Local Government Drug and Alcohol Advisory committee and the Cities for Safe and Healthy Communities initiative
- Continued research into indicators for cumulative impact of licensed premises
- Establishment of new Alcohol Free Zones for five Police Local Area Commands
- Participation in the NSW Attorney General's Department's Demonstration Project to reduce alcohol-related incidents at The Rocks
- Engaged with 'problem drinkers' around Waterloo Green to provide increased social support in partnership with RWA, Redfern police, Redfern AMS, Mission Australia, the Department of Ageing, Disability and Home Care, the NSW Department of Health and Housing NSW

- Implementation and planning of the Sharps Waste Management Plan including sharps management assessment plans, new community sharps bins and commencement of marketing strategy for sharps waste management in commercial premises.

8. Homelessness Unit

The City of Sydney is the only local council in Australia to have a dedicated Homelessness Unit engaged in various projects to reduce homelessness. It invests over \$1.6 million annually on projects and policies aimed at addressing the issue.

The City of Sydney is directly responsible for providing help to many thousands of homeless people each year through the programs and initiatives implemented under our Homelessness Strategy 2007–12, and working in partnership with State Government agencies and non-government services.

The City of Sydney is developing a new Homelessness Strategy 2010–2020. It will aim to end chronic homelessness. The 10-year plan will contain interim targets owned by multiple stakeholders linked to headline goal and be integrated with State and Federal plans.

The Homelessness Strategy 2010–2020 focuses on:

- Chronically homeless rough sleepers; identifying the most vulnerable with a 'straight to housing approach'
- Prevention and early intervention: stop them entering homelessness; rapid exits from homelessness.
- Permanent exits from homelessness; people are supported to ensure they do not re-enter homelessness.

Key actions of the Homelessness Strategy 2010–2020 are:

- Homelessness services: directly provided or funded
- Project and policy development: new 10-year plan and associated strategies
- Multi-stakeholder education, development and co-ordination: all stakeholders collaborating toward the achievement of identified goals
- Research, advocacy, evaluation and accountability: ensuring that the plan is evidence-based; advocacy upwards and into the community; measuring and evaluating our success; being accountable to results and flexible towards change when needed.

Residents' Services

Homeless Persons Information Centre (HPIC): is a state wide free call information and referral service for people who are homeless or at risk of homelessness within NSW. HPIC celebrates 25 years in August 2009. In 2008/09, the HPIC responded to a record 66,610 calls – 13,098 more calls than 2007/08. HPIC also works with the overnight shelters to support the volunteers who provide accommodation to the homeless by managing referrals. For the first time housing stress was identified as the primary reason for homelessness indicated by callers from across NSW.

Homelessness Brokerage Program (HBP): The YWCA was appointed for another three years as the provider of the HBP. Operating in the inner-city since 2002 the HBP receives an average of 1,700 referrals a year. The HBP program focuses on short-term intervention to assist people who are homeless or at risk of homelessness to resolve crises and exit homelessness quickly through the provision of accommodation, travel expenses and other forms of relevant support.

The Inner-City Homelessness Outreach and Support Service (I-CHOSS) was launched in January 2006 with a three-year contract with a two year option. The final two years were contingent on the outcomes of an evaluation which was completed at the end of 2008. One of the key points of the evaluation was the need to refocus the directions of the service to meet best practice. Following that, I-CHOSS was offered a one-year extension, to December 2009. It is now being reconfigured and retendered to a model that will provide 'straight to housing approach' with assertive care teams engaging and supporting homeless people directly into housing.

Complex Needs Coordination Project (CNCP): Launched in late 2007, the CNCP is a partnership between the City of Sydney, several state government departments and local non-government services with the City as lead agency. Housing NSW has provided 30 tenancies to the project which aims to assist the long-term homeless who have multiple and complex needs to access secure and stable accommodation through a 'straight to housing' program and the provision of coordinated and flexible responses. The CNCP employed a full-time Project Coordinator which has improved the capacity of the project to meet its targets.

Public Space Liaison Officer (PSLO): With about 2500 contacts with rough sleepers a year, the PSLO provides a unique and invaluable role in the compassionate management of public space issues relating to homelessness. The PSLO liaises between the homeless, City units, community services, local residents and businesses brokering solutions that are acceptable to a range of stakeholders.

Street Count: Began in August 2008. The count is conducted bi-annually and provides up-to-date numbers of homeless in the inner-city and enables the City to be accountable to the targets set in the Homelessness Strategy. In August 866 people were counted as experiencing Primary and Secondary homelessness across the LGA on the night of the Street Count including people sleeping in health facility beds. Each count involves approximately 165 volunteers including City staff and volunteers from a broad cross-section of the community.

Social Inclusion: the City promotes social inclusivity for the homeless through a range of small targeted projects such as: TAFE outreach courses; voluntary and employment opportunities through the City; art and recreational projects; and regular consultation with people who are or who have experienced homelessness.

Inner-City Homelessness Interagency Meetings: the Homelessness Unit hosts bi-monthly meetings to bring agencies together to share information, network together and receive updates and presentations on important developments in the sector. Approximately 40 agencies attend meetings and 250 receive and submit information to regular email bulletins.

Homelessness Information Kit for Volunteers: an online information kit that has been developed for use by people who volunteer in homelessness services. It provides information about homelessness and the services that are available locally to assist. The information kit can be adapted for use in every capital city.

Street Drinking Strategy: focuses on compassionate and practical responses to the needs of street drinkers while managing the impacts of this behaviour in public spaces.

Mobile Free Food Services Policy and Accord: aims to bring all of the different services that provide free food to the homeless together to share information and resources and to strengthen the level of skill and engagement of volunteers in responding assertively to homelessness.

9. Services for Older People

Food services for older people and people with a disability

The City of Sydney provides Meals on Wheels (MOW) services to frail aged residents and residents living with a disability. Meals are delivered to the clients' home, hot, chilled or frozen and are also served hot at our seven Activity Centres' day restaurants within the LGA.

In 2008/09, 63,769 meals were delivered through the MOW program to 260 frail aged residents and residents living with a disability. Similarly, 34,105 centre-based meals were provided during the same period.

Community Transport

The City of Sydney provides a free bus service to transport eligible seniors and people with disabilities to and from their local Activity Centre. Each Activity Centre also operates additional bus services such as regular shopping trips and outings. During the financial year, 13,914 individual bus trips were provided to eligible members (each participant counted once). 2719 passengers attended shopping trips and 1511 passengers went on bus outings. In addition, 1061 bookings were made by other organisations to use buses through the City's Community Bus Scheme.

Over 55's and Seniors' centres

The City of Sydney operates a network of seven Over 55's and Seniors Centres with various outreach programs across the city that provide residents aged 55 and over and residents with disabilities services, support and information as well as an range of recreational activities. During 2008/09, there were 41,807 participants in activity centre and other community programs, which included tai chi in council parks, information sessions on recycling/environment and a Seniors' Ball for NSW Seniors Week 2009.

Podiatry service

The City of Sydney provides a subsidised Podiatry Clinic for local residents. To be eligible people must be a member of a City of Sydney Activity Centre. A small fee is charged for the podiatry services provided by the clinic. Transport to and from the clinic is free.

A total of 201 residents accessed the service during 2008/09 with the clinic seeing up to 40 clients per clinic day and averaging approximately 32 clients each time.

Business activities

(ii) Category 1 Business Activities

As of July 1997, councils must apply a corporatisation model to businesses with annual gross operating incomes of more than \$2 million – known as Category 1 business. This involves the establishment of separate reporting frameworks for accounting and management purposes. Businesses with annual gross operating incomes of less than \$2 million will be subject to full cost attribution as far as practicable.

In 2008/09, City of Sydney’s Category 1 Businesses (as identified in the corporate plan) were:

- Commercial Properties (refer to Performance of Category 1 Businesses for further detail)
- Parking Stations.

(iii) Category 2 Business Activities

Council did not identify any Category 2 Business Activities for the 2008/09 financial year.

(iv) Category 1 Business Activities – Statement of Expenses, Revenues and Assets

Refer Special Purpose Financial Statements

(v) Implementing Principles of Competitive Neutrality

Since 1996 the City of Sydney has voluntarily implemented a Competitive Tendering Program consistent with the National Competitive Policy and the principles of competitive neutrality.

During 2002/03 the City completed the second round of its Competitive Tendering Program. Controls were implemented to ensure that in-house businesses operated on a level playing field when tendering for contracts to provide Council services. Those in-house businesses awarded contracts were audited to ensure that operating costs and overheads were kept within the bid price (apart from approved variations to levels and quality of services). Access to Council plant and assets were monitored to prevent free or subsidised asset usage and other costs incurred by business units outside of Council also were reviewed to ensure that Council did not enjoy unfair discounts due to its status as a public sector entity.

(vi) Application of Competitive Neutrality Pricing Requirements to Category 1 Businesses

In 2008/09 Council’s Category 1 Business activities were audited in the normal manner.

(vii) Competitive Neutrality Complaints Mechanism

Complaints in respect of competitive neutrality are managed by the Office of the Chief Executive Officer and other units of Council as appropriate.

(viii) Performance of Category 1 Businesses

Business Activity	Key Performance Targets	Key Results
Parking Stations	Meet annual revenue budget of \$4.04 million	Achieved actual revenue of \$6.80 million (Note: the budget total does not reflect the Kings Cross parking Station operations, as resumption of management by City of Sydney was not anticipated at the time)
	Achieve Return on Capital of 5.45% or greater (being the 10 Year government bond rate as at 30 June 2009)	Actual Return on Capital of 6.1%

Commercial Properties – During 2008/09, Council reviewed its treatment of Commercial Properties as a discreet “Business Activity” under the Department of Local Government Competitive Neutrality guidelines. It was determined that Commercial Properties did not constitute a “Business Activity” on the grounds that the nature of activities, the business decisions and the returns sought differed for commercial, community and strategic purposes across the portfolio. Additionally, the scale of activity is not large enough to have a significant effect on the market. The performance of Commercial Properties will therefore no longer be reported.

(ix) Summary of Competitive Neutrality Complaints Made Against Council

In 2008/09 there were no competitive neutrality complaints made against the City of Sydney.

(e) Annual Charge for Stormwater Management Services

Nil Return

Companion animals

(f) Companion Animals Act 1998 Reporting

Companion Animal Activities

Pound Data

In the period 1 July 2008 to 30 June 2009 the City of Sydney seized 138 cats and 165 dogs, a total of 303 animals.

Of these animals, 137 cats and 128 dogs, a total of 265 animals, were transferred to the Blacktown City Council's Animal Holding Facility up to 17 April 2009 and then to the Sutherland Shire Council's Animal Shelter up to the 30 June 2009.

- One cat and 37 dogs were returned to their owners without requiring transfer to the animal care facility.
- Four cats and 48 dogs were released to their owners by the animal care facility.
- 102 cats and 25 dogs were euthanased due to lack of holding room, illness, or poor suitability for rehoming due to temperament.
- 12 cats and 35 dogs were rehomed from the animal care facility.

Dog Attacks

There were 89 reported dog attacks in the City of Sydney LGA in 2008/09.

- 17 were infringed
- 10 received cautions as they were minor incidents
- In 37 cases no action was taken due to the offending dog not being able to be identified
- 20 were still under investigation
- Five involved a police investigation

Companion Animal Community Education Programs Dog Obedience Training

The City funded three six-week basic and intermediate dog obedience training courses for residents to assist in educating them about their responsibilities under the Companion Animals Act. At the end of the courses the residents were able to exercise effective control of their dogs, have a greater understanding of dog health and behaviour and contribute to making parks and open spaces a safer and friendlier environment for all visitors. More than 400 residents participated in the three courses offered in 2008/09.

Total \$39,480.00

Pooch Pouches

The city spent \$3135 on Pooch Pouches to promote the importance and legal obligation of "picking up" after your dog in public areas.

Total \$3135.00

Pets and People Day at Northcott and Summer on the Green at Redfern

Both days were designed to educate the community on responsible pet ownership as well as offer free flea and worming treatments, free vet checks, free microchipping, a dog obedience display from Hanrob and a display from Australia Wildlife.

Total \$972.00

Dog Leads and Liver Treats

While conducting park visits City staff provided dog leads and liver treats to owners to promote responsible pet ownership, specifically the importance of ensuring dogs are on leash when required in the City's parks and while being walked on the public footway.

Total \$647.00

Companion Animals

STRATEGIES TO PROMOTE AND ASSIST WITH DESEXING

Operation Cat

To assist residents on low incomes or pensions the City of Sydney has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$40 residents are able to have their cats desexed, microchipped and transported to and from the vet.

In 2008/09 eight males and seven females were desexed as a cost of \$780 to the City.

Total \$780.00

Pet Taxi

A pet taxi service is provided once a month by an established pet taxi company, "Porters 4 Pets" to assist residents on pensions or low incomes to access discounted desexing services for their dogs. Croydon Park Veterinary provides a discounted fee for desexing. The City covers the pet taxi service cost to and from the vet.

Total \$1925.00

Strategies

From July 2008 to the end of April 2009 the City utilised the Blacktown Animal Holding Facility for impoundment services on a trial basis. The City met with Animal Holding Facility staff to discuss and implement strategies to decrease euthanasia and increase rehoming such as extended holding periods, ensuring animals were desexed prior to sale and increased advertising on the City's website and in relevant publications.

In late April 2009 the City started using the Sutherland Shire Animal Shelter, a no kill facility with the lowest euthanasia rate in NSW. The City and Sutherland Shire Council have now entered into a shared services agreement with the focus being to re-home all suitable animals, upgrade the existing shelter and work together to provide a state-of-the-art animal adoption facility.

NSW Companion Animals – Financial Reports 2008–2009

Dog Obedience Training – Course Dates	No. of Participants	Cost of Programme
September to October 2008 (4 parks) (DLG funds used)	150	\$14,280.00
February to April 2009 (4 parks) (DLG funds used)	150	\$14,280.00
May to June 2009 (3 parks) (DLG funds used)	150	\$10,920.00
Total Number of Participants and Cost of Programme	450	\$39,480.00

Education Exercise

Pooch Pouches (DLG funds used)	incl GST	\$3,135.00
Dog Obedience Day (Pets at Northcott (Surry Hills) & Summer on the Green (Redfern) (DLG funds used)		\$280.00
Australia Wildlife Displays (Pets at Northcott (Surry Hills) & Summer on the Green (Redfern) (DLG funds used)		\$692.00
Dog Leads & Liver Treats – given out to residents while on patrol (DLG funds used)		\$647.00
Total Cost		\$4,745.00

Operation Cat – Desexing Programme (low income/pensioners)

Subsidied cost of desexing cats with Cat Protection (8 males & 7 females) (DLG funds used)	15	\$780.00
--	----	----------

Croydon Park Veterinary Clinic – Pet Taxi (low income/pensioners)

Transport only to and from vet for desexing of animals (DLG funds used)	5	\$1,925.00
---	---	------------

Total DLG funds Expenditure **\$46,939**

State of the environment

Clause 217 (2) and Clauses 218–226
Subdivision 2 State of the Environment Report

The City of Sydney State of the Environment Report is published as a separate document, which is available to view at the City's website: www.cityofsydney.nsw.gov.au

Freedom of information

Freedom of information

Freedom of Information Act 1989 – Section 68 and CL.10

From 1 July 2008 to 30 June 2009 sixteen Freedom of Information (FOI) applications were received. Fourteen new applications were determined, three applications carried forward from the previous year were determined and two new applications were carried forward to the next year for determination. The City retained the low number of FOI applications by providing access to a wide range of documents under *Section 12 of the Local Government Act 1993*. The City processed 5440 Section 12 document access requests in 2008/09.

The following information applies to FOI applications in the 2008/09 period:

- Seventeen applications were **non-personal**.
- No applications were **personal**.
- Three applications were **granted in full**.
- Twelve applications were **partially granted**.
- One application was **refused**.
- One application could not be processed because **no documents were held**.
- One refused application was determined using the **business affairs** exemption.
- One application was refused because there were **no such documents**.
- Two applications will be **carried over to the next reporting year**.
- No applications are awaiting payment of an advance deposit.
- Three applications were **carried over from the previous year**.
- Two applications were partially granted because the documents contained **business affairs**. Of those applications one was withheld due to **law enforcement and public safety** concerns.
- One application was partially approved for **deferred access** by withholding the documents as internal working documents until such time they were evaluated and the development applications were determined. The documents were then made available for release.
- One application was partially approved because release of an unfinalised report was determined **not to be in the public interest**.
- One application was partially approved with some documents withheld due to the **unreasonable diversion of resources** exemption.
- One application was partially approved because the contents of a file were determined to be covered by **judicial functions** and **confidential material** exemptions.
- Four applications were partially approved with some documents released and where there were **no such documents**. Of those, one application was reconsidered due to a complaint to the Ombudsman and a report was created to provide some data to assist the applicant.
- Two applications were partially approved where some documents contained **personal affairs**.

All but two applications were determined within the **statutory limits**.

- One application was extended over 21 days by one day.
- One application was initially determined in 21 days, but took over 35 days to complete after a complaint was received by the NSW Ombudsman. With approval of the applicant, the City created new documents for the applicant.

Two **internal review applications** were received within the 28-day statutory time limit. Both were upheld. No matters were referred to the Administrative Decisions Tribunal.

STATISTICAL REPORTS**Section A – New FOI Applicants****FOI applications received, discontinued or completed**

	NUMBER OF FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
A1 New	2	1	14	15	16	16
A2 Brought forward	0	0	0	3	0	3
A3 Total to be processed	2	1	14	18	16	19
A4 Completed	2	0	11	17	13	0
A5 Discontinued	0	0	0	0	0	0
A6 Total processed	2	0	11	17	13	17
A7 Unfinished (carried forward)	0	1	3	1	3	2

Section B – Discontinued Applications**FOI applications discontinued**

	NUMBER OF DISCONTINUED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
B1 Request transferred out to another agency (s.20)	0	0	0	0	0	0
B2 Applicant withdrew request	0	0	0	0	0	0
B3 Applicant failed to pay advance deposit (s.22)	0	0	0	0	0	0
B4 Applicant failed to amend a request that would have been an unreasonable diversion of resources to complete (s.25(1)(a1))	0	0	0	0	0	0
B5 Total discontinued	0	0	0	0	0	0

Section C – Completed Applications**What happened to completed FOI applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
C1 Granted or otherwise available in full	0	0	1	3	1	3
C2 Granted or otherwise available in part	2	0	9	12	11	12
C3 Refused	0	0	1	1	1	1
C4 No documents held	0	0	0	1	0	1
C5 Total Completed	2	0	11	17	10	17

Section D – Applications Granted or Otherwise Available in Full**How were the documents made available to the applicant?**

	NUMBER OF FOI APPLICATIONS (GRANTED OR OTHERWISE AVAILABLE IN FULL)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
All documents requested were:						
D1 Provided to the applicant	0	0	0	1	0	1
D2 Provided to the applicant's medical practitioner	0	0	0	0	0	0
D3 Available for inspection	0	0	0	0	0	0
D4 Available for purchase	0	0	2	3	2	3
D5 Library material	0	0	0	0	0	0
D6 Subject to deferred access	0	0	0	0	0	0
D7 Available by a combination of any of the reasons listed in D1-D6 above	0	0	0	0	0	0
D8 Total granted or otherwise available in full	0	0	2	4	2	4

Section E – Applications Granted or Otherwise Available in Part**How were the documents made available to the applicant?****NUMBER OF FOI APPLICATIONS
(GRANTED OR OTHERWISE AVAILABLE IN FULL)**

	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
Documents made available were:						
E1 Provided to the applicant	1	0	2	7	3	7
E2 Provided to the applicant's medical practitioner	0	0	0	0	0	0
E3 Available for inspection	0	0	1	0	1	0
E4 Available for purchase	1	0	6	4	7	4
E5 Library material	0	0	0	0	0	0
E6 Subject to deferred access	0	0	0	1	0	1
E7 Available by a combination of any of the reasons listed in E1-E6 above	0	0	0	0	0	0
E8 Total granted or otherwise available in part	2	0	9	12	11	12

Section F – Refused FOI Applications**Why was access to the documents refused?****NUMBER OF REFUSED FOI APPLICATIONS**

	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
F1 Exempt	0	0	1	1	1	1
F2 Deemed refused	0	0	0	0	0	0
F3 Total refused	0	0	1	1	1	1

SECTION G – EXEMPT DOCUMENTS**Why were the documents classified as exempt?**

	NUMBER OF FOI APPLICATIONS (REFUSED OR ACCESS GRANTED OR OTHERWISE AVAILABLE IN PART ONLY)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
Restricted documents: G1 Cabinet documents (Clause 1)	0	0	0	0	0	0
G2 Executive Council documents (Clause 2)	0	0	0	0	0	0
G3 Documents affecting law enforcement and public safety (Clause 4)	0	0	0	0	0	0
G4 Documents affecting counter terrorism measures (Clause 4)	0	0	0	0	0	0
Documents requiring consultation: G5 Documents affecting intergovernmental relations (Clause 5)	0	0	0	0	0	0
G6 Documents affecting personal affairs (Clause 6)	1	0	3	2	4	2
G7 Documents affecting business affairs (Clause 7)	1	0	2	3	3	3
G8 Documents affecting the conduct of research (Clause 8)	0	0	0	0	0	0
Documents otherwise exempt: G9 Schedule 2 exempt agency	0	0	0	0	0	0
G10 Documents containing information confidential to Olympic Committees (Clause 22)	0	0	0	0	0	0
G11 Documents relating to threatened species, Aboriginal objects or Aboriginal Places (Clause 23)	0	0	0	0	0	0
G12 Documents relating to threatened species conservation (Clause 24)	0	0	0	0	0	0
G13 Plans of management containing information of Aboriginal significance (Clause 25)	0	0	0	0	0	0
G13 Plans of management containing information of Aboriginal significance (Clause 25)	0	0	0	0	0	0
G14 Private documents in public library collections (Clause 19)	0	0	0	0	0	0
G15 Documents relating to Judicial functions (Clause 11)	0	0	0	0	0	0

Freedom of Information

**NUMBER OF FOI APPLICATIONS
(REFUSED OR ACCESS GRANTED OR
OTHERWISE AVAILABLE IN PART ONLY)**

	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
G16 Documents subject to contempt (Clause 17)	0	0	0	0	0	0
G17 Documents arising out of companies and securities legislation (Clause 18)	0	0	0	0	0	0
G14 Private documents in public library collections (Clause 19)	0	0	0	0	0	0
G15 Documents relating to Judicial functions (Clause 11)	0	0	0	1	0	1
G16 Documents subject to contempt (Clause 17)	0	0	0	0	0	0
G17 Documents arising out of companies and securities legislation (Clause 18)	0	0	0	0	0	0
G18 Exempt documents under interstate FOI Legislation (Clause 21)	0	0	0	0	0	0
G19 Documents subject to Legal professional privilege (Clause 10)	0	0	0	0	0	0
G20 Documents containing confidential material (Clause 13)	0	0	0	0	0	0
G21 Documents subject to secrecy provisions (Clause 12)	0	0	0	0	0	0
G22 Documents affecting the economy of the State (Clause 14)	0	0	0	0	0	0
G23 Documents affecting financial or property interests of the State or an agency (Clause 15)	0	0	0	0	0	0
G24 Documents concerning operations of agencies (Clause 16)	0	0	0	0	0	0
G25 Internal working documents (Clause 9)	0	0	2	0	2	0
G26 Other exemptions (eg. Clauses 20, 22A and 26)	0	0	3	8	3	8
G27 Total applications including exempt documents	2	0	10	14	12	14

SECTION H – MINISTERIAL CERTIFICATES (S.59)

How many Ministerial Certificates were issued?	NUMBER OF MINISTERIAL CERTIFICATES	
	(previous year)	(current year)
H1 Ministerial Certificates issued	0	0

SECTION I – FORMAL CONSULTATIONS

How many formal consultations were conducted?	NUMBER	
	(previous year)	(current year)
I1 Number of applications requiring formal consultation	3	4
I2 Number of persons formally consulted	3	66

SECTION J – AMENDMENT OF PERSONAL RECORDS

How many applications for amendment of personal records were agreed or refused?	NUMBER OF APPLICATIONS FOR AMENDMENT OF PERSONAL RECORDS	
	(previous year)	(current year)
J1 Agreed in full	0	0
J2 Agreed in part	0	0
J3 Refused	0	0
J4 Total	0	0

SECTION K – NOTATION OF PERSONAL RECORDS

How many applications for notation of personal records were made (s.46)?	NUMBER OF APPLICATIONS FOR NOTATION	
	(previous year)	(current year)
K1 Applications for notation	0	0

SECTION L – FEES AND COSTS

What fees were assessed and received for FOI applications processed (excluding applications transferred out)?

	ASSESSED COSTS		FEES RECEIVED	
	(previous year)	(current year)	(previous year)	(current year)
L1 All completed applications	\$1540.00	\$701.25	\$1000.00	\$435.00

SECTION M – FEE DISCOUNTS

How many fee waivers or discounts were allowed and why?

	NUMBER OF FOI APPLICANTS (WHERE FEES WERE WAIVED OR DISCOUNTED)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
M1 Processing fees waived in full	1	0	1	0	2	0
M2 Public interest discounts	0	0	1	5	1	5
M3 Financial hardship discounts – pensioner or child	0	0	1	3	1	3
M4 Financial hardships discounts- non profit organisation	0	0	2	1	2	1
M5 Total	1	0	5	9	6	9

SECTION N – FEE REFUNDS

How many fee refunds were granted as a result of significant correction of personal records?

	NUMBER OF REFUNDS	
	(previous year)	(current year)
N1 Number of fee refunds granted as a result of significant correction of personal records	0	0

SECTION O – DAYS TAKEN TO COMPLETE REQUEST**How long did it take to process completed applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
O1 0–21 days – statutory determination period	2	0	8	16	10	16
O2 22–35 days – extended statutory determination period for consultation or retrieval of archived records (S.59B)	0	0	3	1	3	1
O3 Over 21 days – deemed refusal where no extended determination period applies	0	0	0	0	0	0
O4 Over 35 days – deemed refusal where extended determination period applies	0	0	0	0	0	0
O4a) Over 35 days part approval	0	0	0	0	0	0
O5 Total	2	0	11	17	13	17

SECTION P – PROCESSING TIME: HOURS**How long did it take to process completed applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
P1 0–10 hours	2	0	11	16	13	16
P2 11–20 hours	0	0	0	0	0	0
P3 21–40 hours	0	0	0	1	0	1
P4 Over 40 hours	0	0	0	0	0	0
P5 Total	2	0	11	17	13	17

SECTION Q – NUMBER OF REVIEWS**How many reviews were finalised?**

	NUMBER OF COMPLETED REVIEWS	
	(previous year)	(current year)
Q1 Internal reviews	2	2
Q2 Ombudsman reviews	0	1
Q3 ADT reviews (Planning Mtg)	1	0

SECTION R – RESULTS OF INTERNAL REVIEWS**Grounds on which the internal review was requested**

	NUMBER OF INTERNAL REVIEWS					
	PERSONAL		OTHER		TOTAL	
	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Varied
R1 Access Refused	0	0	1	0	1	0
R2 Access deferred	0	0	1	0	1	0
R3 Exempt matter deleted from documents	0	0	0	0	0	0
R4 Unreasonable charges	0	0	1	0	1	0
R5 Failure to consult with third parties	0	0	0	0	0	0
R6 Third parties views disregarded	0	0	0	0	0	0
R7 Amendment of personal records refused	0	0	0	0	0	0
R8 Total	0	0	2	0	2	0

Privacy protection

Privacy protection

Privacy and Personal Information Protection Act 1998 – Section 33 (3)

One **formal privacy complaint** was received involving two alleged breaches. One breach, that the City advertised unauthorised, internal layout, residential plans of a development on the Council's website, was proven. Planning processes have now changed to include an administrative component to website allocation of plans to prevent a reoccurrence of this breach.

Environmental Planning And Assessment Act 1979 – Section 93G (5)

Environmental Planning Act

Environmental planning

Environmental Planning and Assessment Act 1979 – Section 93G (5)

PARTY	ADDRESS	DA NUMBER	BENEFIT	STATUS
Mr John Angius	2-4 Allen Street, Waterloo	D/2002/1262	Monetary Contribution for Waterloo Oval	Continuing
Balverona Pty Ltd	862 Elizabeth Street and 1021 Bourke Street, Waterloo	D2005/02233	Street upgrade works	Continuing
DB Rreef Funds Management Ltd	1 Bligh Street, Sydney	D/2007/1270	Street upgrade works	Continuing
Elk 1 Pty Limited	32-38 Flinders Street, Darlinghurst	D/2007/2137	Payment of Monetary Contribution	Continuing
FKP Commercial Developments Pty Ltd	57-61 Rothschild Avenue, Rosebery	DU/2002/1081/E	Monetary contribution and street upgrade works	Continuing
Grelburne Pty. Ltd.	1-3 Dunning Avenue, Alexandria	D/2006/1850	Dedication of Land and Monetary Contribution	Continuing
HSF Property Developments Pty Limited and Platinum Estate Developments Pty Limited	90-96 Bourke Road, Alexandria	D/2008/682	Monetary Contribution at cc stage	Continuing
Multiplex Clarence St Pty Ltd and Multiplex Kent and Clarence Street Pty. Ltd.	161 Clarence Street, Sydney	D/2008/150	Street upgrade works	Continuing
Ralph Properties Pty Limited	9 Doody Street, Alexandria	D/2008/372	Right of Way registered	Completed
Ralph Properties Pty Limited	30-32 Ralph Street, Alexandria	D/2007/2254	Right of Way registered	Completed
Rio Property Developments Pty. Ltd.	69-73 O'Riordan Street, Alexandria	D/2007/449	Right of Way and Landscaping	Continuing
Tepcorp Developments Pty Ltd	4 Hill Street, Surry Hills	D/2005/274	Street upgrade works	Continuing

City of Sydney Act

City of Sydney Act 1988 – Section 63 (3)

Nil Return

Financial Statements Local Government Act 1993 S.428(2) (9)

2008/09 Financial report

City of Sydney

ABN 22 636 550 790

General Purpose Financial Reports

For the financial year ended 30 June 2009

1. Statement by Councillors and Management	79
2. Primary Financial Statements:	
Income Statement	80
Balance Sheet	81
Statement of Changes in Equity	82
Cash Flow Statement	83
3. Notes to the Financial Statements	84
4. Independent Auditor's Reports:	
On the Financial Report (Sect 417 [2])	134
On the Conduct of the Audit (Sect 417 [3])	135

Overview

(i) This Financial Report covers the consolidated operations for City of Sydney.

(ii) City of Sydney is a body corporate of NSW, Australia – being constituted as a Local Government area by proclamation and is duly empowered by the Local Government Act (LGA) 1993 of NSW.

Council's Statutory Charter is specified in Section 8 of the LGA and includes:

- carrying out activities and providing goods, services and facilities appropriate to the current and future needs of the Local community and of the wider public
- responsibility for administering regulatory requirements under the LGA and other applicable legislation, and
- a role in the management, improvement and development of the resources of the local government area.

A description of the nature of Council's operations and its principal activities are provided in Note 2(b).

(iii) All figures presented in this Financial Report represent Australian Currency.

(iv) This Financial Report was authorised for issue by the Council on 21 September 2009.

Council has the power to amend and reissue the financial report.

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (as amended)

The attached General Purpose Financial Report has been prepared in accordance with:

- The *Local Government Act 1993* (as amended) and the Regulations made thereunder,
- The Australian Accounting Standards and professional pronouncements, and
- The Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, this Report:

- presents fairly the Council's operating result and financial position for the year, and
- accords with Council's accounting and other records.

We are not aware of any matter that would render this Report false or misleading in any way.

Signed in accordance with a resolution of Council made on 21 September 2009.



Clover Moore
Lord Mayor



Robert Kok
Councillor



Monica Barone
Chief Executive Officer



Bill Carter
Responsible Accounting Officer

Income Statement

for the financial year ended 30 June 2009

BUDGET' 2009 \$'000		NOTES	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
	INCOME FROM CONTINUING OPERATIONS			
	Revenue:			
227,000	Rates and Annual Charges	3a	227,690	214,963
73,800	User Charges and Fees	3b	75,984	75,323
24,800	Interest and Investment Revenue	3c	17,643	19,311
73,200	Other Revenues	3d	73,639	71,899
10,100	Grants and Contributions provided for Operating Purposes	3e,f	12,681	10,522
15,000	Grants and Contributions provided for Capital Purposes	3e,f	62,950	31,776
423,900	Total Income from Continuing Operations		470,587	423,794
	EXPENSES FROM CONTINUING OPERATIONS			
138,600	Employee Benefits and On-Costs	4a	142,434	126,120
200	Borrowing Costs	4b	192	207
80,000	Materials and Contracts	4c	77,143	85,441
50,100	Depreciation and Amortisation	4d	60,746	49,942
–	Impairment	4d	–	(2,435)
86,200	Other Expenses	4e	83,584	72,978
–	Net Losses from the Disposal of Assets	5	2,437	8,976
355,100	Total Expenses from Continuing Operations		366,535	341,229
68,800	Net Operating Result for the Year		104,051	82,565
68,800	Net Operating Result attributable to Council		104,051	82,565
–	Net Operating Result attributable to Minority Interests		–	–
53,800	Net Operating Result for the year before Grants and Contributions provided for Capital Purposes		41,101	50,789

1 Original Budget as approved by Council – refer Note 16

This report should be read in conjunction with the accompanying Notes.

Balance Sheet
as at 30 June 2009

	NOTES	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
ASSETS			
Current Assets			
Cash and Cash Equivalents	6a	141,784	178,187
Investments	6b	44,260	52,110
Receivables	7	25,886	27,580
Inventories	8	542	544
Other	8	4,138	3,016
Total Current Assets		216,610	261,437
Non-Current Assets			
Investments	6b	208,397	202,407
Receivables	7	1,522	4,614
Infrastructure, Property, Plant and Equipment	9	3,813,596	3,658,377
Investment Property	14	130,760	139,820
Other	8	286	–
Total Non-Current Assets		4,154,561	4,005,218
TOTAL ASSETS		4,371,171	4,266,655
LIABILITIES			
Current Liabilities			
Payables	10	69,382	74,792
Provisions	10	33,275	31,239
Total Current Liabilities		102,658	106,031
Non-Current Liabilities			
Payables	10	5,386	2,483
Provisions	10	24,751	23,855
Total Non-Current Liabilities		30,137	26,338
TOTAL LIABILITIES		132,794	132,369
NET ASSETS		4,238,377	4,134,286
EQUITY			
Retained Earnings	20	2,480,202	2,376,150
Revaluation Reserves	20	429,904	429,904
Trust Assets Reserve	20	1,328,270	1,328,232
Council Equity Interest		4,238,377	4,134,286
TOTAL EQUITY		4,238,377	4,134,286

This report should be read in conjunction with the accompanying Notes.

Statement of Changes in Equity
for the financial year ended 30 June 2009

	NOTES	RETAINED EARNINGS \$'000	RESERVES (REFER 20b) \$'000	COUNCIL EQUITY INTEREST \$'000	MINORITY INTEREST \$'000	TOTAL EQUITY \$'000
2009						
Opening Balance (as at 1/7/08)		2,376,150	1,758,136	4,134,286	–	4,134,286
Current Year Income and Expenses Recognised direct to Equity – Other Income/Expenses recognised	20b (ii)	–	38	38	–	38
Net Income Recognised Directly in Equity		–	38	38	–	38
Net Operating Result for the Year		104,051	–	104,051	–	104,051
Total Recognised Income and Expenses		104,051	38	104,089	–	104,089
Equity – Balance at end of the reporting period		2,480,202	1,758,174	4,238,376	–	4,238,376
2008						
Opening Balance (as at 1/7/07)		2,224,712	1,319,967	3,544,679	–	3,544,679
Correction of Prior Period Errors*	20 (c)	(14,962)	18,945	3,983	–	3,983
Changes in Accounting Policies (prior year effects)*	20 (d)	92,100	–	92,100	–	92,100
Revised Opening Balance (as at 1/7/07)		2,301,850	1,338,912	3,640,762	–	3,640,762
Current Year Income and Expenses Recognised direct to Equity – Transfers to/(from) Asset Revaluation Reserve	20b (ii)	–	410,959	410,959	–	410,959
Net Income Recognised Directly in Equity		–	410,959	410,959	–	410,959
Net Operating Result for the Year		82,565	–	82,565	–	82,565
Total Recognised Income and Expenses		82,565	410,959	493,524	–	493,524
Transfers between Equity	20b (ii)	(8,265)	8,265	–	–	–
Equity – Balance at end of the reporting period		2,376,150	1,758,136	4,134,286	–	4,134,286

*Refer to Note 20 (c) and 20 (d) for further detail relating to correction of prior period errors and changes in accounting policy

This report should be read in conjunction with the accompanying Notes.

Cash Flow Statement

for the financial year ended 30 June 2009

BUDGET' 2009 \$'000	NOTES	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts:			
227,000	Rates and Annual Charges	226,613	216,962
79,974	User Charges and Fees	84,451	74,444
24,800	Interest and Investment Revenue Received	27,141	28,727
25,479	Grants and Contributions	34,831	42,414
103,390	Other	92,378	96,212
Payments:			
(139,688)	Employee Benefits and On-Costs	(143,968)	(122,076)
(86,913)	Materials and Contracts	(87,185)	(81,097)
(115,142)	Other	(91,104)	(106,280)
118,900	Net Cash provided (or used in) Operating Activities	143,157	149,306
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipts:			
–	Sale/Redemption of Investment Securities	212,000	214,994
–	Reclassification of Investments to Cash/Cash Equivalents	78,963	–
10,500	Sale of Investment Property	–	4,481
2,100	Sale of Infrastructure, Property, Plant and Equipment	1,778	2,073
Payments:			
–	Purchase of Investment Securities	(296,775)	(363,906)
(38,000)	Purchase of Investment Property	(353)	(341)
(208,100)	Purchase of Infrastructure, Property, Plant and Equipment	(178,243)	(135,870)
(233,500)	Net Cash provided (or used in) Investing Activities	(179,561)	(278,569)
CASH FLOWS FROM FINANCING ACTIVITIES			
Receipts:			
–		–	–
Payments:			
–		–	–
–	Net Cash Flow provided (used in) Financing Activities	–	–
(114,600)	Net Increase/(Decrease) in Cash and Cash Equivalents	(36,403)	(129,263)
178,187	plus: Cash and Cash Equivalents – beginning of year	178,187	307,450
63,587	Cash and Cash Equivalents – end of the year	141,784	178,187

Please refer to Note 11 for information on the following:

- Non Cash Financing and Investing Activities.
- Financing Arrangements.
- Net cash flow disclosures relating to any Discontinued Operations

1 Budget figures adopted by Council have been adjusted to include a GST effect

This report should be read in conjunction with the accompanying Notes.

Notes to the Financial Statements for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

1. Basis of preparation

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board (and Interpretations), the Local Government Act 1993 and Regulations, and the Local Government Code of Accounting Practice and Financial Reporting.

1.1 AAS 27 – Financial Reporting by Local Governments

The Standard has been superseded from 1 July 2008. However, all key elements of the former Standard have been incorporated into other current Standards including AASB 1051, 1052 and 1004.

1.2 Reporting conventions

These financial statements encompass all business and non-business operations which the City of Sydney controls and have been prepared on the accrual basis of accounting.

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities at fair value through profit or loss, employee leave entitlements shown at the present value of future cash flows, and certain classes of infrastructure, property, plant and equipment and investment property shown at fair value.

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies. Accounting estimates have been applied in relation to determination of infringement charges under the Parking Enforcement Agreement, provisions for restoration costs, employee benefits and the valuation of infrastructure, property, plant and equipment and investment properties.

2. The Local Government Reporting Entity and Principles of consolidation

City of Sydney has its principal business office at Town Hall House, 456 Kent Street, Sydney, NSW 2000, Australia. City of Sydney (the Council) is empowered by the New South Wales Local Government Act 1993 and its Charter is specified in Section 8 of the Act.

A description of the nature of the Council's operations and its principal activities are provided in Note 2 of this report.

The General Purpose Financial Statements incorporate the assets and liabilities of the Council for the financial period ended on 30 June 2009. In the process of reporting on the local government as a single unit, all transactions and balance between activities (for example, loans and transfers) have been eliminated.

2.1 The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (as amended), all money and property received by Council is held in Council's Consolidated Fund unless it is required to be held in Council's Trust Fund. The Consolidated Fund and any other entities through which Council controls resources to carry on its functions, including reserve trusts relating to Crown reserves, have been included in the financial statements forming part of this report.

The total revenue and expenditure from ordinary activities and the net assets held are as follows (\$'000):

	2008-09	2007-08
Total Revenue from Ordinary Activities including Capital amounts	\$470,587	\$ 423,794
Total Expenditure from Ordinary Activities	\$366,535	\$ 341,229
Total Net Assets (Equity) Held	\$4,238,377	\$4,134,286

2.2 The Trust Fund

In accordance with the provisions of Section 411 of the Local Government Act 1993 (as amended), separate and distinct Trust Funds are maintained to account for all money and property received by the Council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies. Trust monies and property subject to Council's control have been included in these reports.

Trust monies held and properties owned by Council, but not subject to control by Council, have been excluded from these reports. A separate, more detailed statement of monies held in Trust, is available for inspection at the Council office by any person free of charge.

1.3 Joint Venture

Council did not at any time for the years presented have an interest in any joint venture.

3. Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is measured on major income categories as follows:

3.1 Rates

The rating period and reporting period for the Council coincide. Accordingly, all rates levied for the year are recognised as revenues. Uncollected rates are recognised as receivables after providing for amounts due from unknown owners, postponed rates and doubtful rates for properties on leased Crown Land in accordance with the requirements of the Local Government Act 1993. A provision for Doubtful Debts on all other rates has not been established, as unpaid rates represents a charge against the rateable property that will be recovered when the property is next sold.

3.2 Grants, Contributions and Donations

Grants, contributions and donations (in cash or in kind) are recognised as revenues when the council obtains control over the assets comprising the contributions. Control over granted assets is normally obtained upon their receipt. When notification has been received that a grant has been secured and Council acts in reliance of that notification, control is deemed at that time.

Yet to be received contributions over which the Council has control are recognised as receivables.

Where grants, contributions and donations are recognised as revenues during the reporting period on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the nature of and amounts pertaining to those undischarged conditions are disclosed in these notes.

The amount of grants and contributions recognised as revenues in a previous reporting period which were obtained in respect of the council's operations for the current reporting period are also disclosed.

3.3 Contributions under Section 94 of the Environmental Planning and Assessment (EPA) Act 1979

The Council has obligations to provide facilities from contributions required from developers under the provisions of s.94 of the EPA Act 1979. These contributions may be expended only for the purposes for which the contributions were required, but the Council may, within each area of benefit, apply contributions according to the priorities established in the relevant contributions plans and accompanying works schedules.

Contributions plans adopted by the Council are available for public inspection free of cost.

3.4 User charges and fees

User charges and fees are recognised as revenue when the service has been provided, or the payment is received, whichever first occurs.

A provision for doubtful debt is recognised when collection in full is no longer probable.

3.5 Sale of Infrastructure, property, plant and equipment

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

3.6 Interest and rents

Interest and rents are recognised as revenue on a proportional basis when the payment is due, the value of the payment is notified, or the payment is received, whichever first occurs.

3.7 Infringement charges and parking fees

Parking fees are recognised as revenue when the service has been provided or the payment is received, whichever first occurs. Infringement charges are recognised as revenue when the penalty has been applied to the extent of expected recovery determined in accordance with past experience.

4. Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Short-term, highly liquid investments are valued at market value in accordance with the policy in Note 1(6). All revenue and changes in market values are recognised in the income statement.

5. Policy on internal and external restrictions on cash and cash equivalents

Cash and cash equivalents are restricted for prudent financial management purposes as follows:

Property – 20% of rental income is set aside to fund refurbishment, major maintenance of Council's properties, and in some instances to purchase investment properties.

Parking Stations – 5% of income from parking stations is set aside to fund major maintenance and capital improvements.

Parking Meters – 10% of income from parking meters is set aside to fund replacements.

Plant and Asset Replacement – 2.5% of operating income is set aside to fund purchases of Plant and Assets.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies (continued)

Employee Leave Entitlements – 10% of the employee leave entitlement provision is set aside to fund extraordinary movements of staff. Normal annual payments of leave entitlements are funded from operating income.

Public Liability and Workers Compensation Insurance – Cash has been restricted for 100% of both provisions.

Domestic Waste – Any cash surplus from operations is held as a restricted asset to fund capital expenditure or process improvements to the Domestic Waste collection business.

Security Deposits – All security deposits are held as restricted funds.

Investment (Property) – Net cash amount realised from sale of designated property assets is restricted for the future acquisition of strategic property assets.

Unexpended Grants – 100% of grants received not spent during the year are treated as restricted funds.

Developer Contributions – 100% Developer Contributions levied under Section 94, Section 61 and Voluntary Planning Agreements not yet expended in accordance with the applicable deed or contributions plan.

Contributions – Capital Works – 100% of Contributions provided to Council by third parties that are yet to be expended on the project/s for which they were provided.

Floor Space Bonus (FSB/FSR) – 100% of floor space bonuses contributions levied, not yet expended in accordance with their respective deeds of agreement.

Utzon Foundation – 100% of the liability for John Utzon Foundation, to celebrate and foster the creativity in the performing arts internationally, is restricted.

Green Square Multi Purpose Civic Centre – 100% of monies to be set aside for the purpose of construction of this facility.

Green Square Town Centre Project Funding Account – 100% of monies held in this account for the purpose of providing financial support for this Project.

Stormwater Management – 100% of monies set aside for various structural and non-structural programs used to reduce urban stormwater pollution.

6. Investments and other financial assets

6.1 Classification

Council classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.

(i) Financial assets at fair value through profit or loss
Financial assets at fair value through profit or loss are financial assets available for trading and include any assets that may be acquired principally for the purpose of selling in the short term. Derivatives are not acquired unless they are required as hedges. Assets in this category are classified under current assets as either cash equivalents where the maturity is 90 days or less from balance date, or as investments where the maturity dates are longer.

(ii) Loans and receivables
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

(iii) Held-to-maturity investments
Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Council's management has the positive intention and ability to hold to maturity. If Council were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the reporting date, which are classified as current assets.

(iv) Available-for-sale financial assets
Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long term.

Council did not at any time for the years presented hold any available-for-sale financial assets.

6.2 Recognition and derecognition

Regular purchases and sales of financial assets are recognised on trade-date – the date on which Council commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and Council has transferred substantially all the risks and rewards of ownership.

When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in equity are included in the income statement as gains and losses from investment securities.

6.3 Subsequent measurement

Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the financial assets at fair value through profit or loss category are presented in the income statement within other income or other expenses in the period in which they arise.

Changes in the fair value of other monetary and non-monetary securities classified as available-for-sale are recognised in equity.

6.4 Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active, Council establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models providing indicative prices making maximum use of market inputs and relying as little as possible on entity-specific inputs.

6.5 Impairment

Council assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that

financial asset previously recognised in profit or loss – is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments classified as available-for-sale are not reversed through the income statement.

6.6 Investment Policy

Council has an approved investment policy complying with Section 625 of the Local Government Act and S212 of the Local Government (General) Regulations 2005. Investments are placed and managed in accordance with that policy and having particular regard to authorised investments prescribed under the Local Government Investment Order. Council maintains an investment policy that complies with the Act and ensures that it or its representatives exercise care, diligence and skill that a prudent person would exercise in investing council funds.

Council amended its investment policy following revisions to the Investment Order arising from the Cole Inquiry recommendations. Certain investments the Council holds are no longer prescribed – for example managed funds, subordinated floating rate notes, CDOs, and equity and asset linked capital protected notes – however they have been retained under grandfathering provisions of the Order. These will either be held to maturity or disposed of when most financially advantageous to Council.

7. Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Receivables are due for settlement no more than 30 days from the date of recognition.

Collectability of receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance for impairment of receivables is established when there is objective evidence that the Council will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the receivable is impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short term receivables are not discounted if the effect of discounting is immaterial.

Notes to the Financial Statements for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies (continued)

The amount of the impairment loss is recognised in the income statement within other expenses. When a receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the income statement.

Non-current receivables represent future entitlements to works in kind for which construction certificates have been issued and are only recognised once secured by bank guarantees, security deposits or other similar forms of security.

8. Inventories

Council holds inventories for consumption for the purpose of providing works and services. There is no objective of sale for such items. Council values these items at cost, assessed for loss of service potential, and where appropriate, writes the value down accordingly.

Council does not hold any land inventories for re-sale.

9. Infrastructure, property, plant and equipment

9.1 Valuation of assets

Council's assets are being progressively revalued to fair value in accordance with a staged implementation advised by the Department of Local Government. At balance date the following classes of infrastructure, property, plant and equipment were stated at their fair value:

- Operational land (External Valuation).
- Buildings – Specialised/Non Specialised (External Valuation).
- Plant and equipment (as approximated by depreciated historical cost).
- Land under roads (as approximated by the average Valuer-General valuations of all land in the surrounding suburbs within the Local Government area).

Other asset classes will be revalued to fair value as follows:

- | | |
|--|---------|
| – Roads, bridges, footpaths and drainage | 2009/10 |
| – Community land, land improvements, other structures and other assets | 2010/11 |

At balance date the following classes of infrastructure, property, plant and equipment [except for investment properties – refer Note1(10)] were stated at cost (or deemed cost) less depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items:

- Roads, bridges, footpaths and drainage assets
- Community land, land improvements, other structures and other assets

Operational land that is either subject to development as Community Land or is zoned by Council as Open Space is classified as Community Land.

Increases in the carrying amounts arising on revaluation are credited to the asset revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the Income statement.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Council has elected not to recognise land under roads acquired before 1 July 2008 in accordance with AASB 1051. Council considered that comparability with State organisations and other major councils was of greater significance than recognising the notional completeness of the asset class. Since Council had not recognised any land under roads before 1 July 2008 there was no requirement to derecognise at 1 July 2008 such land against the opening balance of retained earnings. The value of land under roads not recognised is disclosed in Note 9(a).

Land under roads acquired after 1 July 2008 is recognised in accordance with AASB 116 – Property, Plant and Equipment.

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

When assets are acquired through contributions, they are valued at fair value at the time of acquisition.

Assets with an economic life which is determined to be longer than one year are only capitalised where the cost of acquisition/construction exceeds materiality thresholds established by the Council for each type of asset. In determining such thresholds regard is given to the nature of the asset and its estimated service life.

Council's current capitalisation policy is to expense any purchases less than \$5,000 that may be considered to be of a capital nature.

Examples of capitalisation thresholds applied during the year under review are provided below:

- Plant & Equipment Capitalise if value > \$5,000
- Office Equipment Capitalise if value > \$5,000
- Furniture & Fittings Capitalise if value > \$5,000
- Land
 - Council Land Capitalise
 - Open Space Capitalise
- Roads, bridges, footpaths
Construction/
Reconstruction Capitalise
- Drainage Capitalise if value > \$5,000

9.2 Depreciation of assets

Land, Trees and Heritage assets are not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost over their estimated useful lives, as follows:

Bridges	100 years
Buildings	75 years
Buildings – Public Conveniences	25 years
Computer Equipment	4 years
Depots	100 years
Drainage	100 years
Footpaths	50 years
Furniture & Fittings	5–10 years
Kerbs & Gutters	100 years
Kerbs & Gutters – Trachyte	150 years
Library Books	10 years
Office Equipment	5 years
Open Museum	100 years
Other Structures	25–50 years
Parking meters	7 years
Parks & Assets	25–50 years
Plant & Equipment	3–10 years
Roads – Lower Strata	80 years
Roads – Upper Strata	25 years
Street Furniture	20 years
Swimming Pools	30 years
Vehicles & Road-making Equipment	7 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

9.3 Impairment of assets

Assets that have an indefinite useful life are not subject to depreciation and amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For non-cash generating assets of the Council such as roads, drains, public buildings, etc., value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

9.4 Classification of property

Property assets are classified as follows:

- Operational – Property assets classified as operational are owner-occupied and owner-operated properties of Council utilised for conducting Council operations
- Community – Property assets classified as community are publicly accessible and are clearly identified as kept for use by the general public for community, cultural or recreational purposes.
- Strategic – Property assets classified as strategic are primarily acquired for special and strategic purposes. Where these strategies extend over a number of years, such property assets may be utilised for other purposes, such as earning rental income, until such time as the strategy is capable of being fulfilled. Notwithstanding the utilisation of these assets for other purposes, they remain classified as strategic assets as long as the primary special and strategic purpose for which they were acquired still remains.
- Investment – Property assets classified as investment are primarily held to earn rentals or for capital appreciation or both. Investment properties are disclosed as a separate category in the financial statements.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies (continued)

9.5 Change in accounting policy

Council has revised its policy in relation to the valuation of certain properties that are subject to long-term leases. The properties were not previously brought to account as it was considered that effective operational control lay with the lessee and that the residual ownership would not revert to Council for a substantial period of time. These factors together with a highly variable profit share each year prevented Council from forming a reasonable and reliable estimate of the fair value of the properties encumbered by the lease. Council has revised its policy this year on the basis that it has been able to obtain an independent assessment of the fair value of the properties despite the lease encumbrances. The financial effects of the policy change are recorded in Note 20 to the Financial Statements.

10. Investment properties

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by Council. Investment property is carried at fair value, representing open-market value determined annually by a member of the Australian Property Institute.

Revaluations are undertaken every year. Changes in fair values are recorded in the income statement as part of other income.

11. Non-current assets held for resale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. Plant and motor vehicles which are turned over on a regular basis, financial assets and investment properties are exempted from this classification and are retained within their original respective asset classifications.

An impairment loss is recognised for any initial or subsequent write down of the asset to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset, but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset is recognised at the date of derecognition.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

Non-current assets classified as held for sale are, where applicable, presented separately from the other assets in the balance sheet.

12. Work In Progress

Work in progress is stated at the total costs expended on the capital works projects which are incomplete at balance date.

An impairment loss is recognised to the extent of any costs that may result in the estimated completion cost of any capital works project being in excess of its fair value at completion.

13. Payables

These amounts represent liabilities to external parties for goods and services received by Council prior to the end of the financial year which are unpaid. The amounts are unsecured and are normally paid 30 days after initial recognition. Interest is not payable on these amounts.

14. Borrowings

Borrowings, if any, are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Council has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

The Council did not at any time for the years presented have any borrowings.

15. Provisions

Provisions are recognised when:

- Council has a present legal or constructive obligation as a result of past events;
- it is probable that an outflow of resources will be required to settle the obligation; and
- the amount has been reliably estimated.

Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

16. Employee Benefits

16.1 Salaries, Wages and Compensated Absences

Liabilities for wages and salaries and annual leave expected to be settled within 12 months of the reporting date are recognised, as appropriate, in employee related payables and annual leave provision, in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Liabilities for leave, long service leave, preserved sick leave and gratuities are recognised in the provision for employee benefits and are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds, with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

16.2 Superannuation

All employees of Council are entitled to benefits on retirement, disability or death. Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

Defined benefit plans

A liability or asset in respect of defined benefit superannuation plans would ordinarily be recognised in the balance sheet, and measured as the present value of the defined benefit obligation at the reporting date plus unrecognised actuarial gains (less unrecognised actuarial losses) less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

However, when this information is not reliably available, Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans (see below).

The Local Government Superannuation Scheme has advised member councils that, as a result of the global financial crisis, it has a significant deficiency of assets over liabilities amounting to around \$290 million at 30 June 2009. As a result, they have asked for significant increases in contributions from 2009/2010 onwards to recover that deficiency. Council's share of that deficiency cannot be accurately calculated as the Scheme is a mutual arrangement where assets and liabilities are

pooled together for all member councils. For this reason, no liability for the deficiency has been recognised in Council's accounts. Council has, however, disclosed a contingent liability in note 18 to reflect the possible obligation that may arise should the Scheme require immediate payment to correct the deficiency.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

17. Leases

Council has leases in the following categories:

17.1 Leases in which Council is lessor

Leases of property where the Council has substantially transferred to the lessee all the risks and rewards of ownership are classified as finance leases. Finance lease receivables are raised at the inception of the leases in respect of the present value of the aggregate of the minimum lease payments receivable under the leases and any guaranteed residual values. Each lease payment is allocated between the receivable and interest so as to achieve a constant rate on the receivable balance outstanding. The interest revenue is credited to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the receivable for each period.

In leases classified as finance leases where the terms and conditions relating to lease payments result in either the occurrence of payments or the quantum of the payments or both being determined based upon presently undeterminable future events and occurrences, finance lease receivables are only raised at the time when the lease payments are certain and determinable.

Leases of property where the Council has substantially retained all the risks and rewards of ownership are classified as operating leases. Leased property assets are reflected on the balance sheet as assets and lease income rentals are recognised as income on a straight-line basis over the terms of the leases.

17.2 Leases in which Council is lessee

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the terms of the leases.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies (continued)

18. Provisions for close down and restoration costs and for environmental clean up costs

Close down and restoration costs include the dismantling and demolition of infrastructure and the removal of residual materials and remediation of disturbed areas. Estimated close down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, eg updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Close down and restoration costs are a normal consequence of any service operations, and the majority of close down and restoration expenditure is incurred at the end of the life of the operations. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

The amortisation or 'unwinding' of the discount applied in establishing the net present value of provisions is charged to the income statement in each accounting period. The amortisation of the discount is shown as a borrowing cost.

Other movements in the provisions for close down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations and revisions to discount rates are capitalised within infrastructure, property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each balance sheet date and the cost is charged to the income statement.

Provision is made for the estimated present value of the costs of environmental clean up obligations outstanding at the balance sheet date. These costs are charged to the income statement and are recognised at the time a Remediation Action Plan (RAP) is produced. Movements in the environmental clean up provisions are presented as an operating cost, except for the unwind

of the discount which is shown as a borrowing cost. Remediation procedures generally commence soon after the time the damage, remediation process and estimated remediation costs become known, but may continue for many years depending on the nature of the disturbance and the remediation techniques.

As noted above, the ultimate cost of remediation is uncertain and cost estimates can vary in response to many factors including changes to the relevant legal requirements, the emergence of new restoration techniques or experience at other locations. The expected timing of expenditure can also change. As a result there could be significant adjustments to the provision for close down and restoration and clean up, which would affect future financial results.

19. Budget information

The Income Statement provides budget information on major income and expenditure items. Details of material budget variations are detailed in Note 16. Note 2 also provides budget information of revenues and expenses of each of Council's major activities. Budget figures represented are those approved by Council at the beginning of the financial year and do not reflect Council approved variations throughout the year.

Budget information in the financial report is not subject to audit.

20. Goods and services tax (GST)

In accordance with the provisions of A New Tax System (Goods and Services Tax) Act 1999 legislation, Council is required to account for GST under the "accruals" method, and submits monthly returns to the Australian Taxation Office.

Revenues, expenses and assets are recognised net of the amount of GST, except where:

1. The amount of GST incurred, as a purchaser, that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense;
2. Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified as operating cash flows.

21. Insurance

Pursuant to Section 382 of the Local Government Act 1993, Council has primary and excess layer insurance cover against Public Liability and Professional Indemnity liability. Council carries a self-insured retention (deductible) on this policy and makes provision for its uninsured exposure in relation to claims outstanding.

The current Public Liability and Professional Indemnity Policy has been negotiated for a three year period with an annual reducing premium scale and an annual increasing deductible, over the period, reflecting a growing acceptance of risk by Council within reasonable commercial, financial and operational boundaries.

Council's other significant insurance cover is its Industrial Special Risks Insurance. This policy covers Council's owned diverse property portfolio and leased properties, where required, together with contents and equipment in these properties. The deductible within this policy also reflects an acceptance of risk within reasonable commercial, financial and operational boundaries.

Council is a self-insurer, to a self-insured retention level, of its Workers' Compensation liability. To fulfil a condition of WorkCover's NSW Workers' Compensation Self-Insurance licence, Council has Excess Employers Indemnity Insurance cover, which is unlimited in excess of Council's self-insured retention. Council's liability for worker's compensation is assessed annually by an actuary. In determining this assessment, the actuary incorporates major assumptions relating to discount rates, average weekly earnings and claims experience based on market data and actual levels of experience.

In addition to the above insurance coverage, Council has other classes of insurance covering risks such as Councillors' and Officers' Liability, General Property, Contract Works, Fidelity Guarantee, Hirers' and Authorised Users Liability etc.

22. Treatment of Parking Enforcement Agreement with NSW Police

Council has an agreement with NSW Police for the provision of parking enforcement services within the CBD. Under this agreement Council has agreed to pay NSW Police 50% of the net profits generated from the provision of the service. This payment is recognised as an operating expense within the Annual Financial Report. Revenues from the issuing of infringement notices are shown as gross amounts.

Council does not recognise a receivable for all infringement notices at the time each notice is issued. The lack of certainty of collection precludes this accounting treatment. Council has applied a policy of recognising as a receivable that portion of infringement notices that are likely to be collected based on past experience in the collection of such notices.

23. Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of land and buildings is determined by professionally qualified valuers:

- from market-based evidence by appraisal, or
- where there is no market-based evidence because of the specialised nature of the land or building and it is rarely sold, an estimate using a depreciated replacement cost approach.

The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. Council uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value via indicative values for the remaining financial instruments.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Council for similar financial instruments.

24. Allocation between current and non-current assets and liabilities

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Council's operational cycle. In the case of liabilities where Council does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 1 – Summary of Significant Accounting Policies (continued)

25. Comparative amounts

Comparative amounts included in the financial statements relate to the financial year ended 30 June 2008. These figures have been reclassified, where necessary, on a basis consistent with current disclosure for 2008–09.

26. Rounding of amounts

Amounts shown in the financial statements are in Australian currency and rounded to the nearest thousand dollars.

27. Crown reserves

Crown Reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown Reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating the reserves are recognised within Council's Income Statement.

The financial statements are consolidated financial statements for Council and the entities through which the Crown Reserves are controlled. The parent entity has not been deemed a separate reporting identity in accordance with AASB 127 as no specific users of that information were identified.

Representations from both State and Local Government are being sought to develop a consistent accounting treatment of Crown Reserves across both tiers of government.

28. New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2009 reporting periods. Council's assessment of the impact of these new standards and interpretations is set out below.

(i) AASB 8 Operating Segments and AASB 2007-3 Amendments to Australian Accounting Standards arising from AASB 8 (effective from 1 January 2009)

AASB 8 will result in a significant change in the approach to segment reporting, as it requires adoption of a 'management approach' to reporting on financial performance. The information being reported will be based on what the key decision-makers use internally for evaluating segment performance and deciding how to allocate resources to operating segments. There will be no impact as this Standard is not applicable to not-for-profit entities like Council.

(ii) Revised AASB 123 Borrowing Costs and AASB 2007-6 Amendments to Australian Accounting Standards arising from AASB 123 (effective from 1 January 2009)

The revised AASB 123 has removed the option to expense all borrowing costs and – when adopted – will require the capitalisation of all borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset. There will be no impact on the financial reports as Council already capitalises borrowing costs relating to qualifying assets.

(iii) Revised AASB 101 Presentation of Financial Statements and AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101 (effective from 1 January 2009)

The revised AASB 101 (September 2007) requires the presentation of a statement of comprehensive income and makes changes to the statement of changes in equity, but will not affect any of the amounts recognised in the financial statements. If an entity has made a prior period adjustment or has reclassified items in the financial statements, it will need to disclose a third balance sheet (statement of financial position), this one being as at the beginning of the comparative period. Council will apply the revised standard from 1 July 2009.

(iv) AASB 2008-1 Amendments to Australian Accounting Standard – Share-based Payments: Vesting Conditions and Cancellations (effective from 1 January 2009)

AASB 2008-1 clarifies that vesting conditions are service conditions and performance conditions only and that other features of a share-based payment are not vesting conditions. It also specifies that all cancellations, whether by the entity or by other parties, should receive the same accounting treatment. There will be no impact on the financial reports as Council makes no share based payments.

(v) Revised AASB 3 Business Combinations, AASB 127 Consolidated and Separate Financial Statements and AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127 (effective 1 July 2009)

The revised AASB 3 continues to apply the acquisition method to business combinations, but with some significant changes. For example, all payments to purchase a business are to be recorded at fair value at the acquisition date, with contingent payments classified as debt subsequently remeasured through the income statement. There is a choice on an acquisition-by-acquisition basis to measure the non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net assets. All acquisition-related costs must be expensed.

The revised AASB 127 requires the effects of all transactions with non-controlling interests to be recorded in equity if there is no change in control and these transactions will no longer result in goodwill or gains and losses. The standard also specifies the accounting when control is lost. Any remaining interest in the entity is remeasured to fair value, and a gain or loss is recognised in profit or loss.

There will be no impact on the financial reports as Council has no exposure to these types of transactions.

(vi) AASB 2008-6 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project (effective 1 July 2009)

The amendments to AASB 5 Discontinued Operations and AASB 1 First-Time Adoption of Australian-Equivalents to International Financial Reporting Standards are part of the IASB's annual improvements project published in May 2008. They clarify that all of a subsidiary's assets and liabilities are classified as held for sale if a partial disposal sale plan results in loss of control. Relevant disclosures should be made for this subsidiary if the definition of a discontinued operation is met. There will be no impact on the financial reports as Council does not have any subsidiaries it is proposing to dispose of.

(vii) AASB 2008-7 Amendments to Australian Accounting Standards – Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate (effective 1 July 2009)

In July 2008, the AASB approved amendments to AASB 1 First-time Adoption of International Financial Reporting Standards and AASB 127 Consolidated and Separate Financial Statements. Council will apply the revised rules prospectively from 1 July 2009. After that date, all dividends received from investments in subsidiaries, jointly controlled entities or associates will be recognised as revenue, even if they are paid out of pre-acquisition profits, but the investments may need to be tested for impairment as a result of the dividend payment.

(viii) AASB Interpretation 15 Agreements for the Construction of Real Estate (effective 1 January 2009)

AASB-I 15 clarifies whether AASB 118 Revenue or AASB 111 Construction Contracts should be applied to particular transactions. Council intends to apply the interpretation from 1 July 2009. It has reviewed its current agreements for the sale of real estate in light of the new guidance and concluded that there would be no change to the accounting for these agreements if AASB-I 15 was adopted in the current financial year. Consequently, it does not expect to make any adjustment on the initial application of AASB-I 15.

(ix) AASB Interpretation 16 Hedges of a Net Investment in a Foreign Operation (effective 1 October 2008)

AASB-I 16 clarifies which foreign currency risks qualify as hedged risk in the hedge of a net investment in a foreign operation and that hedging instruments may be held by any entity or entities within the group. It also provides guidance on how an entity should determine the amounts to be reclassified from equity to profit or loss for both the hedging instrument and the hedged item. There will be no impact on the financial reports as Council has no hedges of a net investment in a foreign operation.

(x) AASB 2008-8 Amendment to IAS 39 Financial Instruments: Recognition and Measurement (effective 1 July 2009)

AASB 2008-8 amends AASB 139 Financial Instruments: Recognition and Measurement and must be applied retrospectively in accordance with AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors. The amendment makes two significant changes. It prohibits designating inflation as a hedgeable component of a fixed rate debt. It also prohibits including time value in the one-sided hedged risk when designating options as hedges. Council will apply the amended standard from 1 July 2009. It is not expected to have any impact on the financial reports.

(xi) AASB Interpretation 17 Distribution of Non-cash Assets to Owners and AASB 2008-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17

AASB-I 17 applies to situations where an entity pays dividends by distributing non-cash assets to its shareholders. These distributions will need to be measured at fair value and the entity will need to recognise the difference between the fair value and the carrying amount of the distributed assets in the income statement on distribution. There will be no impact on the financial reports as Council has no exposure to these types of transactions.

29. Authorisation for issue

The financial report was authorised for issue by the Council on 21 September 2009. The Council has the power to amend and reissue the financial report.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 2(a) – Functions/Activities – Financial Disclosures

Income, Expenses and Assets have been directly attributed to the following Functions/Activities. Details of these Functions/Activities are provided in Note 2(b).

FUNCTIONS/ACTIVITIES	INCOME FROM CONTINUING OPERATIONS			EXPENSES FROM CONTINUING OPERATIONS		
	ORIGINAL BUDGET 2009 \$'000	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000	ORIGINAL BUDGET 2009 \$'000	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Quality Urban Environment						
Quality Assessment Processes	22,200	33,168	32,867	12,540	13,514	11,541
Public Domain/Infrastructure	–	–	–	–	–	2
The City's Harbour	240	280	266	240	288	252
Sustainable Development of Land	–	–	–	860	578	601
Quality Planning	50	165	56	5,820	5,195	5,189
	22,490	33,614	33,189	19,460	19,575	17,585
The City's Economy						
Business and Retail	1,950	1,404	3,190	2,710	2,386	3,190
Economic Development	100	3	–	2,590	1,319	1,991
Tourism and Visitors	790	3,205	880	8,440	11,270	8,143
	2,840	4,612	4,069	13,740	14,974	13,324
Environmental Leadership						
Natural Resource Management	1,860	1,928	1,894	44,140	44,691	41,219
	1,860	1,928	1,894	44,140	44,691	41,219
Community and Social Equity						
Community Health and Wellbeing	1,150	1,219	1,202	2,000	2,066	1,830
Community Identity	1,650	1,775	1,439	12,220	11,191	10,622
Social Inclusion	30	30	62	1,960	2,021	1,755
Community Participation and Partnerships	4,810	5,056	4,572	18,670	18,280	16,957
Community Planning and Infrastructure	6,600	5,293	4,170	5,430	4,781	5,680
Community Safety	540	834	605	6,570	6,803	5,741
	14,780	14,207	12,050	46,850	45,141	42,586
Transport and Accessibility						
Road Safety, Congestion and Parking	71,690	74,926	72,729	31,290	30,747	29,649
Integrated Transport and Land Use Planning	390	326	416	3,580	3,002	2,388
	72,080	75,252	73,145	34,870	33,749	32,037
Quality Public Area and Facilities						
Asset Creation	–	20	–	3,790	2,230	2,749
Asset Maintenance	44,390	44,963	46,632	74,490	70,578	71,524
Asset Planning and Strategy	–	2,220	242	7,480	5,809	7,295
	44,390	47,203	46,874	85,760	78,616	81,568
Leadership and Governance						
Effective and Efficient Service Delivery	–	–	–	–	–	4
Access to Information	–	–	–	1,890	1,221	1,466
Leadership	–	–	–	3,780	4,027	3,405
Management and Administration	34,692	70,121	39,066	104,610	124,541	108,036
	34,692	70,121	39,066	110,280	129,789	112,911
Total Functions and Activities	193,132	246,936	210,288	355,100	366,535	341,229
General Purpose Income ¹	230,768	223,650	213,506	–	–	–
Operating Result from Continuing Operations	423,900	470,587	423,794	355,100	366,535	341,229

1. Includes: Rates and Annual Charges (incl. Ex-Gratia), Non-Capital General Purpose Grants and Unrestricted Interest and Investment Income.

OPERATING RESULT FROM CONTINUING OPERATIONS			GRANTS INCLUDED IN INCOME (CONTINUING OPERATIONS)		TOTAL ASSETS HELD (CURRENT AND NON-CURRENT)	
ORIGINAL BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
2009	2009	2008	2009	2008	2009	2008
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
9,660	19,654	21,326	–	–	38	49
–	–	(2)	–	–	–	–
–	(8)	14	–	–	–	–
(860)	(578)	(601)	–	–	–	30
(5,770)	(5,030)	(5,133)	–	–	–	67
3,030	14,038	15,604	–	–	38	146
(760)	(981)	–	–	–	7,424	8,575
(2,490)	(1,316)	(1,991)	–	–	–	–
(7,650)	(8,065)	(7,264)	–	–	115	96
(10,900)	(10,362)	(9,255)	–	–	7,539	8,671
(42,280)	(42,763)	(39,324)	467	621	1,685	996
(42,280)	(42,763)	(39,324)	467	621	1,685	996
(850)	(847)	(628)	880	867	51	459
(10,570)	(9,415)	(9,184)	105	100	933	–
(1,930)	(1,991)	(1,693)	27	42	26	–
(13,860)	(13,224)	(12,386)	1,442	1,367	10,757	8,224
1,170	512	(1,510)	–	–	194,775	194,868
(6,030)	(5,969)	(5,136)	834	605	4,293	3,991
(32,070)	(30,934)	(30,536)	3,288	2,981	210,835	207,542
40,400	44,179	43,080	–	–	1,488	999
(3,190)	(2,676)	(1,972)	83	169	1,042	1,124
37,210	41,503	41,108	83	169	2,530	2,123
(3,790)	(2,210)	(2,749)	–	–	–	–
(30,100)	(25,615)	(24,892)	3,606	2,737	3,608,350	3,448,682
(7,480)	(3,589)	(7,053)	1,860	–	10,037	1,011
(41,370)	(31,413)	(34,694)	5,466	2,737	3,618,387	3,449,693
–	–	(4)	–	–	–	–
(1,890)	(1,221)	(1,466)	–	–	11	19
(3,780)	(4,027)	(3,405)	–	–	–	20
(69,918)	(54,420)	(68,970)	364	331	530,145	597,445
(75,588)	(59,668)	(73,845)	364	331	530,157	597,484
(161,968)	(119,599)	(130,941)	9,668	6,839	4,371,171	4,266,655
230,768	223,650	213,506	4,775	3,403	–	–
68,800	104,051	82,565	14,443	10,242	4,371,171	4,266,655

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 2(b) – Components of Functions/Activities

Details relating to the Council's functions/activities as reported in Note 2(a) are as follows:

Quality Urban Environment

Town planning policy and regulations, processing of building and development applications. Provide advice to Council, residents, developers, Planning NSW and Central Sydney Planning Committee. Monitor and evaluate national and international trends and practices in urban design, heritage and strategic planning. Management of transport, traffic, pedestrians and access within the City's areas.

The City Economy

Staging of cultural events in the city such as New Years Eve, Chinese New Year, Night Markets, Christmas Concert as well as sponsorship of major events such as the Sydney Festival. Consultation and communication with community groups. Tourism and area promotion through retail strategies and the Sydney City Marketing partnership with key retailers with point of purpose to increase visitation and spending in Sydney CBD.

Environmental Leadership

Promotion and development of more environmentally efficient practices in residential and business communities. Ongoing infrastructure upgrades and operational reviews to improve sustainability and reduce pollution.

Community and Social Equity

Provide services from and management of community facilities used for sport, aquatic, leisure and library activities. Provide information regarding local events, activities, services and facilities. Maintain demographic information on the Sydney LGA residential population.

Transport and Accessibility

Management of transport, traffic, pedestrians and access within the City's areas. Parking management and enforcement. Development of transport infrastructure and long term accessibility plans. Promotion of public transport, cycling and walking.

Public Domain and Facilities

Cleaning and maintenance of streets, parks, drainage and council owned properties, including all their structures. Management of Council's vehicle fleet. Administration and implementation of Council's capital works program.

Leadership and Governance

Relates to the Council's role as a component of democratic government, including elections, councillors' fees and expenses, subscriptions to local authority associations, meetings of council and policy making committees, area representation and public disclosure and compliance.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 3 – Income from Continuing Operations		
(a) Rates and Annual Charges		
Ordinary Rates		
Residential	42,164	40,992
Business	160,349	153,340
Total Ordinary Rates	202,513	194,332
Special Rates		
Nil		
Annual Charges (pursuant to s.496 and s.501)		
Domestic Waste Management Services	23,412	20,631
Stormwater Management Services	1,765	–
Total Annual Charges	25,177	20,631
Total Rates and Annual Charges	227,690	214,963

Council has used 2006 year valuations provided by the NSW Valuer General in calculating its rates.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 3 – Income from Continuing Operations (continued)		
(b) User Charges and Fees		
(i) Fees and Charges – Statutory and Regulatory Functions (per s608, 610A and 611)		
Planning and Building Regulation	9,329	9,879
Private Works – Section 67	4,661	6,404
Health Inspections	1,068	612
Total Fees and Charges – Statutory/Regulatory	15,059	16,895
(ii) Fees and Charges – Other (incl. General User Charges (per s.610C))		
Advertising Space Income	4,891	5,031
Child Care	1,464	1,237
Parking Meter Income	29,494	27,286
Parking Station Income	7,021	9,010
Recreation Facilities Hire	6,611	5,721
Venue Hire	885	2,050
Workzone and Filming Fees	4,411	4,356
Other	6,149	3,737
Total Fees and Charges – Other	60,925	58,428
Total User Charges and Fees	75,984	75,323
(c) Interest and Investment Revenue (incl. losses)		
Interest and Dividends		
Interest on Overdue Rates and Annual Charges	305	626
Interest earned on Investments (interest and coupon payment income)	25,009	30,071
Fair Value Adjustments		
– Fair Valuation Movements in Investments (unrealised capital gains/(losses))	(7,672)	(11,386)
Total Interest and Investment Revenue	17,643	19,311
Interest Revenue is attributable to:		
Unrestricted Investments/Financial Assets:		
Overdue Rates and Annual Charges	305	626
General Council Cash and Investments	8,292	9,086
Restricted Investments/Funds – External:		
Development Contributions		
– Section 94	2,152	3,008
– Planning Agreements	175	105
– Bonus Floor Space Contributions	222	250
Domestic Waste Management operations	482	468
Stormwater Management Service Charge	30	–
Specific Purpose Unexpended Grants	76	12
Restricted Investments/Funds – Internal:		
Internally Restricted Assets	5,909	5,757
Total Interest and Investment Revenue Recognised	17,643	19,311
(d) Other Revenues		
Rental Income – Investment Properties (Note 14)	9,712	9,496
Rental Income – Other Council Properties	22,958	23,299
Ex Gratia Rates	637	611
Fines – Enforcement of Regulations	38,696	36,702
Sponsorship and Donations	829	913
Other	807	878
Total Other Revenue	73,639	71,899

Notes to the Financial Statements
for the financial year ended 30 June 2009

	OPERATING		CAPITAL	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Note 3 – Income from Continuing Operations (continued)				
(e) Grants				
General Purpose (Untied)				
Financial Assistance – General Component	4,775	3,403	–	–
Financial Assistance – Local Roads Component	1,192	833	–	–
Pensioners' Rates Subsidies – General Component	333	318	–	–
Total General Purpose	6,299	4,554	–	–
Specific Purpose				
Buildings and Infrastructure	–	–	1,200	–
Child Care	933	834	–	–
Community and Recreation	1,823	1,552	–	–
Environmental Protection	467	525	773	–
Heritage and Cultural	103	111	–	–
Library	424	382	–	–
Street Lighting	827	–	–	–
Transport (Roads to Recovery)	–	–	471	411
Transport (Other)	1,086	1,662	–	–
Other	37	209	–	–
Total Specific Purpose	5,699	5,277	2,444	411
Total Grants	11,999	9,831	2,444	411
Grant Revenue is attributable to:				
– Commonwealth Funding	6,641	5,324	2,131	411
– State Funding	5,358	4,918	313	–
	11,999	9,831	2,444	411
(f) Contributions				
Developer Contributions:				
(s93 and s94 – EP&A Act, s64 of the NSW LG Act):				
S 93F – Contributions using Planning Agreements	–	–	2,522	4,743
S 94 – Contributions towards amenities/services	–	–	8,415	14,816
S 61 – Contributions towards amenities/services	–	–	4,274	11,573
Total Developer Contributions (Note 17)	–	–	15,212	31,132
Other Contributions:				
External Contributions to Capital Projects	–	–	360	233
Assets transferred from external bodies	–	–	44,934	–
Other	682	691	–	–
Total Other Contributions	682	691	45,294	233
Total Contributions	682	691	60,506	31,365
Total Grants and Contributions	12,681	10,522	62,950	31,776

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 3 – Income from Continuing Operations (continued)		
(g) Restrictions relating to Grants and Contributions		
Certain grants and contributions are obtained by Council on condition that they be spent in a specified manner:		
Unexpended at the Close of the Previous Reporting Period	34,253	35,939
add: Grants and contributions recognised in the current period which have not been spent:	11,021	6,770
less: Grants and contributions recognised in a previous reporting period which have been spent in the current reporting period:	(1,572)	(8,456)
Net Increase (Decrease) in Restricted Assets during the Current Reporting Period	9,449	(1,686)
Unexpended at the Close of this Reporting Period and held as Restricted Assets	43,702	34,253
Comprising:		
– Specific Purpose Unexpended Grants	1,981	173
– Developer Contributions	41,721	34,080
	43,702	34,253
Note 4 – Expenses from Continuing Operations		
(a) Employee Benefits and On-Costs		
Salaries and Wages	114,940	104,545
Travelling	476	402
Employee Leave Entitlements (ELE)	12,544	10,834
Superannuation – Defined Contribution Plans	5,476	4,892
Superannuation – Defined Benefit Plans	5,421	3,558
Workers' Compensation Insurance	4,003	1,151
Fringe Benefit Tax (FBT)	495	448
Training Costs (other than Salaries and Wages)	1,138	1,307
Other	1,694	1,815
Total Employee Costs	146,187	128,952
less: Capitalised Costs	(3,754)	(2,832)
Total Employee Costs Expended	142,434	126,120
Number of "Equivalent Full Time" Employees at year end	1,595	1,517
(b) Borrowing Costs		
(i) Interest Bearing Liability Costs		
Nil		
(ii) Other Borrowing Costs		
Discount adjustments relating to movements in Provisions (other than ELE)		
– Remediation Liabilities (Note 26)	192	207
Total Other Borrowing Costs	192	207
Total Borrowing Costs Expended	192	207

Notes to the Financial Statements
for the financial year ended 30 June 2009

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 4 – Expenses from Continuing Operations (continued)		
(c) Materials and Contracts		
Raw Materials and Consumables	5,432	5,571
Contractor and consultancy costs		
– Building and Facilities Management	17,761	18,055
– City Infrastructure Management	4,273	8,122
– Parks Management	9,261	9,247
– Waste Disposal, Recycling and Graffiti Removal	12,182	12,526
– Project Costs and Minor Contracts	9,191	10,148
– Consultancies	3,084	5,407
Auditors Remuneration		
i. Audit Services – Council’s Auditor	100	147s
ii. Other Services – Council’s Auditor (Internal Audit and Consulting)	414	410
Legal Expenses		
– Legal Expenses – Planning and Development	1,813	1,105
– Legal Expenses – Other	1,174	1,880
Operating Leases		
Operating Lease Rentals – Minimum Lease Payments	1,172	1,904
Asset Maintenance and Minor Purchases	9,683	9,182
Other	2,203	2,263
Total Materials and Contracts	77,742	85,967
less: Capitalised Costs	(599)	(526)
Total Materials and Contracts	77,143	85,441

	Note	DEPRECIATION/ AMORTISATION		IMPAIRMENT COSTS	
		ACTUAL 2009 \$'000	ACTUAL 2008 \$'000	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
(d) Depreciation, Amortisation and Impairment					
Plant and Equipment	9	10,813	9,905	–	–
Office Equipment	9	1,854	1,378	–	–
Furniture and Fittings	9	6,489	6,512	–	–
Land Improvements (depreciable)	9	7,413	6,683	–	–
Buildings – Non Specialised	9	17,064	9,585	–	(2,435)
Buildings – Specialised	9	345	162	–	–
Infrastructure					
– Roads, Bridges and Footpaths	9	14,329	13,891	–	–
– Stormwater Drainage	9	547	524	–	–
Other Assets					
– Library Resources	9	708	530	–	–
– Public Art/Open Museum	9	110	98	–	–
Asset Reinstatement Costs	9 and 26	1,072	674	–	–
Total Depreciation and Impairment Costs Expensed		60,746	49,942	–	(2,435)

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 4 – Expenses from Continuing Operations (continued)		
(e) Other Expenses		
Other Expenses for the year include the following:		
Advertising	1,886	1,221
Bad and Doubtful Debts	508	78
Bank Charges	1,178	879
Books and Periodicals	171	161
Computing Costs	1,091	758
Contributions to Other Levels of Government	17,118	16,337
Councillor Expenses – Mayoral Fee	165	160
Councillor Expenses – Councillors’ Fees	295	291
Councillors’ Expenses (incl. Mayor) – Other (excluding fees above)	185	182
Donations, Contributions and Assistance to other organisations (Section 356)	5,512	4,874
Election Expenses	733	12
Event and Project Costs	12,260	9,654
Insurance	3,441	3,050
Land Tax and Water Rates	1,245	1,032
Management Fees	8	124
Other Property Related Expenditure	357	717
Parking Enforcement Profit Share	7,186	6,404
Postage and Couriers	772	822
Printing and Stationery	1,981	1,916
Public Domain Enhancement Contributions	2,557	4,289
Research and Development	243	236
Revaluation Decrements (applicable to Fair Valuation of Investment Properties) (Note 14)	9,413	4,481
Security	1,227	1,443
Storage	489	447
Street Lighting	3,476	3,417
Telephone and Communications	2,201	2,328
Utilities	5,158	5,065
Other	2,728	2,600
Total Other Expenses	83,584	72,978

Notes to the Financial Statements
for the financial year ended 30 June 2009

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000		
Note 5 – Gains or Losses on Disposal of Assets				
Property (excl. Investment Property)				
Proceeds from Disposal	(26)	–		
less: Carrying Amount of Property Assets Disposed	(248)	(815)		
Net Gain/(Loss) on Disposal	(274)	(815)		
Infrastructure, Plant and Equipment				
Proceeds from Disposal	1,479	2,398		
less: Carrying Amount of P&E Assets Disposed	(3,641)	(11,940)		
Net Gain/(Loss) on Disposal	(2,163)	(9,542)		
Financial Assets				
Proceeds from Disposal/Redemption	212,000	214,994		
less: Carrying Amount of Financial Assets Sold/Redeemed	(212,000)	(214,994)		
Net Gain/(Loss) on Disposal	–	–		
Non Current Assets Classified as “Held for Sale”				
Proceeds from Disposal	–	4,481		
less: Carrying Amount of “Held for Sale” Assets Sold	–	(3,100)		
Net Gain/(Loss) on Disposal	–	1,381		
Net Gain/(Loss) on Disposal of Assets	(2,437)	(8,976)		
	2009 ACTUAL CURRENT \$'000	2009 ACTUAL NON-CURRENT \$'000	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000
Note 6a – Cash Assets and Note 6b – Investment Securities				
Cash and Cash Equivalents (Note 6a)				
Cash on Hand and at Bank	2,374	–	4,153	–
Cash-Equivalent Assets ¹				
– Deposits at Call	89,000	–	114,500	–
– Managed Funds	48,413	–	54,540	–
– NCD's, FRN's	1,997	–	4,994	–
Total Cash and Cash Equivalents	141,784	–	178,187	–
Investment Securities (Note 6b)				
– Long Term Deposits	19,000	8,000	30,000	3,000
– NCD's, FRN's (with Maturities > 3 months)	24,859	184,007	20,312	178,383
– CDO's	–	3,245	–	5,721
– Capital Protected Notes (Equity and Asset Linked)	400	13,145	1,798	15,303
Total Investment Securities	44,260	208,397	52,110	202,407
Total Cash Assets, Cash Equivalents and Investments	186,043	208,397	230,297	202,407

1 Those Investments where time to maturity (from date of purchase) is < 3 mths.

	2009 ACTUAL CURRENT \$'000	2009 ACTUAL NON-CURRENT \$'000	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000
Note 6b – Investment Securities (continued)				
Cash, Cash Equivalents and Investments were classified at year end in accordance with AASB 139 as follows:				
Cash and Cash Equivalents				
a. "At Fair Value through the Profit and Loss"	141,784	–	178,187	–
Investments				
a. "At Fair Value through the Profit and Loss"				
– "Designated At Fair Value on Initial Recognition" (Note 6(b-i))	25,259	200,397	22,110	199,407
b. "Held to Maturity" (Note 6(b-ii))	19,000	8,000	30,000	3,000
Total Investments	44,260	208,397	52,110	202,407
Note 6(b-i)				
Reconciliation of Investments classified as "At Fair Value through the Profit and Loss"				
Balance at the Beginning of the Year	22,110	199,407	–	63,510
Revaluations (through the Income Statement)	(1,692)	(5,980)	(396)	(10,990)
Additions	–	26,775	–	184,887
Disposals (sales and redemptions)	–	–	(4,994)	(10,500)
Transfers between Current/Non Current	19,805	(19,805)	27,500	(27,500)
Transfers to cash and cash equivalents	(14,964)	–	–	–
Balance at End of Year	25,259	200,397	22,110	199,407
Comprising:				
– Capital Protected Equity Linked Notes	400	13,145	1,798	15,303
– NCD's, FRN's (with Maturities > 3 months)	24,859	184,007	20,312	178,383
– CDO's	–	3,245	–	5,721
Total	25,259	200,397	22,110	199,407
Note 6(b-ii)				
Reconciliation of Investments classified as "Held to Maturity"				
Balance at the Beginning of the Year	30,000	3,000	46,000	3,000
Additions	264,999	5,000	183,500	–
Disposals (sales and redemptions)	(212,000)	–	(162,500)	–
Transfers to cash and cash equivalents	(64,000)	–	(37,000)	–
Balance at End of Year	19,000	8,000	30,000	3,000
Comprising:				
– Long Term Deposits	19,000	8,000	30,000	3,000
Total	19,000	8,000	30,000	3,000
Note 6(b-iii)				
Reconciliation of Investments classified as "Loans and Receivables"				
Nil				
Note 6(b-iv)				
Reconciliation of Investments classified as "Available for Sale"				
Nil				

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 6b – Investment Securities (continued)

Note 6(b-v)

Investment Returns

Deposits are with banks and bear various rates of interest between 2.95% and 8.80% (2008: 7.57% and 8.62%). FRNs, CDOs, Capital Protected Notes and Managed Funds are all invested with organisations that comply with the Minister's Order, including the grandfathering provisions, and bear various rates of return between 0.00% and 9.98% (2008: 4.59% and 9.98%).

Note 6(b-vi)

Valuation of CDOs

In the latter half of 2007, structured financial products were subject to re-pricing as a result of concerns over the potential exposure of credit-based investments to sub-prime mortgage defaults in the United States and the impact for global credit markets generally. Investors subsequently avoided credit-based investments and moved to cash-based products with the result that liquidity disappeared from the credit-based markets and indicative market valuations of credit-linked investments have remained depressed since that time.

The lack of liquidity in the market has meant that there is an absence of market-related data available for undertaking independent market valuations of CDO credit based investments. Indicative valuations have been provided by issuers of these products using valuation pricing models. In the absence of an active secondary market, these valuations are to be regarded as indicative values that reflect Councils best known estimate of fair value.

Council invested in CDOs as long-term investments to be held to maturity. Despite intentions to hold these investments to maturity, Council still retains the option to sell any of its investments where favourable market prices are offered. Council therefore accounts for its investments on the basis of fair value through profit and loss and values its investments at market values. The long-term CDOs have been revalued and written down to the indicative market values as provided by the issuers of the products. Council-held CDOs represent less than 1 per cent of the total investment portfolio and at these reduced valuation levels it is considered that there is little chance of a material misstatement in the context of the total portfolio.

Council-held CDOs do not have direct exposure to US sub-prime mortgages and have to date not defaulted on any payment of coupons. The lower indicative values continue to be a reflection of tight liquidity in a market of uncertain investors.

	2009 ACTUAL CURRENT \$'000	2009 ACTUAL NON-CURRENT \$'000	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000
Note 6c – Restricted Cash, Cash Equivalents and Investments				
Total Cash, Cash Equivalents and Investment Securities	186,043	208,397	230,297	202,407
Attributable to:				
External Restrictions (refer below)	7,893	43,573	–	41,029
Internal Restrictions (refer below)	19,593	64,184	18,623	64,210
Unrestricted	158,557	100,640	211,674	97,167
	186,043	208,397	230,297	202,407

2009 \$ '000	Opening Balance	Transfers to Restrictions	Transfers from Restrictions	Closing Balance
Note 6c – Restricted Cash, Cash Equivalents and Investments (continued)				
Details of Restrictions				
External Restrictions – Included in Liabilities				
Nil				
External Restrictions – Other				
Developer Contributions – General (D)	34,080	16,691	(9,050)	41,721
Specific Purpose Unexpended Grants (F)	173	1,808	–	1,981
Domestic Waste Management (G)	6,776	23,412	(23,286)	6,903
Stormwater Management (G)	–	1,776	(916)	861
External Restrictions – Other	41,029	43,688	(33,251)	51,466
Total External Restrictions	41,029	43,688	(33,251)	51,466
Internal Restrictions				
Employees Leave Entitlement	4,142	1,280	(1,176)	4,246
Deposits, Retentions and Bonds	12,774	3,555	(3,517)	12,812
Public Liability Insurance	400	–	–	400
Provision – Worker’s Compensation	13,373	5,909	(3,665)	15,617
Utzon Foundation	100	–	–	100
Asset Replacement	1,196	10,191	(11,386)	–
Property	–	5,762	(5,762)	–
Investment	16,953	–	(2,248)	14,705
Parking Meters	7,135	2,949	(47)	10,037
Parking Station Contribution	2,512	351	(32)	2,831
Green Square – Multi Purpose Civic Centre	22,420	–	–	22,420
Joint funding for Green Square Town Centre	1,829	1,922	(3,142)	608
Total Internal Restrictions	82,833	31,919	(30,975)	83,777
Total Restrictions	123,862	75,607	(64,226)	135,243

Council’s policies relating to both internal and external restrictions of cash and investments are detailed at Note 1.5.

Notes to the Financial Statements
for the financial year ended 30 June 2009

	2009 CURRENT \$'000	2009 NON-CURRENT \$'000	2008 CURRENT \$'000	2008 NON-CURRENT \$'000
Note 7 – Receivables				
Purpose				
Rates and Annual Charges	4,282	37	3,784	41
Interest and Extra Charges	258	29	456	28
User Charges and Fees	1,275	–	2,305	–
Accrued Revenues				
– Interest on Investments	2,104	–	3,743	–
– Other Income Accruals	15,334	–	14,645	–
Net GST Receivable	1,637	–	2,035	–
Rental Debtors	2,297	–	1,593	–
Outstanding Works in Kind Contributions	–	1,457	–	4,545
Total	27,188	1,522	28,561	4,614
Less: Provision for Impairment				
Rates and Annual Charges	(7)	–	(59)	–
Interest and Extra Charges	(6)	–	(52)	–
User Charges and Fees	(30)	–	(65)	–
Returned Receipts	(1)	–	(1)	–
Rental Debtors	(1,258)	–	(804)	–
Total Provision for Impairment – Receivables	(1,302)	–	(981)	–
Total Net Receivables	25,886	1,522	27,580	4,614
Externally Restricted Receivables				
Domestic Waste Management	609	4	682	4
Domestic Waste Extra Charges	28	2	61	2
Outstanding Works in Kind Contributions	–	1,457	61	2
Total External Restrictions	637	1,463	804	8
Unrestricted Receivables	25,249	59	26,776	4,606
Total Net Receivables	25,886	1,522	27,580	4,614

Notes on Debtors above:

- (i) Rates and Annual Charges Outstanding are secured against the property.
- (ii) Doubtful Rates Debtors are provided for where the value of the property is less than the debt outstanding.
An allowance for other doubtful debts is made when there is objective evidence that a receivable is impaired.
- (iii) Interest is charged on overdue rates and charges at 10.00% (2008 10.00%). Generally all other receivables are non interest bearing.
- (iv) Please refer to Note 15 for issues concerning Credit Risk and Fair Value disclosures.

	2009 CURRENT \$'000	2009 NON-CURRENT \$'000	2008 CURRENT \$'000	2008 NON-CURRENT \$'000
Note 8 – Inventories and Other Assets				
Inventories				
Stores and Materials	542	–	544	–
Total Inventories	542	–	544	–
Other Assets				
Prepayments	4,124	–	3,016	–
Future Benefit – Shared Services	14	286	–	–
Total Other Assets	4,138	286	3,016	–
Total Inventories and Other Assets	4,680	286	3,560	–

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 9a – Infrastructure, Property, Plant and Equipment

	As at 30/6/2008					
	At Cost	At Fair Value	Accum. Depreciation	Correction of Prior Period Totals (cost)*	Correction of Prior Period Totals (depr'n)	Carrying Value
\$'000						
Capital Work in Progress ***	118,979	–	–	–	–	118,979
Plant & Equipment	–	81,094	38,216	–	–	42,878
Office Equipment	–	11,911	7,129	–	–	4,782
Furniture & Fittings	–	97,180	42,785	7,700	7,700	54,395
Land:						
– Operational Land	–	400,372	–	5,213	–	405,585
– Community Land ****	1,641,196	–	–	–	–	1,641,196
– Land under Roads (post 1 July 2008) *****	–	–	–	–	–	–
Land Improvements – depreciable	171,064	–	38,682	–	–	132,382
Buildings – Non Specialised	–	1,237,060	691,832	99,570	8,700	636,098
Buildings – Specialised	–	15,245	10,096	–	–	5,149
Other Structures – Trees	71,782	–	5,294	–	–	66,488
Infrastructure:						
– Roads, Bridges, Footpaths	802,596	–	294,517	–	–	508,079
– Stormwater Drainage	52,456	–	26,876	–	–	25,580
Other Assets:						
– Heritage Collections	5,756	–	636	–	–	5,120
– Library Resources	6,260	–	2,180	–	–	4,080
– Public Art/Open Museum	10,033	–	3,518	–	–	6,515
Reinstatement, Rehabilitation & Restoration Assets (refer Note 26)						
– Depots	3,241	–	2,169	–	–	1,072
Total Infrastructure, Property, Plant and Equipment	2,883,363	1,842,861	1,163,930	112,483	16,400	3,658,377

* Refer to Note 20 for details relating to Prior Period Error and Voluntary Changes in Accounting Policy.

** An adjustment was made to Roads acquired from Sydney Harbour Foreshore Authority. This adjustment is to recognise accumulated depreciation at the time of transfer, based on an assessment of age and useful life.

*** The Capital Work in Progress "Additions" figure represents additions (reductions) to Work in Progress for the year, net of any completed works transferred to the Fixed Asset Register. Transfers to the Fixed Asset Register (when work is completed) are shown in the additions column of the respective asset classes.

Asset Movements during the Reporting Period				As at 30/6/2009			
Asset Additions	WDV-Asset Disposals	Depreciation Expense	Adjustments**	At Cost	At Fair Value	Accum. Depreciation	Carrying Value
(27,761)	–	–	–	91,218	–	–	91,218
18,225	(1,101)	(10,813)	–	–	92,616	43,427	49,189
6,059	(9)	(1,854)	–	–	16,345	7,367	8,978
10,459	(31)	(6,489)	–	–	113,218	54,884	58,334
32,253	(18)	–	–	–	437,820	–	437,820
8,027	–	–	–	1,649,223	–	–	1,649,223
41,433	–	–	–	–	41,433	–	41,433
50,640	(381)	(7,413)	–	221,191	–	45,962	175,229
28,256	(121)	(17,064)	–	–	1,363,766	716,598	647,168
11,351	(109)	(345)	–	–	25,555	9,510	16,045
1,574	–	–	–	73,356	–	5,294	68,062
33,280	(2,075)	(14,329)	(1,486)	824,877	–	301,407	523,470
4,953	–	(547)	–	57,409	–	27,423	29,986
185	(45)	–	–	5,895	–	636	5,259
1,040	–	(708)	–	6,679	–	2,267	4,411
1,368	–	(110)	–	11,401	–	3,628	7,772
–	–	(1,072)	–	3,241	–	3,241	–
221,340	(3,890)	(60,746)	(1,486)	2,944,488	2,090,753	1,221,645	3,813,596

**** The Community Land Class includes a number of Crown Reserve assets at a cost of \$1,328m. Ownership of these assets remains with the Crown while Council continues to retain both operational control of the assets and responsibility for the maintenance of improvements thereon in accordance with the specified purposes for which the crown reserves were created. Council includes the Crown Reserve assets on the balance sheet as well as the cost of Council funded related improvements on the basis of its financial rights and responsibilities in controlling and maintaining the assets and the fact that revocation of such control by the State Government is regarded as extremely unlikely given the history of Crown Reserves.

Reserve Trusts were created for administrative purposes under section 92 of the Crown Lands act, 1989 (“the Act”) for a large proportion of these Crown Reserves. Prior to the enactment of the Act, Council was Reserve Trustee of these assets and upon enactment, section 5A of the Schedule 8 (Savings, transitional and other provisions) of the Act has appointed Council Reserve Trust Manager of the related Reserve Trusts created under section 92.

***** Refer to Note 1.9.1 – Council has elected to bring to account only land under roads acquired post 1 July 2008. The fair value of Land Under Roads acquired before 1 July 2008 is \$11,814m.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 9b – Infrastructure, Property, Plant and Equipment that is externally restricted

\$'000	Actual 2009				Actual 2008			
	At Cost	At Fair Value	A/Dep and Impairm't	Carrying Value	At Cost	At Fair Value	A/Dep and Impairm't	Carrying Value
Domestic Waste Management								
Plant and Equipment	–	4,396	1,749	2,648	–	3,625	1,870	1,755
Land								
– Operational Land	–	5,885	–	5,885	–	5,885	–	5,885
Buildings	–	13,795	11,250	2,544	–	13,795	11,151	2,644
Total DWM	–	24,076	12,999	11,077	–	23,305	13,022	10,283
Total Restricted I,PP&E	–	24,076	12,999	11,077	–	23,305	13,022	10,283

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 9c – Infrastructure, Property, Plant and Equipment Gains/(Losses) arising from the Impairment of Assets		
Reversals of Impairment Losses previously recognised in the Income Statement include:		
– Roof renewal works were undertaken at a Council swimming pool, which facilitated the reversal of the impairment provision held against that building	–	(2,434)
Total Impairment Reversals	–	(2,434)
Impairment of Assets – Gains/(Losses)	–	(2,434)

	2009 CURRENT \$'000	2009 NON-CURRENT \$'000	2008 CURRENT \$'000	2008 NON-CURRENT \$'000
Note 10a – Payables, Borrowings and Provisions				
Payables				
Goods and Services	8,289	–	4,036	–
Payments Received In Advance	5,979	–	5,856	–
Accrued Expenses:				
– Interest on Bonds and Deposits	520	–	485	–
– Other Expenditure Accruals	33,510	–	40,004	–
Security Bonds, Deposits and Retentions	13,685	–	13,436	–
Employee Related Payables	155	–	795	–
Works Received in Advance	3,795	5,386	7,184	2,483
Other	3,449	–	2,996	–
Total Payables	69,382	5,386	74,792	2,483
Borrowings				
Nil				
Provisions				
Employee Benefits				
Annual Leave	8,800	–	8,094	–
Sick Leave	3,051	6,324	3,011	6,832
Long Service Leave	18,292	4,608	17,269	4,582
Gratuities	121	962	148	1,188
Sub Total – Aggregate Employee Benefits	30,263	11,895	28,522	12,602
Asset Remediation/Restoration (Future Works) (Note 26)	–	3,973	–	3,781
Public Liability Insurance	150	250	150	250
Public Holidays	303	–	298	–
Workers Compensation	1,945	8,633	1,835	7,222
Other	614	–	434	–
Total Provisions	33,275	24,751	31,239	23,855
Total Payables, Borrowings and Provisions	102,658	30,137	106,031	26,338
Total Liability Arising from Employee Benefits	33,466	11,895	31,543	12,602
(i) Liabilities relating to Restricted Assets				
Externally Restricted Assets				
Domestic Waste Management	1,876	–	1,832	–
Total Liabilities relating to restricted assets	1,876	–	1,832	–

Disclosures on Liability Interest Rate Risk Exposures, Fair Value Disclosures and Security can be found in Note 15.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
(ii) Current Liabilities not anticipated to be settled within the next 12 months		
The following Liabilities, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – Employees Benefits	19,515	17,902
Security Bonds, Deposits and Retentions	8,030	9,634
	27,545	27,536

Notes to the Financial Statements
for the financial year ended 30 June 2009

Class of Provision	2008	Additional Provisions	Decrease due to Payments	2009	Unused amounts reversed	Closing Balance as at 30/6/09
	Opening Balance as at 1/7/08			Remeasurement effects due to Discounting		
Note 10b – Description of and movements in Provisions						
Annual Leave	8,094	8,450	(7,744)	–	–	8,800
Sick Leave	9,843	557	(1,025)	–	–	9,375
Long Service Leave	21,851	3,789	(2,740)	–	–	22,900
Gratuities	1,336	(0)	(132)	–	(121)	1,083
Workers Compensation	9,057	4,003	(2,482)	–	–	10,578
Public Liability Insurance	400	–	–	–	–	400
Public Holidays	298	5	–	–	–	303
Asset Remediation	3,781	–	–	192	–	3,973
Other	434	180	–	–	–	614
Total	55,094	16,984	(14,123)	192	(121)	58,026

Asset Remediation

Detailed information regarding this provision is provided in Note 21

Note 10c – Defined Benefit Superannuation Disclosure

Defined benefit plans

Council participates in an employer sponsored Defined Benefit Superannuation Scheme, and makes contributions as determined by the Superannuation Scheme's Trustees. Member Councils bear responsibility of ensuring there are sufficient funds available to pay out the required benefits as they fall due. The Schemes most recent full actuarial review indicated that the Net Assets of the Scheme were not sufficient to meet the accrued benefits of the Schemes Defined Benefit member category and that member Councils will need to make significantly higher contributions from 2009/10 and beyond. The Local Government Superannuation Scheme has estimated Council's share of the net deficit as \$13.3M. Council has not recorded any net liability from its Defined Benefit Scheme obligations in accordance with AASB 119 and future contributions made to the defined benefit scheme to rectify the net deficit position will be recognised as an expense when they become payable – similar to the accounting for Defined Contributions Plans.

In addition, Council is the sponsor of a defined benefit superannuation fund referred to as the State Authorities Non-Contributory Superannuation Scheme (SANCS) and the State Superannuation Scheme (SSS).

All the Schemes are closed to new members.

In respect of the defined benefit superannuation fund referred to as the State Authorities Non-Contributory Superannuation Scheme (SANCS) and the State Superannuation Scheme (SSS), the position is as follows:

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Present value of defined benefit obligations	950	677
Fair value of plan assets	(460)	(480)
Net liability	490	197

The liabilities have not been recognised pending verification of the value of the obligation. Council continues to make contributions to the Funds and monitors the net position

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 11 – Cash Flow Statement – Additional Information		
(a) Reconciliation of Cash Assets		
Total Cash and Cash Equivalent Assets (Note 6a)	141,784	178,187
Less Bank Overdraft (Note 10)	–	–
Balances as per the Cash Flow Statement	141,784	178,187
(b) Reconciliation of Net Operating Result to Cash provided from Operating Activities		
Net Operating Result from Income Statement	104,051	82,565
Adjust for non cash items:		
Depreciation and Amortisation	60,746	49,942
Net Losses/(Gains) on Disposal of Assets	2,437	8,976
Non Cash Capital Grants and Contributions	(46,003)	(7,679)
Impairment Losses Recognition – I,PP&E	–	(2,435)
Losses/(Gains) recognised on Fair Value Re-measurements through the P&L:		
– Investments classified as “@ Fair Value” or “Held for Trading”	7,672	11,386
– Investment Properties	9,413	4,481
Unwinding of Discount Rates on Reinstatement Provisions	192	186
+/- Movement in Operating Assets and Liabilities and Other Cash Items:		
Decrease/(Increase) in Receivables	620	(4,347)
Increase/(Decrease) in Provision for Doubtful Debts	321	(201)
Decrease/(Increase) in Inventories	2	198
Decrease/(Increase) in Other Current Assets	(1,408)	216
Increase/(Decrease) in Payables	5,209	3,075
Increase/(Decrease) in accrued Interest Payable	35	(55)
Increase/(Decrease) in other accrued Expenses Payable	(2,569)	(1,567)
Increase/(Decrease) in Other Current Liabilities	(301)	7,203
Increase/(Decrease) in Employee Leave Entitlements	1,034	416
Increase/(Decrease) in Other Provisions	1,707	(3,054)
Net Cash Provided From/(Used In) Operating Activities From Cash Flow Statement	143,157	149,306
(c) Non-Cash Investing and Financing Activities		
Developer Contributions “in kind”	1,069	7,679
Other Dedications	44,934	–
Additional asset recognition related to provision for remediation	–	447
Total Non-Cash Investing and Financing Activities	46,003	8,126
(d) Financing Arrangements		
(i) Unrestricted access was available at balance date to the following lines of credit:		
Bank Overdraft Facilities ¹	2,000	2,000
Credit Cards/Purchase Cards ²	300	300
Total Financing Arrangements	2,300	2,300
Amounts utilised as at Balance Date:		
– Bank Overdraft Facilities	–	–
– Credit Cards/Purchase Cards	–	–
Total Financing Arrangements Utilised	–	–

¹ The Bank overdraft facility may be drawn at any time and may be terminated by the bank without notice. Interest rates on overdrafts are Interest Rates on Loans and Other Payables are disclosed in Note 15.

² The Corporate Purchasing Card Facility has been configured for direct payment, such that there were no outstanding balances on the cards at the end of each of the financial years.

Notes to the Financial Statements

for the financial year ended 30 June 2009

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 12 – Commitments for Expenditure		
(a) Capital Commitments (exclusive of GST)		
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Property, Plant and Equipment		
Buildings	10,450	47,571
Civil Infrastructure, Plant and Equipment	38,370	24,316
Property Acquisition/Land	–	33,661
Open Space	15,336	29,900
Public Art	638	547
Investment Property		
Buildings	416	236
Total Commitments	65,210	136,231
These expenditures are payable as follows:		
Within the next year	65,210	136,231
Later than one year and not later than 5 years	–	–
Later than 5 years	–	–
Total Payable	65,210	136,231
(b) Other Expenditure Commitments (exclusive of GST)		
Other Non Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Domestic Waste Management	3,896	4,328
Recycling Services	1,212	1,375
Graffiti	11,153	–
Parking Meter Maintenance	9,018	7,809
Parking Facilities	3,024	4,043
Street Trees	11,639	9,832
Street Furniture	12,954	3,056
Park Maintenance/Pools	33,647	26,240
Community and Homelessness	3,378	536
Cultural Events	2,813	2,984
Property	14,685	15,263
Administration, Systems and Security Services	14,866	4,127
Environmental	124	–
Total Commitments	122,409	79,593
These expenditures are payable as follows:		
Within the next year	62,341	30,987
Later than one year and not later than 5 years	55,615	47,238
Later than 5 years	4,453	1,368
Total Payable	122,409	79,593

(c) Finance Lease Commitments

Nil

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 12 – Commitments for Expenditure (continued)		
(d) Operating Lease Commitments (Non Cancellable)		
a. Commitments under Non Cancellable Operating Leases at the Reporting date, but not recognised as Liabilities are payable:		
Within the next year	1,919	953
Later than one year and not later than 5 years	5,676	3,926
Later than 5 years	27,886	27,985
Total Non Cancellable Operating Lease Commitments	35,481	32,864

b. Non Cancellable Operating Leases include the following assets:

Operating lease commitments arise as a result of Council’s commitment under a non-cancellable operating lease, being in relation to Goulburn Street Parking Station. Council has a 99 year lease arrangement to rent the airspace that the parking station exists in from the State Rail Authority of NSW who control that asset. The commitment recognises the 51 years remaining on the lease, which is estimated at \$21.424m.

The lease commitments also include duct rental payable to Energy Australia in respect of Smartpoles at \$380K per year for 30 years, indexed at an assumed CPI of 3% per annum. The agreement to 2032 results in a total commitment of \$11.218m.

Conditions relating to Finance and Operating Leases:

- All Finance and Operating Lease Agreement are secured only against the Leased Asset.
- No Lease Agreements impose any financial restrictions on Council regarding future debt etc.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
(e) Investment Property Commitments		
Non Capital expenditure on Investment Properties committed for at the reporting date but not recognised in the financial statements as liabilities:		
Contractual Obligations – Repairs and Maintenance	15	160
Contractual Obligations – Other	–	–
Total Commitments	15	160
These expenditures are payable as follows:		
Within the next year	15	160
Later than one year and not later than 5 years	–	–
Later than 5 years	–	–
Total Payable	15	160
(f) Remuneration Commitments		
Commitments for the payment of salaries and other remuneration under long-term employment contracts in existence at reporting date but not recognised as liabilities are payable:		
Within the next year	–	–
Later than one year and not later than 5 years	–	–
Later than 5 years	–	–
Total Payable	–	–

Notes to the Financial Statements
for the financial year ended 30 June 2009

	AMOUNTS 2009 \$'000	INDICATOR 2009	PRIOR PERIODS 2008	2007
Note 13 – Statement of Performance Measurement – Indicators				
1. Unrestricted Current Ratio				
Current Assets less all External Restrictions (1)	208,080	2.84 : 1	3	4
Current Liabilities less Specific Purpose Liabilities (2,3)	73,237			
2. Debt Service Ratio				
Debt Service Cost	–	0%	0%	0%
Revenue from Continuing Operations excluding Capital Items and Specific Purpose Grants/Contributions	401,255			
3. Rates and Annual Charges				
Coverage Ratio				
Rates and Annual Charges	227,690	48%	51%	49%
Revenue from Continuing Operations	470,587			
4. Rates, Annual Charges, Interest and Extra Charges Outstanding Percentage				
Rates, Annual and Extra Charges Outstanding	4,593	2%	2%	2%
Rates, Annual and Extra Charges Collectible	232,193			
5. Building and Infrastructure				
Renewals Ratio				
Asset Renewals(4) [Buildings and Infrastructure]	41,112	127%	139%	n/a
Depreciation, Amortisation and Impairment (Building and Infrastructure Assets)	32,285			

Notes

(1) Refer Notes 6–8 inclusive.

Also excludes any Real Estate and Land for resale not expected to be sold in the next 12 months

(2) Refer to Note 10(a).

(3) Refer to Note 10(c) – excludes all ELE not expected to be paid in the next 12 months.

(4) Asset Renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity or performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

Note 13a – Statement of Performance Measurement – Graphs

<p>1. Unrestricted Current Ratio</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Ratio : 1</th> </tr> </thead> <tbody> <tr> <td>2007</td> <td>4.12</td> </tr> <tr> <td>2008</td> <td>3.40</td> </tr> <tr> <td>2009</td> <td>2.84</td> </tr> </tbody> </table>	Year	Ratio : 1	2007	4.12	2008	3.40	2009	2.84	<p>Purpose of Unrestricted Current Ratio</p> <p>To assess the adequacy of working capital and its ability to satisfy obligations in the short term for the unrestricted activities of Council.</p>	<p>Commentary on 2008/09 Result</p> <p>2008/09 Ratio 2.84 : 1</p> <p>The ratio in 2009 represents a level at which Council still has excess capacity to meet its capital commitments and operational obligations. The steady reduction reflects a realignment of the maturity profile of the investment portfolio in accordance with a prudential management strategy that supports both the current and future funding requirements of Council.</p>
Year	Ratio : 1									
2007	4.12									
2008	3.40									
2009	2.84									
<p>2. Debt Service Ratio</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Ratio %</th> </tr> </thead> <tbody> <tr> <td>2007</td> <td>0</td> </tr> <tr> <td>2008</td> <td>0</td> </tr> <tr> <td>2009</td> <td>0</td> </tr> </tbody> </table>	Year	Ratio %	2007	0	2008	0	2009	0	<p>Purpose of Debt Service Ratio</p> <p>To assess the impact of loan principal and interest repayments on the discretionary revenue of Council.</p>	<p>Commentary on 2008/09 Result</p> <p>2008/09 Ratio 0.00%</p> <p>This ratio is not applicable to Council since it has not had any debt for the years reflected.</p>
Year	Ratio %									
2007	0									
2008	0									
2009	0									
<p>3. Rates and Annual Charges Coverage Ratio</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Ratio %</th> </tr> </thead> <tbody> <tr> <td>2007</td> <td>49.00</td> </tr> <tr> <td>2008</td> <td>51.00</td> </tr> <tr> <td>2009</td> <td>48.38</td> </tr> </tbody> </table>	Year	Ratio %	2007	49.00	2008	51.00	2009	48.38	<p>Purpose of Rates and Annual Charges Coverage Ratio</p> <p>To assess the degree of Council's dependance upon revenue from rates and annual charges and to assess the security of Council's income.</p>	<p>Commentary on 2008/09 Result</p> <p>2008/09 Ratio 48.38%</p> <p>The ratio continues to remain within a small band of variation reflecting the consistency in the structure of Council's revenue.</p>
Year	Ratio %									
2007	49.00									
2008	51.00									
2009	48.38									
<p>4. Rates, Annual Charges, Interest and Extra Charges Outstanding Percentage</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Ratio %</th> </tr> </thead> <tbody> <tr> <td>2007</td> <td>2.23</td> </tr> <tr> <td>2008</td> <td>1.91</td> </tr> <tr> <td>2009</td> <td>1.98</td> </tr> </tbody> </table>	Year	Ratio %	2007	2.23	2008	1.91	2009	1.98	<p>Purpose of Rates and Annual Charges Outstanding Ratio</p> <p>To assess the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.</p>	<p>Commentary on 2008/09 Result</p> <p>2008/09 Ratio 1.98%</p> <p>The continuing lower ratio reflects ongoing efficiencies in collection procedures.</p>
Year	Ratio %									
2007	2.23									
2008	1.91									
2009	1.98									

Notes to the Financial Statements
for the financial year ended 30 June 2009

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 14 – Investment Properties		
(a) Investment Properties at Fair value		
Investment Properties on Hand	130,760	139,820
Reconciliation of Annual Movement:		
Opening Balance	139,820	143,960
– Capitalised Expenditure – this year	353	341
– Net Gain/(Loss) from Fair Value Adjustments	(9,413)	(4,481)
Closing Balance – Investment Properties	130,760	139,820

(b) Valuation Basis

Council's Investment Properties have been valued at Market Value, which is taken as an appropriate representation of Fair Value, in accordance with AASB116. This reflects the amount for which the properties could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and condition and subject to similar leases.

The 2009 revaluations were based on Independent Assessments made by: AON Valuation Services (A Division of AON Risk Services Australia Limited) – Certifying Valuer: Jeffrey Millar, AAPI.

(c) Contractual Obligations at Reporting Date

Refer to Note 12 for disclosures relating to any contracted Capital and Service obligations

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
(d) Leasing Arrangements		
Details of leased Investment Properties are as follows;		
Future Minimum Lease Payments receivable under non-cancellable Investment Property Operating Leases not recognised in the Financial Statements are due:		
Within 1 year	5,412	5,392
Later than 1 year but less than 5 years	16,051	19,743
Later than 5 years	10,272	9,752
Total Minimum Lease Payments Receivable	31,735	34,887
(e) Investment Property Income and Expenditure – summary		
Rental Income from Investment Properties:		
– Minimum Lease Payments	9,712	9,496
Direct Operating Expenses on Investment Properties:		
– that generated rental income	(1,498)	(2,009)
Net Revenue Contribution from Investment Properties	8,214	7,487
plus:		
Fair Value Movement for year	(9,413)	(4,481)
Total Income attributable to Investment Properties	(1,199)	3,006

Note 15 – Financial Risk Management

Risk Management

Council’s activities expose it to a variety of financial risks including (i) price risk, (ii) credit risk, (iii) liquidity risk and (iv) interest rate risk.

The Council’s overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council’s Finance Section under policies approved by the Council.

A comparison by category of the carrying amounts and fair values of Council’s Financial Assets and Financial Liabilities recognised in the financial statements is presented below.

\$'000	Carrying Value		Fair Value	
	2009	2008	2009	2008
Financial Assets				
Cash and Cash Equivalents	141,784	178,187	141,784	178,187
Investments				
– “Held for Trading”	–	–	–	–
– “Designated At Fair Value on Initial Recognition”	225,656	221,517	225,656	221,517
– “Held to Maturity”	27,000	33,000	27,000	33,000
– “Loans and Receivables”	–	–	–	–
– “Available for Sale”	–	–	–	–
Receivables	27,408	32,194	27,408	32,194
Other Financial Assets	–	–	–	–
Total Financial Assets	421,849	464,898	421,849	464,898
The Weighted Average Interest Rates applicable to Council’s Financial Assets were:				
<i>Floating Rate: 5.48%</i>				
<i>Fixed Rate: 4.13%</i>				
Financial Liabilities				
Bank Overdraft	–	–	–	–
Payables	68,790	71,419	68,790	71,419
Loans/Advances	–	–	–	–
Lease Liabilities	–	–	–	–
Other Financial Liabilities	–	–	–	–
Total Financial Liabilities	68,790	71,419	68,790	71,419

Fair Value is determined as follows:

- **Cash and Cash Equivalents, Receivables, Payables** – estimated to be the carrying value which approximates market value.
- **Held to Maturity Investments** – based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial Assets classified “**at fair value through profit and loss**” – based upon quoted market prices at the reporting date or independent valuation.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 15 – Financial Risk Management (continued)

(a) Cash and Cash Equivalents, Financial assets “at fair value through the profit and Loss”, “Available-for-sale” financial assets and “Held-to-maturity” Investments

Council’s objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

Council’s Financial Unit manages the cash and investments portfolio and consults with independent advisors when required.

Council has an Investment Policy which complies with the Local Government Act and Ministers Investment Order. This Policy is reviewed annually by Council and its staff and an Investment Report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance.

The major risk associated with Investments is price risk – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether these changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.

Cash and Investments are also subject to interest rate risk – the risk that movements in interest rates could affect returns and income.

A further risk associated with Cash and Investments is credit risk – the risk that the counterparty (to an investment) will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks as follows:

- Credit risk is managed by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks where necessary advice from independent advisors before placing selected investments.
- Interest rate risks are managed by linking returns where possible to rates based around benchmark indices and by managing investment maturity profiles.
- Price risk is managed by ensuring that liquidity requirements are adequately sourced from short-term investments that are not subject to price risk and that sales of higher yielding investments which are subject to price risk are confined to either face value maturities or sales during periods of favourable price movements.

The following represents a summary of the sensitivity of Council’s Income Statement and Accumulated Surplus (during the reporting period) due to a change in either the price of a financial asset or the interest rates applicable.

It is assumed that the change in interest rates would have been constant throughout the reporting period.

\$'000	2009		2008	
	Profit	Equity	Profit	Equity
Possible impact of a 10% movement in Market Values	22,565	22,565	28,245	28,245
Possible impact of a 1% movement in Interest Rates	1,687	1,687	4,411	4,411

Sensitivity percentages based on management’s expectation of future possible market movements. Recent market volatility has seen larger market movements for certain types of investments.

Note 15 – Financial Risk Management (continued)

(b) Receivables

Council’s major receivables comprise (i) Rates and Annual charges and (ii) User Charges and Fees.

The major risk associated with these receivables is credit risk – the risk that debts due and payable to Council may not be repaid in full.

Council manages this risk by monitoring outstanding debt and employing stringent debt recovery procedures.

Credit risk on rates and annual charges is minimised by the ability of Council to secure a charge over the land relating to the debts – that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages the payment of debt.

The level of outstanding receivables is monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most non-rate debtors, unless adequate security deposits or bank guarantees are provided.

Credit risk on infringement charges is minimised by assigning the recovery of these amounts to a debt recovery service. Credit checks and individual assessment of impairment are not possible for these receivables and recoverable amounts are based on historic recovery rates.

There are no material receivables that have been subjected to a re-negotiation of repayment terms. A profile of Council’s receivables credit risk at balance date follows:

	2009 Percentage of Rates and Annual Charges	2009 Percentage of Other Receivables	2008 Percentage of Rates and Annual Charges	2008 Percentage of Other Receivables
(i) Ageing of Receivables				
Current (not yet overdue)	0%	74%	2%	72%
Past due past 30 days	100%	26%	98%	28%

	2009	2008
(ii) Movement in Provision for Impairment of Receivables		
Balance at the beginning of the year	981	1,182
+ new provisions recognised during the year	461	71
– amounts already provided for and written off this year	(140)	(67)
– amounts provided for but recovered during the year	–	(205)
Balance at the end of the year	1,302	981

(c) Payables and Borrowings

Payables and Borrowings are both subject to liquidity risk – the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels and maintaining an adequate cash buffer.

The contractual undiscounted cash outflows (ie. principal and interest) of Council’s Payables and Borrowings are set out in the Liquidity Table below:

\$'000	Subject to no maturity	payable in:						Total Cash Outflows	Actual Carrying Values
		< 1 Year	1–2 Yrs	2–3 Yrs	3–4 Yrs	4–5 Yrs	> 5 Yrs		
2009									
Payables	22,865	45,924	–	–	–	–	–	68,790	68,790
2008									
Payables	23,103	48,316	–	–	–	–	–	71,419	71,419

Council did not at any time for the years presented have any borrowings.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 16 – Material Budget Variations

Council's Original Financial Budget for 08/09 was incorporated as part of its Management Plan and was adopted by the Council on 30 June 2008.

While the Income Statement included in this General Purpose Financial Report must disclose the Original Budget adopted by Council, the Local Government Act requires Council to review its Financial Budget on a Quarterly Basis, so that it is able to manage the various variations between actuals versus budget that invariably occur throughout the year.

This Note sets out the details of MATERIAL VARIATIONS between Council's Original Budget and its Actual results for the year as per the Income Statement – even though such variations may have been adjusted for during each Quarterly Budget Review.

Material Variations represent those variances that amount to 10% or more of the original budgeted figure.

Note that for Variations: F = Favourable Budget Variation, U = Unfavourable Budget Variation

\$'000	2009 Budget	2009 Actual	2009 Variance*		
REVENUES	24,800	17,643	(7,157)	(29%)	U
Interest and Investment Revenue					
Interest revenue was marginally above budget and was offset by an unrealised revaluation decrease of \$7.7M as a result of market volatility and a fall in indicative valuations due to widening credit spreads and reduced liquidity in global investment markets.					
Operating Grants and Contributions	10,100	12,681	2,581	26%	F
Operating Grants exceeded budget due to the inclusion in revenue of the early receipt of the 2009/10 Federal Assistance Grants before 30 June 2009 as part of the Federal Government's financial stimulus package.					
Capital Grants and Contributions	15,000	62,950	47,950	320%	F
Capital contributions have exceeded budget due to the unbudgeted receipt of dedicated open space in Pymont and South Sydney (\$1M) and the transfer from a State Government Authority of land with associated roadworks in Pymont (\$45M).					
EXPENSES	50,100	60,746	(10,646)	(21%)	U
Depreciation and Amortisation					
Depreciation and amortisation exceed budget as a consequence of the actual revaluation of buildings at the end of the previous financial year being higher than the estimated revaluation amounts used at an earlier stage for budget preparation purposes.					
Budget Variations relating to Council's Cash Flow Statement include:					
Cash Flows from Operating Activities	118,900	143,157	24,257	20%	F
Variance was due to differences in the timing of receipts and payments relating to User Charges and Fees and Other Expenses between the respective year ends.					
Cash Flows from Investing Activities	(233,500)	(179,561)	53,939	(23%)	F
Variance was mainly due to the lower than budgeted Capital works and investment property expenditure for the year.					

Note 17 – Statement of Developer Contributions

Council recovers contributions, raises levies and enters into planning agreements on development works that are subject to a development consent issued by Council.

All contributions must be spent/utilised for the specific purpose they were levied and any interest applicable to unspent funds must be attributed to remaining funds.

The following tables detail the receipt, interest and use of the above contributions and levies and the value of all remaining funds which are “restricted” in their future use.

Summary of Contributions and Levies

PURPOSE	Opening Balance	Contributions received during the Year				Projections					
		Cash	Non Cash	Interest earned in Year	Expenditure during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Exp still out-standing	Over or (under) Funding	Cumulative Internal Borrowings due/ (payable)
Roads	10,366	1,267	(504)	663	(207)	–	11,584	45,367	(56,951)	–	–
Traffic Facilities	2,579	56	–	150	(90)	–	2,695	–	(2,675)	20	–
Open Space	(2,928)	5,864	544	167	(3,578)	–	69	258,130	(258,199)	–	–
Community Facilities	16,791	1,124	–	1,021	(598)	–	18,338	31,057	(49,395)	–	–
Other	1,437	65	–	86	(65)	–	1,522	733	(2,255)	–	–
S94 Contributions – under a Plan	28,245	8,376	40	2,086	(4,538)	–	34,209	335,287	(369,476)	20	–
S94 not under Plans	1,146	–	–	65	–	–	1,211	65			
S93F Planning Agreements	1,511	1,562	1,029	175	(1,306)	–	2,972	6	175	175	
Bonus Floor Space Contributions	3,178	(70)	–	222	–	–	3,330	6	175	175	
S61 Contributions	–	4,274	–	–	(4,274)	–	–				
Total Contributions	34,080	14,142	1,069	2,548	(10,119)	–	41,721	335,287	(369,476)	20	–

S94 Contributions – Under a Plan

Contribution Plan – Walsh Bay

PURPOSE	Opening Balance	Contributions received during the Year				Projections					
		Cash	Non Cash	Interest earned in Year	Expenditure during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Exp still out-standing	Over or (under) Funding	Cumulative Internal Borrowings due/ (payable)
Traffic Facilities	14	–	–	1	–	–	15	–	(15)	–	6
Other	52	–	–	3	–	–	55	–	(55)	–	6
Total	66	–	–	4	–	–	70	–	(70)	–	–

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 17 – Statement of Developer Contributions (continued)

S94 Contributions – Under a Plan (continued)

Contribution Plan – City of Sydney (2006)

PURPOSE	Opening Balance	Contributions received during the Year				Projections					
		Cash	Non Cash	Interest earned in Year	Expenditure during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Exp still out-standing	Over or (under) Funding	Cumulative Internal Borrowings due/ (payable)
Roads	10,366	1,267	(504)	663	(207)	–	11,584	45,367	(56,951)	–	
Traffic Facilities	2,565	56	–	149	(90)	–	2,681	–	(2,660)	20	
Open Space	(2,928)	5,864	544	167	(3,578)	–	69	258,130	(258,199)	–	
Community Facilities	16,791	1,124	–	1,021	(598)	–	18,338	31,057	(49,395)	–	
Other	1,385	65	–	83	(65)	–	1,467	733	(2,200)	–	
Total	28,179	8,376	40	2,083	(4,538)	–	34,139	335,287	(369,406)	20	

S94 Contributions – Not Under a Plan

PURPOSE	Opening Balance	Contributions received during the Year				Projections					
		Cash	Non Cash	Interest earned in Year	Expenditure during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Exp still out-standing	Over or (under) Funding	Cumulative Internal Borrowings due/ (payable)
Roads	57	–	–	3	–	–	60	–	(60)	–	
Parking	570	–	–	32	–	–	602	–	(602)	–	
Other	519	–	–	30	–	–	549	–	(549)	(–)	
Total	1,146	–	–	65	–	–	1,211	–	(1,211)	–	

S94 Contributions – Executed Through Agreement With 3rd Party

Contribution Plan – Ultimo-Pyrmont

PURPOSE	Opening Balance	Contributions received during the Year				Projections*					
		Cash	Non Cash	Interest earned in Year	Expenditure during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Exp still out-standing	Over or (under) Funding	Cumulative Internal Borrowings due/ (payable)
Roads	–	–	–	–	–	–	–	–	(1,000)	(1,000)	–
Traffic Facilities	–	–	–	–	–	–	–	–	–	–	–
Open Space	–	250	–	–	(250)	–	–	–	–	–	–
Community Facilities	–	–	–	–	–	–	–	–	–	–	–
Total	–	250	–	–	(250)	–	–	–	(1,000)	(1,000)	–

Note 17 – Statement of Developer Contributions (continued)

***Background of the Ultimo Pyrmont Section 94 Contributions Plan (1994)**

The Ultimo Pyrmont Section 94 Contributions Plan 1994 (“the Plan”) represents a schedule of public facilities which are required as a consequence of anticipated infrastructure demands generated by new residential, employment and hospitality development to be undertaken in the Ultimo Pyrmont area. The significant costs of the provision of these public facilities were to be in part met and/or recouped from new development in the Ultimo Pyrmont area. The “cost” of works detailed within the Plan is, in fact, representative of the extent to which contributions may be used to fund the works. The value of works completed and land dedicated may in turn exceed the value nominated within the Plan. However, they may only be funded by developer contributions to the extent of that nominated value.

In accordance with the Ultimo Pyrmont Public Amenities and Services Agreement (“the Agreement”) signed on 23rd December 1994 by Sydney City Council (now known as the City of Sydney) and City West Development Corporation (since conglomerated into the Sydney Harbour Foreshore Authority), it was agreed that the Sydney Harbour Foreshore Authority (SHFA) take responsibility for the delivery of \$120m of the \$143m of works identified under the Ultimo-Pyrmont Section 94 Contributions Plan 1994.

In providing the works identified within the Plan, the majority of projects were completed – and assets delivered – in the early years of the Plan’s existence. To date, based on a combination of City of Sydney data and information provided by SHFA, approximately \$132m of land and works recoverable under the Plan has been delivered (based on the values assigned to identified land and works under the Plan). These works are still under recoupment in terms of contributions received.

The anticipated funding for the works was to come from grants received under the Building Better Cities program (approximately \$26.5m), with the balance as Section 94 contributions levied on developments. The Agreement requires that contributions levied and received by the City of Sydney are to be forwarded to SHFA. Based on information from SHFA last updated as at 31 December 2007, approximately \$55m in Section 94 cash contributions have been collected to date. Additionally, approximately \$16m of the \$132m identified works have been delivered as land dedications and works in kind contributions. In regards to the information detailed in the above table, the “Expenditure Still Outstanding” represents works identified in the Plan (and also described as “Council Work” in the Agreement), that have not yet been delivered. This total in no way represents an obligation on the part of the City of Sydney to deliver the works. As detailed above, the Plan continues to operate on a recoupment basis at present, with the overall attributed value of works delivered still exceeding the value of funding received to date. The extent to which the outstanding works are delivered may be dependent upon the extent to which future development takes place (and therefore what volume of additional funding is received through Section 94 contributions levied).

The Plan as a whole, and also the Agreement are presently subject to review by both SHFA and Council, with a view to updating the documents to reflect not only changes to the identified infrastructure requirements of the Ultimo Pyrmont area and expected development activity therein, but also to incorporate recent changes to state planning legislation, where applicable.

The figures for 2008–09 shown in the schedule above reflect contributions received by Council under the plan, and forwarded to SHFA as required by the terms of the Agreement.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 18 – Contingencies and Other Assets/Liabilities Not Recognised

Contingent Assets and Liabilities

1. Potential claims

A claim has been made against Council by a former capital works contractor in relation to remediation costs of a site developed by Council and costs in for timing delays. The contractors claim may amount to up to \$3m. Council has already successfully defended an earlier claim in an adjudication process and will defend the current claim.

In accordance with a deed of agreement signed with a developer, Council is entitled to acquire a site from a developer by 2010 at no cost to council. The site is a fully remediated park with enhancements. The contingent asset is estimated to be worth more than \$5m.

Council is together with the operator of a parking facility defending a claim in relation to the basis upon which vacant spaces are assessed for purposes of determining parking space levies. Council is seeking to settle the matter and will continue to defend the claim, which cannot be quantified at this time.

Council has commenced legal proceedings in relation to breaches of a licence agreement between Council and a licensee. Damages have not been quantified.

2. Self insurance – Workers Compensation

Council has decided, on the basis of proper risk management practices, to carry its own insurance in regard to worker's compensation. A provision for self insurance has been made to recognise outstanding claims, the amount of which is detailed in Note 10.

As a self-insurer, Council is required to lodge a bank guarantee with the Workcover Authority. At 30 June 2008, bank guarantees of \$16.37m were held by the Workcover Authority, and the Authority is currently reviewing whether any additional assurance is required.

All other insurance risks, including workers compensation claims above \$750,000, are covered by external companies.

3. Superannuation – Defined Benefits Schemes

Council makes employer contributions to the defined benefits categories of the Scheme at rates determined by the Scheme's Trustee. Employees also make member contributions to the Fund. As such, assets accumulate in the Fund to meet the member's benefit, as defined in the Trust Deed, as they accrue.

Liabilities Not Recognised:

4. Superannuation – Defined Benefits Schemes (continued)

Council has an ongoing obligation to share in the future experience of the Scheme. Favourable or unfavourable variations may arise should the experience of the Scheme differ from the assumptions made by the Scheme's actuary in estimating the Scheme's accrued benefits liability.

5. Proposed Land Transfers between Sydney Harbour Foreshore Authority (SHFA) and Council

Council has agreed to proceed with the transfer of public assets from SHFA in Pyrmont. The completion of these transfers is subject to the fulfilment of specific conditions. The value of these assets cannot be quantified at this time, as they are subject to assessment of age and condition at the time of transfer.

6. S94 Plans

Council levies Section 94/94A Contributions upon various development across the Council area through the required Contributions Plans.

As part of these Plans, Council has received funds for which it will be required to expend the monies in accordance with those Plans.

As well, these Plans indicate proposed future expenditure to be undertaken by Council, which will be funded by making levies and receipting funds in future years.

These future expenses do not yet qualify as liabilities as of the Reporting Date, but represent Council's intention to spend funds in the manner and timing set out in those Plans.

7. Infringement Notices/Fines

Fines and Penalty Income, as a result of Council issuing Infringement Notices is followed up and collected by the State Debt Recovery Office.

Council's Revenue Recognition policy for such income is to account for it as revenue when the penalty is applied to the extent of expected recovery determined in accordance with past experience.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid Infringement Notices that are in excess of the accrued revenue recognised in the accounts.

Due to the limited information available on the status, value and duration of outstanding Notices, Council is unable to reliably determine the full value of outstanding income.

Note 19 – Controlled Entities, Associated Entities and Interests in Joint Ventures

Council has no interest in any Controlled Entities, Associated Entities or Joint Ventures.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Note 20 – Equity – Retained Earnings and Revaluation Reserves		
a. Retained Earnings		
<i>Movements in Retained Earnings were as follows:</i>		
Balance at beginning of Year	2,376,150	2,224,712
a. Correction of Prior Period Errors (corrected during 2008–09) (Note 20 (c))	–	(14,962)
b. Changes in Accounting Policies (applied retrospectively during 2008–09) (Note 20 (d))	–	92,100
c. Current Year Income and Expenses Recognised direct to Equity excluding direct to Reserves transactions	–	–
d. Net Operating Result for the Year	104,051	82,565
e. Distributions to/(Contributions from) Minority Interests	–	–
f. Transfers between Equity	–	(8,265)
Balance at End of the Reporting Period	2,480,201	2,376,150
b. Reserves		
<i>(i) Reserves are represented by:</i>		
– Infrastructure, Property, Plant and Equipment Revaluation Reserve	429,904	429,904
– Trust Assets Reserve	1,328,270	1,328,232
Total	1,758,175	1,758,136
<i>(ii) Reconciliation of movements in Reserves:</i>		
<i>Infrastructure, Property, Plant and Equipment Revaluation Reserve</i>		
– Opening Balance	429,904	–
– Revaluations for the year (Note 9(a))	–	410,959
– Correction Prior Period Errors (corrected in 2008–09) (Note 9(a))	–	18,945
Balance at End of Year	429,904	429,904
<i>Trust Assets Reserve</i>		
– Opening Balance	1,328,232	1,319,967
– Increases/(Decreases) for the year	38	–
– Transfers from Retained Earnings	–	11,526
– Transfers to Retained Earnings	–	(3,261)
Balance at End of Year	1,328,270	1,328,232
Total Value of Reserves	1,758,175	1,758,136

(iii) Nature and Purpose of Reserves

Infrastructure, Property, Plant and Equipment Revaluation Reserve

– The Infrastructure, Property, Plant and Equipment Revaluation Reserve is used to record increments/decrements of Non Current Asset values due to their revaluation.

Trust Assets Reserve

– The Trust Assets Reserve is used to record the corresponding land value of trust assets, such as Crown Reserve Trusts, as recorded in the City’s Infrastructure, Property, Plant and Equipment balances. Whilst these assets are owned by the state, they are effectively controlled by the City as reserve trust manager.

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 20 – Equity – Retained Earnings and Revaluation Reserves (continued)

c. Correction of Error/s relating to a Previous Reporting Period

Council has, during the year, made adjustments to Infrastructure, Property, Plant and Equipment acquired in previous years. These adjustments all arose from Council's transition to fair valuation of buildings and operational land assets in 2007–08. The adjustments do not affect the fair value of these assets and resulted in equal changes in asset cost and accumulated depreciation (\$16.4m) and a transfer between the Asset Revaluation Reserve and Retained Earnings (\$14.962m).

Council has also made adjustments to the carrying values of land assets acquired in previous years. These adjustments arose from Council's transition to fair valuation of buildings and operational land assets in the 2007–08 financial year. The corrections were required to recognise the fair value of these assets.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
In accordance with AASB 108 – Accounting Policies, Changes in Accounting Estimates and Errors, the above Prior Period Errors have been recognised retrospectively.		
These amounted to the following Adjustments:		
– Increase to Prior Year Asset Cost (Refer Note 9a)	3,983	–
– Increase to Equity (Refer Note 20 a and 20 b (ii))	3,983	–
<i>(note increase to Asset Revaluation Reserve \$18.945m, decrease to Retained Earnings \$14.962m)</i>		
A revaluation exercise in the 2008 year identified instances where Council had not correctly applied the remaining useful life of its buildings and, as a result, was found to have significantly understated their depreciation. An adjustment was made to I,PP & E and prior year Retained Earnings to correct the errors because it was found to be impractical to restate the prior year comparatives.		
Buildings – Non Specialised ((increase)/decrease to accumulated depreciation)	–	(113,153)
Buildings – Specialised ((increase)/decrease to accumulated depreciation)	–	(2,197)
Adjustment to Retained Earnings	–	(115,350)
d. Voluntary Changes in Accounting Policies		
Council has revised its policy in relation to the valuation of the Queen Victoria Building (QVB) and Capitol Theatre which are both subject to long-term leases. Factors such as effective operational control being with the lessee, residual ownership not reverting to Council for a substantial period of time and a highly variable profit share each year prevented Council from forming an estimate of the fair value of the properties encumbered by the lease. The policy has been revised on the basis that it has been able to obtain an independent assessment of the fair value of the properties despite the lease encumbrances.		
In accordance with AASB 108 – Accounting Policies, Changes in Accounting Estimates and Errors, the above changes in Accounting Policy have been recognised retrospectively.		
These amounted to the following Adjustments:		
– Increase to Prior Year Asset Cost (Refer Note 9a)	92,100	–
– Increase to Closing Retained Earnings – 30/6/08 <i>(relating to adjustments for the 30/6/08 year end)</i>	92,100	–

Note 21 – Financial Result and Financial Position by Fund

Income Statement by Fund \$'000	ACTUAL 2009	ACTUAL 2009	ACTUAL 2009	ACTUAL 2009
	General	Water	Sewer	Other*
Continuing Operations				
Income from Continuing Operations				
Rates and Annual Charges	202,501	–	–	25,189
User Charges and Fees	75,984	–	–	–
Interest and Investment Revenue	14,506	–	–	3,137
Other Revenues	73,063	–	–	576
Grants and Contributions provided for Operating Purposes	6,982	–	–	5,699
Grants and Contributions provided for Capital Purposes	45,295	–	–	17,655
Total Income from Continuing Operations	418,331	–	–	52,256
Expenses from Continuing Operations				
Employee Benefits and on-costs	135,416	–	–	7,018
Borrowing Costs	192	–	–	–
Materials and Contracts	66,091	–	–	11,052
Depreciation and Amortisation	59,540	–	–	1,206
Impairment	–	–	–	–
Other Expenses	73,442	–	–	10,142
Interest and Investment Losses	–	–	–	–
Net Losses from the Disposal of Assets	2,612	–	–	(175)
Share of interests in Joint Ventures and Associates using the Equity Method	–	–	–	–
Total Expenses from Continuing Operations	337,292	–	–	29,243
Operating Result from Continuing Operations	81,039	–	–	23,013
Discontinued Operations				
Net Profit/(Loss) from Discontinued Operations	–	–	–	–
Net Operating Result for the Year	81,039	–	–	23,013
Net Operating Result for the year before Grants and Contributions provided for Capital Purposes	35,744	–	–	5,358

* Other Funds includes Domestic Waste Management, Stormwater Management Service Charge, Unexpended Specific Purpose Grants and Developer Contributions

Notes to the Financial Statements
for the financial year ended 30 June 2009

Note 21 – Financial Result and Financial Position by Fund (continued)

Balance Sheet by Fund \$'000	ACTUAL 2009	ACTUAL 2009	ACTUAL 2009	ACTUAL 2009
	General	Water	Sewer	Other*
ASSETS				
Current Assets				
Cash and Cash Equivalents	90,318	–	–	51,466
Investments	44,260	–	–	–
Receivables	25,249	–	–	637
Inventories	542	–	–	–
Other	4,138	–	–	–
Non-current assets classified as “held for sale”	–	–	–	–
Total Current Assets	164,507	–	–	52,103
Non-Current Assets				
Investments	208,397	–	–	–
Receivables	59	–	–	1,463
Infrastructure, Property, Plant and Equipment	3,802,519	–	–	11,077
Investment Property	130,760	–	–	–
Other	286	–	–	–
Total Non-Current Assets	4,142,021	–	–	12,540
TOTAL ASSETS	4,306,528	–	–	64,643
LIABILITIES				
Current Liabilities				
Payables	67,507	–	–	1,876
Provisions	33,275	–	–	–
Total Current Liabilities	100,782	–	–	1,876
Non-Current Liabilities				
Payables	5,386	–	–	–
Provisions	24,751	–	–	–
Total Non-Current Liabilities	30,137	–	–	–
TOTAL LIABILITIES	130,919	–	–	1,876
NET ASSETS	4,175,610	–	–	62,767
EQUITY				
Retained Earnings	2,417,435	–	–	62,767
Trust Assets Reserve	1,328,270	–	–	–
Revaluation Reserves	429,904	–	–	–
Council Equity Interest	4,175,610	–	–	62,767
Minority Interests	–	–	–	–
TOTAL EQUITY	4,175,610	–	–	62,767

* Other Funds includes Domestic Waste Management, Stormwater Management Service Charge, Unexpended Specific

Note 22 – Non Current Assets/Liabilities classified as “Held for Sale”

Council did not classify any Non Current Assets or Disposal Groups as “Held for Sale”.

Note 23 – Events occurring after Balance Sheet Date

Events that occur after the reporting date of 30 June 2009, up to and including the date when the financial report is “authorised for issue” have been taken into account in preparing this financial report.

Council has adopted the date of receipt of the Auditors’ Report as the appropriate “authorised for issue” date relating to this General Purpose Financial Report.

Accordingly, the “authorised for issue” date is 21 September 2009.

Events that occur after the Reporting Date represent one of two types:

(i) Events that have provided evidence of conditions that existed at the Reporting Date

These financial reports (and the figures therein) incorporate all “adjusting events” that provided evidence of conditions that existed at 30 June 2009.

(ii) Events that have provided evidence of conditions that arose after the Reporting Date

These financial reports (and figures therein) do not incorporate any “non adjusting events” that have occurred after 30 June 2009 and which are only indicative of conditions that arose after 30 June 2009.

Note 24 – Discontinued Operations

Council has not classified any of its Operations as “Discontinued”.

Note 25 – Intangible Assets

Council has no material intangible assets.

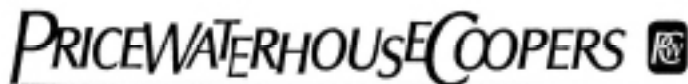
Note 26 – Reinstatement, Rehabilitation and Restoration Liabilities

Site Remediation

Council has implemented a Remediation Action Plan (RAP) in respect of a former Council depot at Fig and Wattle Streets, Pyrmont.

The estimated cost of the remediation in the 2009–2010 financial year is \$4.0m based on the requirements of the RAP. This anticipated cost has been revised from the 2007–2008 financial year, on the basis of improved assessment of the required works at the site (previously \$3.5m estimated cost, expected to be expended at end of 2007–08 financial year). The amount has been discounted to its present value at 5.79% being the risk free rate available to Council at the time the provision was raised.

	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Reconciliation of movement in Provision for year:		
Balance at beginning of year	3,781	3,127
Amounts capitalised to new or existing assets:		
– Revision of provision requirements	–	447
Amortisation of discount (expensed to borrowing costs)	192	207
Total – Reinstatement, rehabilitation and restoration provision	3,973	3,781



PricewaterhouseCoopers
ABN 52 780 433 757

Darling Park Tower 2
201 Sussex Street
GPO BOX 2650
SYDNEY NSW 1171
DX 77 Sydney
Australia
www.pwc.com/au
Telephone +61 2 8266 0000
Facsimile +61 2 8266 9999

**Council of the City of Sydney
Independent Audit Report to the Council
(Section 417(2) – report on the general purpose financial report)**

Scope

We have audited the financial report of **Council of the City of Sydney** for the financial year ended 30 June 2009 as set out on pages 1 to 76. The financial report consists of the general purpose financial report and Council's statement in the approved form as required by Section 413(2)(a) of the Local Government Act, 1993. Our audit responsibility does not extend to the Original Budget figures disclosed in the Income Statement, Statement of Cash Flows, Notes 2(a) and 16 to the financial statements nor the attached Special Schedules. The Council is responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the Council.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the Council's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion:

- a) The Council's accounting records have been kept in accordance with the requirements of the Local Government Act, 1993 Chapter 13, Part 3, Division 2.
- b) The Council's financial report
 - i. has been properly prepared in accordance with the requirements of this Division;
 - ii. is consistent with the Council's accounting records;
 - iii. present fairly the Council's financial position and the results of its operations; and
 - iv. is in accordance with applicable Accounting Standards.
- c) All information relevant to the conduct of the audit has been obtained.
- d) There are no material deficiencies in the accounting records or financial reports that have come to light during the course of the audit.

PricewaterhouseCoopers

R L Gavin
Partner

Sydney
22 September 2009

The Lord Mayor
 Councillor Clover Moore MP
 Council of the City of Sydney
 DX 1251
 SYDNEY

22 September 2009

PricewaterhouseCoopers
 ABN 52 780 433 757

Darling Park Tower 2
 201 Sussex Street
 GPO BOX 2650
 SYDNEY NSW 1171
 DX 77 Sydney
 Australia
 Telephone +61 2 8266 0000
 Facsimile +61 2 8266 9999
www.pwc.com/au

Dear Councillor Moore

Report on the conduct of the Audit for year ended 30 June 2009 – Section 417(3)

We have completed our audit of the financial reports of the City of Sydney for the year ended 30 June 2009, in accordance with Section 415 of the Local Government Act 1993.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial reports are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial reports, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial reports are presented fairly in accordance with Australian Accounting Standards (including the Australian Accounting interpretations) as well as Statutory requirements so as to present a view which is consistent with our understanding of the Council's financial position, the results of its operations and its cash flows.

Operating result

Council's net operating surplus increased from \$83 million in the previous year to \$104 million in the current period. The net operating result before Capital Contributions was a surplus of \$41 million against the previous year's \$51 million.

Cash position

Council's overall cash position declined from \$433 million to \$394 million during the period under review. The following table highlights the composition of cash.

	2009 \$m	2008 \$m
Externally restricted	51	41
Internally restricted	84	83
Unrestricted	259	309
Total	394	433

The reduction in unrestricted cash pushed liquidity levels lower.



Working capital

Council's net current assets decreased from \$155 million to \$114 million during the period under review. The value of net current assets needs to be adjusted in order to establish the available working capital position.

	2009 \$m	2008 \$m
Net current assets	114	155
Less: External restrictions	(8)	-
Internal restrictions	(20)	(19)
Add: Current liabilities deferred	27	27
Available working capital	113	163

The effective unrestricted or available working capital upon which Council could build its 2010 budget was \$113 million and is allocated to funding the capital works program.

Performance indicators

The financial reports disclose of a number of indicators in Note 13 and these are detailed below:

	2009 %	2008 %
Unrestricted Current Ratio	284	340
Debt Service Ratio	0	0
Rate Coverage Ratio	48	51
Rates Outstanding Ratio	1.98	1.91
Assets Renewals Ratio	127	139

The Unrestricted Current Ratio declined but remained well above the industry benchmark of 100%.

The Debt Service Ratio reflects the fact that Council has no external borrowings.

The Rate Coverage Ratio was at 48% of Revenue.

The Rates Outstanding Ratio increased to 1.98% of collectibles but is well within the industry benchmark of 5%.

The Assets Renewals Ratio indicates that assets are being renewed at 127% of the rate at which they are depreciating.

Council is considered to be in a strong and stable financial position. All financial indicators are better than accepted industry benchmarks.

Investments

Since July 2007, global financial markets have experienced a period of high volatility led by events in the US housing market, particularly sub prime loans, which has impacted the value, recoverability, liquidity, cash flows and rates of return of many financial asset including Collateralised Debt Obligations (CDOs), Equity Linked Notes (ELNs), Floating Rate Notes (FRNs) and certain other Managed Funds.

During the financial period Council wrote down the value of its investments by \$7.7 million to reflect their fair value at year-end.

Land Under Roads

Council has elected not to value land under roads (LUR) acquired before 1 July 2008 in accordance with AASB 1051. Land under roads acquired since 1 July 2008 has been recognised in the current financial period using a municipal rate derived from NSW Valuer General valuations. An amount of \$41 million has been brought to account through Capital Contributions.

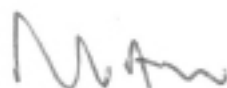
General

The books of accounts and records inspected by us have been kept in an accurate and conscientious manner. We thank the Chief Executive Officer and her staff for the cooperation and courtesy extended to us during the course of our audit.

Yours faithfully



PricewaterhouseCoopers



RL Gavin
Partner

City of Sydney

ABN 22 636 550 790

Special Purpose Financial Reports

For the financial year ended 30 June 2009

1. Statement by Councillors and Management	139
2. Special Purpose Financial Reports:	
– Income Statement of Other Business Activities	140
– Balance Sheet of Other Business Activities	141
3. Notes to the Special Purpose Financial Reports	142
4. Auditor's Report	144

Background

- (i) These Special Purpose Financial Reports have been prepared for the use by both Council and the Department of Local Government in fulfilling their requirements under National Competition Policy.
- (ii) The principle of competitive neutrality is based on the concept of a "level playing field" between persons/entities competing in a market place, particularly between private and public sector competitors.
Essentially, the principle is that government businesses, whether Commonwealth, State or Local, should operate without net competitive advantages over other businesses as a result of their public ownership.
- (iii) For Council, the principle of competitive neutrality and public reporting applies only to declared business activities. These include (a) those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation and (b) those activities with a turnover of over \$2 million that Council has formally declared as a Business Activity (defined as Category 1 activities).
- (iv) In preparing these financial reports for Council's self classified Category 1 businesses and ABS defined activities, councils must (a) adopt a corporatisation model and (b) apply full cost attribution including tax equivalent regime payments and debt guarantee fees (where the business benefits from councils borrowing position by comparison with commercial rates).

Special Purpose Financial Reports

for the financial year ended 30 June 2009

Statement by Councillors and Management

made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

The attached Special Purpose Financial Reports have been prepared in accordance with:

- The NSW Government Policy Statement "Application of National Competition Policy to Local Government"
- The Department of Local Government Guidelines "Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality"
- The Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these Reports:

- Present fairly the Operating Result and Financial Position for each of Council's declared Business Activities for the year, and
- Accord with Council's accounting and other records.

We are not aware of any matter that would render these reports false or misleading in any way.


Signed in accordance with a resolution of Council made on 21 September 2009.



Clover Moore
Lord Mayor



Robert Kok
Councillor



Monica Barone
Chief Executive Officer



Bill Carter
Responsible Accounting Officer

Income Statement of Council's Other Business Activities
for the year ended 30 June 2009

	PARKING STATIONS	
	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
Income from continuing operations		
User charges	6,799	8,948
Other income	298	–
Total income from continuing operations	7,097	8,948
Expenses from continuing operations		
Employee benefits and on-costs	248	628
Materials and contracts	1,454	1,381
Depreciation and impairment	978	1,247
Calculated taxation equivalents	45	2
Other expenses	777	1,108
Total expenses from continuing operations	3,502	4,366
Surplus (deficit) from Continuing Operations before capital amounts	3,595	4,582
Grants and contributions provided for capital purposes	–	–
Surplus (deficit) from Continuing Operations after capital amounts	3,595	4,582
less: Corporate Taxation Equivalent (30%) [based on result before capital]	(1,079)	(1,375)
SURPLUS (DEFICIT) AFTER TAX	2,517	3,207
plus Opening Retained Profits	38,635	35,866
plus/less: Prior Period Adjustments	–	(1,815)
plus Adjustments for amounts unpaid:		
– Taxation equivalent payments	45	2
– Corporate taxation equivalent	1,079	1,375
Closing Retained Profits	42,275	38,635
Return on Capital %	6.1%*	9.0%
Subsidy from Council	–	–

*The change in performance of Parking Stations activities can be largely attributed to a change in the parking stations comprising the business activity. In April 2008, Council's lease of the Domain Parking Station site expired. Council subsequently resumed direct control of operations at Kings Cross Parking Station in December 2008. The required Return on Capital was set at 5.45%, being the 10 year Government bond rate at 30 June 2009.

Balance Sheet of Council's Other Business Activities
as at 30 June 2009

	PARKING STATIONS CATEGORY 1	
	ACTUAL 2009 \$'000	ACTUAL 2008 \$'000
ASSETS		
Current Assets		
Receivables	52	80
Other	3	–
Inter-Entity Debtor	24,461	28,899
Total Current Assets	24,516	28,979
Non-Current Assets		
Infrastructure, property, plant and equipment	59,073	51,009
Total Non-Current Assets	59,073	51,009
TOTAL ASSETS	83,589	79,988
LIABILITIES		
Current Liabilities		
Payables	671	531
Provisions	58	150
Total Current Liabilities	729	681
Non-Current Liabilities		
Provisions	39	126
Total Non-Current Liabilities	39	126
TOTAL LIABILITIES	768	807
NET ASSETS	82,821	79,181
EQUITY		
Retained earnings	42,275	38,635
Revaluation reserves	40,546	40,546
TOTAL EQUITY	82,821	79,181

Notes to and forming part of the Special Purpose Financial Reports for the year ended 30 June 2009

Note 1 – Significant Accounting Policies

A statement summarising the supplemental accounting policies adopted in the preparation of the SPFR for National Competition Policy reporting purposes follows.

These financial statements are a Special Purpose Financial Report (SPFR) prepared for use by the Council and the Department of Local Government. For the purposes of these statements, the Council is not a reporting entity.

This special purpose financial report, unless otherwise stated, has been prepared in accordance with the Local Government Act and Regulations, the Local Government Code of Accounting Practice and Financial Reporting and the Local Government Asset Accounting Manual.

The statements are also prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

National competition policy

Council has adopted the principle of 'competitive neutrality' to its business activities as part of the national competition policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 Government Policy statement on the 'Application of National Competition Policy to Local Government'. The 'Pricing and Costing for Council Businesses A Guide to Competitive Neutrality' issued by the Department of Local Government in July 1997 has also been adopted.

The pricing and costing guidelines outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents; Council subsidies; return on investments (rate of return); and dividends paid.

Declared business activities

In accordance with Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality, Council has declared in its 2008–11 Corporate Plan that the following are to be considered as business activities:

Category 1

Name	Brief Description of Activity
Parking Stations	Operation of the Goulburn Street and Kings Cross Parking Stations (note that Council resumed operation of the Kings Cross Station from December 2008, and that performance of the Domain Parking Station (operation ceased April 2008) is contained in the comparative period)
Commercial Properties	Note – despite nominating Commercial Properties as a business activity within the Corporate Plan, Council has reviewed the appropriateness of this treatment, taking into regard Department of Local Government Competitive Neutrality Guidelines, and has deemed the Commercial Properties activity as not fulfilling the requirements of those guidelines. Accordingly the performance of this activity is not contained in the SPFR.

Monetary amounts

Amounts shown in the financial statements are in Australian currency and rounded to the nearest one thousand dollars

(i) Taxation equivalent charges

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations (General Purpose Financial Report) just like all other costs. However, where Council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council nominated business activities and are reflected in the SPFR. For the purposes of disclosing comparative information relevant to the private sector equivalent the following taxation equivalents have been applied to all Council nominated business activities (this does not include Council’s non-business activities):

	Notional rate applied (%)
Corporate Tax Rate	30% applicable on surplus
Land Tax	\$100 for \$368K + 1.6% on \$368K to \$2,250,000 + 2% on taxable values above \$2,250,000
Payroll Tax	5.875% (\$623K threshold applied)

Income tax

An income tax equivalent has been applied on the profits of the business. Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account of in terms of assessing the rate of return required on capital invested. Accordingly, the return on capital invested is set at a pre-tax level (gain/(loss) from ordinary activities before capital amounts) as would be applied by a private sector competitor – that is, it should include a provision equivalent to the corporate income tax rate, currently 30%.

Income Tax is only applied where a positive gain/(loss) from ordinary activities before capital amounts has been achieved. Since the taxation equivalent is notional, that is, it is payable to the “Council” as the owner of business operations, it represents an internal payment and has no effect on the operations of the Council.

Accordingly, there is no need for disclosure of internal charges in the GPFR. The rate applied of 30% is the equivalent company tax rate prevalent as at balance date. No adjustments have been made for variations that have occurred during the year.

Local Government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned or exclusively used by the business activity.

(ii) Subsidies

Government policy requires that subsidies provided to customers and the funding of those subsidies must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income statement of Business Activities.

(iii) Return on investments (rate of return)

The Policy statement requires that Councils with Category 1 businesses “would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field”.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council’s business activities on the Income statement.

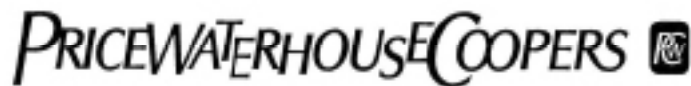
The Calculation of Return on Capital is as follows:

$$\frac{\text{Surplus/(Deficit) from continuing operations before Capital amounts} + \text{Interest expense}}{\text{Total Written Down Value of Property, Plant and Equipment}}$$

(iv) Dividends

Council is not required to pay dividends to either itself as owner of a range of businesses or to any external entities.

END OF AUDITED FINANCIAL REPORT



PricewaterhouseCoopers
ABN 52 780 433 757

Darling Park Tower 2
201 Sussex Street
GPO BOX 2650
SYDNEY NSW 1171
DX 77 Sydney
Australia
www.pwc.com/au
Telephone +61 2 8266 0000
Facsimile +61 2 8266 9999

**Council of the City of Sydney
Special Purpose Financial Report
Independent Auditors' Report**

Scope

We have audited the special purpose financial report of **Council of the City of Sydney** for the year ended 30 June 2009, comprising the Statement by Council, Income Statements of Business Activities, Balance Sheets of Business Activities, and accompanying Notes to the Accounts. The financial statements include the accounts of the business activities of the Council and the entities it controlled at the year's end or from time to time during the year. The Council is responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the Council.

The special purpose financial report has been prepared for distribution to the Council and the Department of Premier & Cabinet – Division of Local Government for the purpose of fulfilling the requirements of National Competition Policy reporting. We disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the Council or the Department Premier & Cabinet – Division of Local Government or for any purpose other than for which the report was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with those Australian Accounting Standards adopted and the Local Government Code of Accounting Practice and Financial Reporting so as to present a view which is consistent with our understanding of the business activities of the Council and their financial position and the results of their operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the Special Purpose Financial Report of **Council of the City of Sydney** is presented fairly in accordance with the requirements of those applicable Accounting Standards detailed in Note 1 and the Local Government Code of Accounting Practice and Financial Reporting.

PricewaterhouseCoopers

R L Gavin
Partner

Sydney
22 September 2009

Performance

[Performance of Principal Activities – S.428 (2) (b)] [Report on Council performance for the year 2008/09 using key focus areas from the City of Sydney Corporate Plan 2008–2010]

Key Focus Area

1 Quality Urban Environment

1.1 Sustainable Development of Land

Sydney has sustainable development that enhances the character of local communities and villages and reflects Sustainable Sydney 2030 aims and targets.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Draft City Plan Single LEP Obtain endorsement from the Council and CSPC for submission to the Department of Planning for issuing certificate under s.65 of EP&A Act, 1979.	April 2009	Consultation with the Department of Planning is ongoing. Reporting to Council and CSPC is anticipated by the end of 2009. Parallel strategic planning matters are being progressed as required.
Draft City Plan Single DCP Consolidate development control plans for the LGA. Prepare drafts of statutory stages to Council.	April 2009	Refinement of the City Plan DCP is progressing. The program is dependent on the City Plan LEP.
Draft City Plan Policies and Procedures Develop policies, practice notes and guidelines that support implementation of the new LEP and DCP.	April 2009	City Plan Policies and Procedures are being developed. The program is dependent on the LEP and DCP.

1.2 The Contribution of Public Domain and Infrastructure to a Quality Urban Environment

Sydney's public domain is protected, enhanced and extended.

Note: For specific infrastructure projects contributing to Public Domain, refer to the Key Focus Area PUBLIC DOMAIN AND FACILITIES.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Public Spaces Public Life Implementation Plan Complete the implementation plan and develop key projects for implementation over a 10 year period.	June 2009	A draft implementation plan is being prepared, and priority projects are being identified.
Liveable Green Network Master Plan Complete a feasibility study for the Liveable Green Network.	June 2009	Draft feasibility study is currently being prepared for Council.
City Centre Public Life Program Commence feasibility studies (design development) for 3 city squares lined by a north-south spine (George Street). Implementation of the projects will be dependent on the results of the feasibility studies.	June 2009	Feasibility studies are ongoing, and co-ordination with CBD Metro is continuing. The Town Hall Precinct Plan is underway.

1 Quality Urban Environment

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Aboriginal and Torres Strait Islander Cultural Mapping Commence cultural mapping of the city, working with the Aboriginal Advisory Panel.</p>	June 2009	<p>The first stage of research for the Redfern Anthology is nearly complete. This has involved the collection of materials relating to the Indigenous history of Redfern including photographs, speeches, artworks, posters etc. Having this material will greatly assist in future interpretations in the public domain, or in the form of a publication. Stage Two will involve community consultation and the commissioning of research and essays from relevant members of the Indigenous community. Research into Indigenous history was discussed at the second Aboriginal and Torres Strait Islander Advisory Panel meeting, and a workshop will be convened to map a way forward.</p>
<p>Public Art Strategy Complete a Public Art Strategy working with the City's Public Art Panel, and Design Panel, and taking into account the aboriginal cultural mapping.</p>	June 2009	<p>Draft Framework is complete. "By George" (Laneways) project teams have been selected for Art and About 2009. Taylor Square and Scout Place Projects are progressing.</p>
<p>Barangaroo (East Darling Harbour) Development Monitor progress and provide input and advice to the State Government on this important site, to incorporate the City's 2030 vision into the state's Barangaroo proposals.</p>	Ongoing	<p>A joint Barangaroo Delivery Authority and City of Sydney working group has been established to work on integrating projects.</p>
<p>Carlton United Brewery Site Monitor progress and provide input and advice to the State Government on this important site, to incorporate the City's 2030 vision into the Carlton United Brewery site proposals.</p>	June 2009	<p>Documentation for Balfour Street Park works has been provided to Frasers.</p>

1.3 Heritage

Sydney's built heritage is promoted and protected.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Sydney Town Hall Upgrade For details see Key Focus Area – PUBLIC DOMAIN AND FACILITIES	June 2012	See Key Focus Area – PUBLIC DOMAIN AND FACILITIES
Civic Collection Research, display and conserve the City's civic collection.	Ongoing	Work has commenced on the restoration of heritage furniture and items for the Lady Mayoress' Room and the original Council Chamber furniture in preparation for the move back into Sydney Town Hall. The Curatorial Committee is currently reviewing the Curatorial Policy.

1.4 Stakeholder Participation

Effective public engagement informs the creation of a quality urban environment.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Community Participation in the City Plan Encourage community input and feedback to contribute to the development of City Plan.	December 2008	This project was reported as completed in a previous period.

1.5 Quality Planning at the City, Village and Place Level

The character of the city centre, villages and places is promoted through visionary plans and controls.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Local Action Plan Planning Projects Implement progressively Local Action Plan planning.	June 2011	Council actions for all 415 community requests continue to be reviewed and updated. LAPs continues to finalise the review of all 415 community requests for distribution to the CEO and Director of City Projects as required. A review of the strategy will be undertaken in 2010. Currently 80% of the 415 community requests are complete or ongoing with the remaining 20% on schedule or underway.

1 Quality Urban Environment

1.6 Quality Assessment Processes

Council has effective processes for the assessment of development applications and construction resulting in safe quality buildings.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
1.6.01 Average assessment time for development applications (NSW Government target of 40 days).	Days	37.4	39.2	40	42.5	44.3	46.1	47.5	47.5	Although average DA determination times is currently above the KPI of 40 days the average determination time for the 95 percentile is 38.5 days. The median determination time also remains at 34 days.
1.6.02 Average processing time for construction certificates.	Days	8	8.1	13	7	8	8	7	7.5	
1.6.03 Mandatory critical phase building inspections done within two days from notification.	%	100	100	100	100	100	100	100	100	
1.6.04 Annual program of mandatory health inspections completed relating to high risk premises such as food premises.	%	81	96	96	18	18	19	38	93	Increased legal activities in the first three quarters of the year affected overall result. Increased activity in Q4 resulted in a final result just below target.
1.6.05 Annual program of mandatory health inspections completed for cooling towers.	No	–	1,121	800	0	170	174	381	725	Problems with access to buildings and increased other health related complaints during Q2 and Q3 affected the overall result. Increased activity in Q4 resulted in an overall inspection rate just below target.

1 Quality Urban Environment

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
1.6.06 Annual program of voluntary health inspections completed relating to other high risk premises such as sex premises, pools, etc.	%	–	105	96	18	15	25	34	92	Staff vacancies early in the year affected overall result. Increased activity in Q4 resulted in yearly inspections just below target.
1.6.07 Building Compliance customer requests and complaints completed within 14 days.	%	–	–	70	30	33	40	52	38.8	Most complaints cannot be completed within 14 days. Complaint time frames will be extended due to the variation in the types of complaints and the possibility of legal action. Remedial Action KPI to be reviewed.
1.6.08 Building Compliance Notices and Orders completed within 120 days.	%	–	–	70	65	72	84	67.3	72.1	
1.6.09 Properties on the City's Annual Fire Safety Statement Register dealt with in accordance with procedural guidelines.	%	–	–	90	60	83	80	92	78.8	Overall result was affected by new procedural guidelines adopted early in the year, and an increase in the number of new Annual Fire Safety Statements being submitted that are non-compliant.
1.6.10 Legal Proceedings by the City Prosecutors Office favourably concluded.	%	–	–	70	72.5	55	50	61	59.6	This result includes the withdrawal of proceedings commenced by the State Debt Recovery Office in matters where Council penalty notices were court elected. If these matters are omitted, the success rate was 87.5%.

1 Quality Urban Environment

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
1.6.11 Licensed premises complaints inspected within 7 days.	%	–	85.5	95	96	95	95	95	95.3	
1.6.12 Licensed premises inspected after hours.	No	–	207	200	99	104	113	138	454	
1.6.13 Fire safety complaints investigated within 5 days.	%	–	–	90	85	83	94	92	88.5	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Public Health Plan Develop a public health plan to promote public health, prevent diseases, address health problems and enhance community well-being and quality of life. The Public Health Plan is a joint project involving input from the State Government and other organisations to achieve a cohesive approach to public health. The plan will focus on partnerships to achieve public health outcomes for the City.</p>	June 2009	<p>Progress to date has involved identifying stakeholders and conducting background research with a view to combining all proposed health/wellbeing strategies across Council into one working document.</p> <p>Remedial Action Communication with stakeholders is ongoing for the development of an action plan. The expected date of completion of the Public Health Plan is now December 2009.</p>
<p>Community Access to Development Applications Continue to improve community access to DA information including e-view interface.</p>	Ongoing	<p>Planning Assessments continue to update the DA information search facility with current and historic notices of determination and planning reports. This task will be ongoing and form a standard function of the Unit.</p>

2.1 Economic Development

Sydney is a sustainable global city.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Economic Development Strategy Continue to develop and implement the Economic Development Framework, Strategy and Plan, incorporating Global Engagement. Continue with strategy project to include tourism and retail strategies (in line with Sustainable Sydney 2030).	June 2009	Tender is being prepared for Economic Development Strategy preparation as final phase of development following Economic Development Framework and Sustainable Sydney 2030, as well as appointment of a 'Champion' to guide it through consultation with internal and external stakeholders.
CBD Employment Database Expand current database by extending CBD analysis to include other business precincts within the LGA. Analyse and prepare reports utilising Floor space and Employment Survey data and latest ABS Population Census.	June 2009	Analysis of Floorspace and Employment Survey data and Population Census data has been undertaken for the CBD and all Village Hubs within the Local Government Area. Reports on data analysis in Villages have been completed for Glebe, Redfern, Newtown and Oxford Street. Reports for other Villages are being completed. The City of Sydney website has been updated with information and key results of the Floorspace and Employment Survey, Community Profile, Residential Monitor, Commercial Monitor and Visitor Monitor.
Business Information Portal Develop a new business information portal providing improved customer service for the business community through specialist content using a range of communication and engagement media, including a web-based interface.	June 2009	The content, structure and design of the portal are now complete. Research has been fully updated, including Residential, Commercial and Accommodation Monitors, as well as Sydney at a Glance and Floorspace and Employment Survey key results. Sample DA for Small Bars has been produced.

2.2 Business and Retail

Business and retail activity at the local, national and international level flourishes.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
2.2.01 Seminars and workshops to assist business growth.	No	-	5	4	2	0	1	3	6	

2 The City Economy

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Brand Sydney Promote the CBD and a prosperous city of villages by working with precinct-based Chambers of Commerce, business groups and tourism groups.</p>	June 2012	<p>The MOU with Events NSW and City of Sydney has been finalised and signed by both parties. Three of the five Tier One events in the Events NSW Master Calendar are now completed including Vivacity, Autumn Racing Carnival and a very successful first year launch of Vivid Sydney. Initial economic impact results generated by Vivid are positive with the final report pending. Planning is well underway for the October launch of CRAVE Sydney, the fourth Tier One event.</p> <p>New tourism promotional activities included the production of two comprehensive tourists guides through our strategic alliance with the Sydney Tourism Information Partnership, active promotion of tourism initiatives through our What's On events website and Visitor Information Kiosks and many other initiatives such as advertising in the Urban Walkabout Shopping guides and precinct promotion.</p> <p>City of Sydney was also active in the Brand Sydney project participating in the Steering Committee which provided oversight on research and brand identity development.</p>
<p>Revitalisation of Shopping Precincts Implement Local Action Plan actions and address other local business concerns for revitalising shopping precincts. Commence the process of integrating the Sustainable Sydney 2030 vision for activity hubs as sustainable places for communities that build on the distinctive villages.</p>	June 2009	<p>Business Precinct Studies were completed for Redfern and Darlinghurst; following Paddington, Glebe and Newtown. Marketing Plans were completed for Newtown, Glebe and Pyrmont Ultimo and a retail audit prepared for Harris Street as part of developing the mainstreet following the street upgrade. A village branding was completed for Glebe and support provided for the Sesquicentenary celebrations. Darlinghurst received additional support to hold the first Taylor Square community market in February. Nine major business precincts were awarded Business Support Grants and additional support is being provided through the recent appointment of two business precinct coordinators.</p>
<p>2008 City of Sydney Business Awards Host the 2008 City of Sydney Business Awards program including a new Inclusion Award.</p>	October 2008	<p>There was no activity scheduled during this period.</p>
<p>Christmas in the City Manage the creative direction of decorations in the City, produce Martin Place tree lighting concert, Hyde Park Christmas on the green, four village concerts, street theatre and projections. Continue to work with retailers, State Government and other stakeholders to develop Christmas activities.</p>	December 2008	<p>This project was reported as completed in a previous period.</p>

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>City Street Banner and Street Furniture Programs Enhance the utilisation of the City's outdoor marketing mediums to promote City programs, services and activities throughout the city and investigate new ones that are revenue generators.</p>	Ongoing	<p>City of Sydney campaigns over the year included Sydney New Year's Eve; Chinese New Year; Art & About; Christmas in the City; Primo Italiano; 8 Great City Libraries; NAIDOC Week; History Week; National Recycling Week; Live Green Ride a Bike/Kent Street Cycle way now open.</p> <p>City of Sydney supported campaigns through the Grants and Sponsorship program included Sydney Festival; Sydney Writer's Festival; Sydney Gay & Lesbian Mardi Gras; Spring Cycle; Art Gallery of NSW Monet & Archibald exhibitions; NSW Sorry Day; Red Nose Day.</p>
<p>Green Square Business Development Plan Prepare a business development plan for the emerging precinct. This plan will provide framework to guide sustainable business mix in the Green Square precinct as part of the Sustainable Sydney 2030 vision for reconnecting Green Square to the City's villages.</p>	June 2009	<p>Additional analysis of business establishments, floorspace and employment in Green Square Precinct from Floorspace and Employment Survey has been undertaken. Funds for Green Square Business Precinct Plan were approved in the 2009/10 budget.</p>
<p>Oxford Street Cultural Precinct Implementation Strategy Develop an implementation plan for Oxford Street Cultural Quarter. Work with cultural businesses and organisations to identify and initiate short term deliverable projects and investigate a model for the sustainable delivery and funding of the implementation plan.</p>	June 2009	<p>The final report has been received, and internal consultations are being undertaken to refine the content. The final report will be presented to Committee and Council in Q2 2009/10.</p>
<p>Laneways – Live Lanes Revitalisation Implement the Laneways strategy to target and encourage business startups in Laneways. This is part of the Sustainable Sydney 2030 vision for a revitalised city centre at the heart of global Sydney with lively, people friendly spaces and businesses.</p>	Ongoing	<p>Site analysis and draft concept designs have been completed for each of the four precinct areas. Initial consultations have been conducted with affected business and building owners for identified lanes. 3 small bars have been approved and are operating, with an additional 4 approved and operating under Primary Service Authorisation, and 6 with 'in build' approved DA with Liquor Licence under application. A further 3 DAs have been lodged and are under consideration. The small bars seminar in April was fully booked, as are the remaining seminars to be held in July and November.</p>

2 The City Economy

2.3 Tourism and Visitors

Sydney is a leading international and domestic tourist destination.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Tourism Enhancement Plan Promote the City of Sydney as a leading international and domestic tourist destination in partnership with key government agencies and retail and media partners. This is part of the Sustainable Sydney 2030 vision for a revitalised city centre at the heart of global Sydney.	Ongoing	Developing Memorandum of Understanding with Business Events Sydney outlining process and scope for City of Sydney support of conference bids and research/data interchange. Contributed to Brand Sydney project. Economic Development Strategy (currently in tender process) incorporates Tourism as requisite sub-strategy in brief. Discussions with key government agencies and business associations.

2.4 Institutional and Sector Relationships

Council supports and plans for innovative uses which sustain a strong economic centre.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Technology and Innovation Investigate opportunities within Council operated properties and, where appropriate, deploy additional wireless access nodes for the benefit of Council's residents.	Ongoing	Trial deployments of wireless networking in THH have progressed well and it is anticipated additional wireless hub points will be rolled out through to end of 2009.

2.5 Culture and Recreation

Sydney is a leading centre for culture and recreation, hosting events that reflect its diverse character and identity.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
2.5.01 Cultural and recreational activities supported with City staff support.	No	-	38	48	11	13	12	12	48	

2 The City Economy

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Cultural Plan Develop a plan to identify opportunities for best practice delivery of cultural programs and coordination of grants and cultural events in conjunction with other providers to enhance Sydney's cultural life. This is in alignment with the Sustainable Sydney vision for a creative and cultural city.</p>	December 2009	A draft Cultural Plan and Policy is being circulated internally for comment, to implement the aims and aspirations of Sustainable Sydney 2030 for a cultural and creative city. This will go to Council early in 2009/10.
<p>Manage Events Produce events including: New Year's Eve Celebrations; Chinese New Year Festival; Art Christmas celebrations; Live Green; Dank Street; Mardi Gras City Float; Oxford Street program of events and capital works launches. Events involve community and express community values.</p>	Ongoing	<p>Major events produced included City of Sydney's float for the Sydney Gay & Lesbian Mardi Gras, with over 50 City of Sydney staff showing support for the theme of equality for same sex partnerships, and Primo Italiano in East Sydney. The Italian Wedding stages as part of Primo Italiano was very popular, with the festival attracting record crowds of approximately 40,000 based on police estimates.</p> <p>Capital Works Launches included Paddington Reservoir Gardens, Glebe Point Road upgrade, Kings Street Cycleway, Surry Hills Community Centre and Beare Park. The Events Unit also managed the competition part of the City of Villages Poster Competition, the winner of which is announced at a launch event in July 09.</p> <p>"Live Green" sustainable event components were present at all events such as the fresh produce market at Primo Italiano, bike parking at all events, solar powered stages, bio diesel generators, sustainable catering and the minimisation of water bottles at the Capital Works launches.</p>
<p>Audience Development for Arts and Cultural Activities Work collaboratively with arts and cultural organisations on audience development strategies and campaigns.</p>	Ongoing	<p>We promoted Sydney Writers' Festival, Sydney Film Festival and Vivid Festival. We also leveraged the Grants and Sponsorship program to distribute free tickets directly to community groups for:</p> <ul style="list-style-type: none"> - Seymour Centre's Steel Magnolias and Gutenberg the Musical - IQ2 Debate Series (St James Ethics Centre) Public Funding of Private Education Is Unconscionable - Sydney Film Festival Community Screening of Accidents Happen, specifically for disadvantaged members of the city's community.

2 The City Economy

2.6 Social Needs to Support the Economy

Strong social cohesion and a high quality of life support the City's economy.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
2.6.01 Number of families supported with child care and outside school hours through City of Sydney service provision.	No	-	-	700	801	47	176	47	1,071	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Child Care Needs Assessment Conduct the biannual study to assess growth in child care places within the City of Sydney.	June 2009	The Child Care Needs Assessment was last conducted in July 2008, and showed an increase in places of 25% over 3 years. The next assessment will be undertaken in July 2009.
Child Care Centre Establish a council run child care centre. Complete an options paper, including budget adjustments, for the delivery of this child care centre for consideration as part of the Quarter One report for 2008/09.	June 2009	At its meeting of 23 February 2009, Council approved the development of work based child care at the City of Sydney's Chippendale facility, and incorporation of work based child care into long term staff accommodation needs project. Plans to modify the Chippendale facility to accommodate long day child care are underway and a waiting list is being taken for the future. The centre will prioritise City of Sydney staff needs, with any surplus places being made available for community use.

3 Environmental Leadership

3.1 Natural Resource Management

The City and the community recover and reuse materials to minimise natural resources use and to achieve Sustainable Sydney 2030 targets.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
3.1.01 Overall gas consumption at City of Sydney properties.	MJ (000s)			0	10,274.9	3,153.1	6,744	6,026	26,198.0	
3.1.02 Overall electricity consumption at City of Sydney properties.	kw (000s)			0	7,418.0	7,619.9	6,763.7	5,940.5	27,742.1	Next month data collection will be via the Utilities Information Management System, which will have greater accuracy.
3.1.03 Consumption at City of Sydney largest sites as identified in the Energy Savings Action Plan (approximately 70% of property usage).	kw (000s)	10,999.8		0	0	9,968.4	2,615.1	1,882.4	14,465.9	Figures are based on top 15 meters showing real time usage. Figures were not available for Q1.
3.1.04 Council's water consumption compared to the 2005/06 baseline (objective is to maintain zero increase), based on the most recent data.	kl			0	117,754	111,342	142,015	100,380.6	471,491.6	Water Consumption for City of Sydney properties has decreased from same period last year. This is due to increased use of rainwater tanks and use of water saving devices such as waterless urinals in Town Hall House.

3 Environmental Leadership

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
3.1.05 Increase in the domestic waste stream diverted from landfill by 12% by 2011 (3% per annum over the next 4 years).	%	1	1	3	0	0	1	2	3	Landfill diversion rate increased from 29% to 32%.
3.1.06 Recyclable waste collected.	Tonnes	16,122	16,632	17,426	3,850	4,148.8	4,368.9	4,081	16,448.7	Even though the total amount of recyclable waste collected decreased, the amount of waste diverted from landfill increased. Waste was diverted from landfill via kerbside recycling, garden organics (greenwaste) and whitegoods collections and e-waste drop off days.

3 Environmental Leadership

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Community Education Develop a residential environmental action plan.	Ongoing	<p>Tenders have been called to develop a business case for an Alternative Waste Technology solution for the City.</p> <p>Pilot recycling initiative implemented for Housing NSW properties in Woolloomooloo. 120 properties received new waste and recycling bins in place of the communal bin bay which did not support recycling. Expected to increase recycling by 40 tonnes per year at these properties.</p> <p>27 Urban Sustainability Workshops were delivered at 7 venues, with a total of 344 participants. 63 businesses joined the Green Clean Chinatown program to learn how to reduce waste, increase recycling and help prevent littering and illegal dumping. E-waste collection held on 14 June was attended by 309 residents and collected 7.8 tonnes of materials</p> <p>Submissions were made to the National Waste Policy Taskforce supporting a national approach to Extended Producer Responsibility (EPR), and energy from waste schemes.</p>
New Waste Bins Roll out new waste bins to single occupancy dwellings. Implement Department of Environment and Climate Change (DECC) best practice collection systems.	June 2009	<p>Roll out of bins to single dwellings is scheduled for September 09. Single dwellings in the north will receive a waste and comingled recycling bin, and those in the south will receive comingled recycling bin in place of recycling crates. Properties identified as having storage or access issues have been consulted with and options discussed.</p> <p>External communications are due to commence mid July 2009.</p>
Energy Saving Action Plan Implement energy saving actions and efficiency options to reduce emissions from the City's assets. The key areas of focus are: changing behaviour, reducing demand, conservation through improved efficiencies and measuring performance against project goals.	Ongoing	<p>Reduced energy consumption across the portfolio within the last quarter due to the implementation of management systems to the air conditioning plant in the larger building such as 307 Pitt St and the installation of energy saving devices such as motion sensors on lighting in numerous buildings and the installation of low energy lighting.</p>
Water Savings Action Plan Implement water efficiency actions for the City's assets. The key areas of focus are: changing behaviour, reducing demand, recycling, reuse and measuring performance against project goals. Continue to promote uptake by community of water efficiency measures.	Ongoing	<p>Key performance indicators (KPIs) are being developed for water usage at our facilities. These KPIs would then be compared against the water efficiency benchmarks for similar facilities to evaluate the effectiveness of the measures. Benchmarks for monthly irrigation use for open space and parks are also being developed.</p>

3 Environmental Leadership

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Stormwater Management Plan Establish a comprehensive plan to improve reuse of stormwater and reduce flooding and pollution.</p>	June 2010	Collection of stormwater asset inventory data for Alexandra Canal Catchment is complete. Data collection for Blackwattle Bay Catchment commenced this quarter. Flood Study for Alexandra Canal continuing. Green Square West Kensington Catchment Floodplain Risk Management Study and Plan progressed to 75% complete. Interim Onsite Stormwater Detention policy 60% complete.
<p>Cooks River Sustainability Initiative Work with other member councils to develop a water cycle catchment management plan for the Cooks River. Complete stage 1 of 3 by June 09.</p>	June 2010	Community forums and workshops have been completed, and the community vision, goals and action plans for water management in the sub-catchment developed. The next three months will involve analysing cost of structural options arising from community action plans, which will then be fed into the sub-catchment water strategy.

3.2 Organisational Accountability

Environmental sustainability is a key driver in all decisions.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Environmental Accountability Develop and improve existing systems for measuring and reporting electricity, gas and water utilities consumption. Identify data sources and systems to enable the city to measure its total carbon footprint in a timely manner.</p>	December 2008	A utility information system to record and report on consumption of all utilities is being installed and populated with historic data. Real time data collection meters are being installed across the portfolio.
<p>Carbon Neutral Strategy Implement the carbon neutral strategy with priority on the reduction of our greenhouse gas footprint.</p>	June 2009	City of Sydney greenhouse gas emissions 2007/08 have been measured, reported on for Project Two Degrees and externally verified. Requests for tenders for 100% GreenPower and carbon offsets have been prepared and are currently being advertised. It is proposed that the tenders will be evaluated in late July and recommendations then put forward for Council approval.

3.3 Education for Change

The community understands and supports environmental sustainability.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
3.3.01 Environmental education initiatives and related events.	No	85	99	90	30	21	26	27	104	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Community Education Develop a residential environmental action plan.	September 2008	<p>Two-part "Greening Your Apartment" forums were held with 115 attendees in Part 1 on 21 April, and 90 attendees in Part 2 on 19 May 2009. These covered energy efficiency, WaterFix for apartment buildings, greenpower, green roofs, growing food, strata law, waste minimisation and rebates.</p> <p>An 8 part Sustainable Living Seminar Series was developed in partnership with Home Ideas Centre. Five seminars have so far been held on installing solar, installing a rainwater tank, greywater re-use, and installing solar hot water. Three more seminars planned to run monthly until October 2009.</p> <p>Power-mates eco-gadgets to assist residents measure the energy use/cost and greenhouse emissions of home appliances have been purchased and are now available for loan in City libraries.</p> <p>Home Energy Consumption Trial has commenced with 100 homes selected to have free energy monitor installed to provide real time data on electricity use, cost and greenhouse emissions for the home.</p> <p>Public Housing Environmental Education Pilot Project: partnership City of Sydney, Housing NSW, Marrickville Council, Watershed – engagement with public housing residents on sustainable living and saving energy (8 sessions conducted). Learnings from this project will inform the USP Public Housing environment grant.</p> <p>Partnership with Department of Environment and Climate Change co-facilitating training session for teachers on School Environment Management Plans held quarterly (April 2009).</p>

3 Environmental Leadership

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Major “Green” Event for the City of Sydney Produce an annual major ‘green’ event – Live Green – for the city that articulates a sustainable future message. Continue to improve the environmental performance of all events produced by the City.</p>	October 2008	<p>“Live Green” sustainable event features and components are now incorporated across our event program rather than at just one event to give the issue of sustainability a much bigger and more diverse audience.</p> <p>“Live Green” sustainable event components were present at all events during this period such as the fresh produce market at Primo Italiano, bike parking at all events, solar powered stages, bio diesel generators, sustainable catering and the minimisation of water bottles at the Capital Works launches.</p>
<p>Cigarette Butt Minimisation Renew the advertising campaign to reduce the amount of cigarette butt litter, monitor and recommence plain clothed enforcement.</p>	Ongoing	<p>Rangers have continued with their plain clothed patrols, with 342 penalty notices issued in Q4. Through Clean Harbour Partners, wall-mounted ashtrays, personal ashtrays and educational postcards have continued to be issued to businesses.</p> <p>Patrols continuing weekly. Butt Blitz will continue to be rolled-out regularly.</p>
<p>Bill Poster Minimisation Carry out a campaign to reduce the amount of poster litter by collecting data on the principle organisations engaging in bill posting, removing the material and targeting offenders.</p>	June 2009	<p>Cleansing and Waste and Rangers report the significant drop in the number of commercial posters displayed in our area has continued since Q3. The campaign is still well ahead of schedule in discouraging commercial posters.</p>

3.4 Planning and Policy

Planning and environmental policies demonstrate environmental leadership.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Environmental Management Plan Review and update the Environmental Management Plan. Coordinate the Community and Council actions arising from the Environmental management Plan.	March 2009	To date a total of 50 out of 53 actions have been initiated.
Environmental Sustainability Panel Establish an Environmental Sustainability Panel.	June 2009	City of Sydney continues to work with Allan Jones, of Allan Jones Energy and Climate Change (former CEO of the London Climate Change Agency) who is providing strategic advice on sustainability issues, in particular the implementation of green infrastructure.
Green Transformers Commence feasibility of the Green Transformer Project idea as outlined in the Sustainable Sydney 2030 vision.	December 2009	Expression of Interests have been received and assessed. Request for Tender documentation has been prepared and is awaiting internal approval. Once approved the Request for Tender will be sent to selected tenderers. A Trigeration Working Group has been established under the "Better Buildings Partnership". The working group will investigate the feasibility of installing CCHP at Town Hall House as one of the pilot projects.

3.5 Partnership and Advocacy

Council, community, business and government are achieving environmental sustainability.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
3.5.01 Floor space signed up to CitySwitch Green Office.	m ²	–	–	865,000	680,000	765,000	770,349	759,688	759,688	See CitySwitch commentary below for explanation of below target result.
3.5.02 Number of CitySwitch signatories.	No	40	57	150	63	65	70	73	73	It is important to note that the 73 businesses committed to the program represent 93 tenancies.

3 Environmental Leadership

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>CitySwitch Green Office Program (previously called the 3CBD's Greenhouse initiative) Encourage, expand and promote the energy reduction initiatives and achievements of commercial building tenants. (Target is Sydney businesses signed up to program by June 2009). Coordinate national program role out as part of the Sustainable Sydney 2030 vision for partnerships across Government, business and the community.</p>	<p>Ongoing</p>	<p>This KPI was not met due to a focus on the development and ongoing administration of the national CitySwitch Green Office program. In its position as national administrator the City of Sydney has progressed Capital City participation in the program with the inclusion of the ACT Department of the Environment, Climate Change, Energy and Water.</p> <p>The program was at 784,688 sqm in size, however a decrease in size was contributed to signatories leaving the program, undergoing a merger, and co-location and consolidation of office space.</p> <p>City of Sydney continues to work in collaboration with the NSW Department of Environment and Climate Change in the development of a range of resources that will assist tenants to be more energy efficient.</p>
<p>C40s Climate Change Leadership Group Actively participate in the C40s Climate Change Leadership Group with a focus on the Building Energy Retrofit Program.</p>	<p>June 2009</p>	<p>City of Sydney continues to collaborate with the C40 and the Clinton Climate Change Initiative. Current areas of focus include the building retrofit program, Australia's first energy efficient LED street lighting trial, and the development of an alternative waste treatment facility business case. Representative from the City of Sydney attended the C40 conference in Seoul to share project information and learn from other C40 leading cities.</p>
<p>Sustainability Program for Small Businesses Develop and implement a program to promote sustainability to small businesses. (Target: engage 150 businesses in total.</p>	<p>June 2011</p>	<p>The GreenLeaders Sustainable Business Program has been successfully completed. The program engaged 150 businesses in assessments, workshops, training and mentoring to facilitate a reduction in their environmental impacts and operating costs.</p> <p>Annual savings of over 365 tonnes of greenhouse gas emissions and 650 kilolitres of water were achieved through the program. This resulted in an average saving of \$670.65 per year per business. Follow up assessments were conducted to evaluate the achievements of the participating businesses and provide them with ongoing support in sustainable business management practices.</p> <p>Future opportunities and priorities for the development and delivery of sustainability programs for small/medium businesses (SMEs) have been identified through this project. The program was managed by City of Sydney and delivered by Village Green Environmental Solutions. It was supported through the New South Wales Environmental Trust.</p>

3 Environmental Leadership

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Environmental Sponsorship and Grants Continue a sponsorship and grants program to facilitate environmental initiatives by business and community.</p>	Ongoing	The Environmental Grants and Sponsorship Program for 2009/10 has now closed for applications. Applications have been assessed by staff and will go to Council for approval in August. Following this, contracts will be developed and projects started.
<p>Local Government Emissions Trading Scheme (LGETS) Participate and assist in the development of a Local Government Emissions Trading Scheme (LGETS) for at least the transitional period through to March 2009. Implement energy efficiency upgrades and management practices and monitor City assets with the aim to achieve LGETS targets (Target is 20% reduction by 2012).</p>	Ongoing	City of Sydney joined the LGETS program with Council endorsement. LGETS requires a 20% reduction of emissions within operations by 2012 based on 2006 levels. There are now 12 Councils participating. City of Sydney attends regular LGETS meetings to build the program design, and has subscribed to the Planet Footprint reporting system which will be used when trading commences.
<p>International Council of Local Environmental Initiatives – Local Governments for Sustainability Continue to progress environmental sustainability through milestones of ICLEI programs including Cities for Climate Protection, the Triple Bottom Line Reporting Program and the Climate Change Adaption Program.</p>	June 2011	<p>Currently at Milestone 4 of the Cities for Climate Protection program. Work is progressing on a report required to achieve Milestone 5. The City of Sydney also continues to be involved in the Triple Bottom Line Reporting Program. The City of Sydney hosted an ICLEI climate change adaptation event in April at Customs House.</p> <p>The contract between the Department of Environment, Water, Heritage and the Arts and ICLEI Oceania to deliver the Cities for Climate Protection (CCP) milestone support program across Australia ended on 30 June 2009. City of Sydney is currently assessing its future participation in ICLEI Oceania.</p>

4 Community and Social Equity

4.1 Community Identity

The character of the City, its villages and communities of interest are evident and celebrated.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
4.1.01 LAPS projects implemented to build local identity.	No	–	47	56	14	20	17	12	63	Examples are: Redfern Anthology research and collection of images, Four local library talks during Sydney Writer’s Festival, week long program of activities at the new Surry Hills Library, Surry Hills Festival, ‘There goes the Neighbourhood’ urban arts project about Redfern, three history presentations on development of history of City’s industrial South, Matching Grants Program for community gardens and greening projects awarded by Council.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Community Events and Projects Promote festivals, activities and projects that build community identity.	Ongoing	Highlights include the Surry Hills Festival, Heritage Festival, ‘There goes the Neighbourhood’ urban arts project about Redfern, open day and performance at Frasers Studios, participation in Creative Sydney and the development of the Redfern Anthology collection of primary source material.
History and Heritage Weeks Promote History and Heritage Weeks to build community identity and understanding of the past and present.	Ongoing	Heritage Festival took place 4–19 April 2009. Over 100 people attended an afternoon of talks and music around the theme “Stars in the City” on Saturday 4 April 2009 at Customs House. A display of contemporary photographs of heritage buildings with a star theme was on level one of Customs House Library throughout April. Margaret Betteridge’s book, Sydney Town Hall & Its Collection, received a highly commended award at the National Trust Heritage Awards. History Week (5–13 September) will have the theme of “Scandals, Crime and Corruption”. A day on “Murder and Mayhem: Sydney’s Crime History” of at Customs House Library on 5 September will be a feature event in the History Week calendar.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Precinct Based Local Histories Complete a suite of local histories and make available in a range of formats.	December 2009	The updated and reprinted editions of "Millers Point: the urban village" and "Pyrmont & Ultimo: under siege" were launched in March. The books have been distributed for sale through the libraries and also at community festivals. Sales of the Surry Hills and Chippendale books (released in 2008) have been strong and consequently the History Program has purchased another 200 copies of each from the publisher. Research for the Redfern, Alexandria, Waterloo local history is continuing.

4.2 Community Participation, Partnership and Support

Everyone in the community has the opportunity to actively participate in the public affairs and planning for the City.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
4.2.01 Number of library members.	No	–	–	35,000	32,468	32,493	33,068	34,506	34,506	Numbers are slightly lower than targeted as Surry Hills Library has only been operating for a month and target was based on at least six months of operation.
4.2.02 Recreation and leisure programs delivered.	No	457	879	759	216	207	219	216	858	Details on programs delivered is in commentary on major projects throughout Section 4.
4.2.03 Grants awarded.	No	400	478	400	183	146	46	136	511	
4.2.04 Community programs undertaken in cooperation with other organisations such as State Departments.	No	112	326	257	96	88	96	133	413	

4.3 Community Planning and Infrastructure

Community planning and infrastructure achieves a city that is inclusive and accessible.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Integrated Community Facilities Plan Prepare an integrated Community Facilities Plan for each LAP zone. Incorporate findings from all community needs studies as part of the Sustainable Sydney 2030 vision for activity hubs as sustainable places for communities that build on the distinctive villages.</p>	December 2010	<p>Population and demographic projections have been finalised. Analysis is being undertaken of cost implications and potential future facilities. A peer review has been completed.</p>
<p>Inclusion (Disability) Action Plan Implement the Disability Action Plan.</p>	Ongoing	<p>The Sustainable Sydney 2030 Vision Snapshot was made available in large print and audio version and Braille on request. These accessible formats are available for download from the City of Sydney's Website.</p> <p>A disability suggestion box was established on the City of Sydney's website to provide an extra channel to make suggestions or give feedback regarding City of Sydney's services, information and accessibility.</p> <p>An access forum was held on 8 April, where the Director of Reform and Development from the Department of Ageing Disability and Home Care provided a presentation on the NSW State Plan.</p>
<p>Employment programs Provide programmes to work with youth, Indigenous and others excluded from workforce.</p>	Ongoing	<p>City of Sydney continues to deliver, and partner in the delivery of, employment, training and vocational programs targeting populations excluded from the workforce. Programs included Drivin'4 Employment; Lights, Camera, Action; Responsible Service of Alcohol; Responsible Service of Gaming; Forklift licence training; Oz Tag referee training; Touch football referee training; Computer, internet and email basics; Curriculum preparation skills.</p> <p>A number of approaches have been made to the Redfern Community Centre by corporate organisations wanting to partner on Indigenous employment programs. Staff are developing a proposal with Virgin United to provide pathways to employment in the music (live and recorded) industry, as part of V-Fest 2010, and working with two film makers, Chapman Pictures and Blackfella Films in the production of works in and about Redfern.</p> <p>City of Sydney has signed up as a Foundation Member of the Australian Indigenous Minority Supply Council.</p>

4.4 Community Safety

People feel safe within their local and regional environment.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
4.4.01 Initiatives to promote safer communities, including CCTV, safety campaigns, etc.	No	18	23	40	18	6	8	8	40	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Public Housing Safety Strategy Implement the Public Housing Safety Strategy.	Ongoing	<p>Agreement has been reached to establish a Memorandum of Understanding between City of Sydney and Housing NSW to monitor, review, propose and manage Housing NSW Precinct and Issue Projects.</p> <p>A Strategic Working Group has been established between City of Sydney and Housing NSW to manage local projects including joint management of waste, safety audits, development of pet and animal policies, development of the proposed Pet Day, Mental Health Week promotion, and Communities in Harmony events.</p> <p>The Glebe Community Safety Plan has been adopted, with a key objective to address crime and safety issues in public housing areas.</p>

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Oxford Street Safety Plan Implement initiatives, campaigns and projects outlined in Safe City Strategy 2007–12.</p>	Ongoing	<p>City of Sydney staff participated in the Lesbian and Gay Anti Violence Project Violence, the Homophobia Board Working Group, and the Lesbian and Gay Anti-Violence Project. Staff also worked with NSW Police Force and NSW Attorney General's Department to deliver a reporting campaign for homophobia violence and abuse. In partnership with a range of key government and non-government agencies an event was held in Martin Place (15 May) for the International Day against Homophobia. A photo project 'thisisoz.com.au' was launched and a debate hosted by the NSW Young Lawyers.</p> <p>City of Sydney was represented at the National Human Rights Commission Round Table Community Consultation, and facilitated the Lord Mayor's GLBT Forum (Biannual, June).</p> <p>City of Sydney provides ongoing administrative support to the Surry Hills Licensing Accord and the Surry Hills Licensing Accord Oxford Street Sub Committee. The Licensed Premises Team and the Office of Liquor, Gaming and Racing carried out 1 joint inspection, and supported the Surry Hills Community Drug Action Team (CDAT) to deliver a community alcohol forum at which 50 local residents attended, and 5 Alcohol Free Zones were renewed in the Surry Hills LAC.</p> <p>A new late night taxi rank was established on Oxford Street by The Ministry of Transport as a trial for three nights per week.</p> <p>An artist was appointed and engaged for the Mary's Place public art project (June), to assist with the activation of the public space and improve perceptions of safety in the area.</p>
<p>Woolloomooloo Safety Plan Develop and implement a 3 year plan targeting crime and community safety in Woolloomooloo.</p>	June 2011	<p>Community safety strategies in Woolloomooloo included attendance at Kings Cross, City Central, The Rocks Police Community Precinct Safety Committee meetings. support for Kings Cross Police "Fake is Fraud" project targeted at young people regarding identification fraud, and delivery of 'Noisy Vehicles' regulation community information strategy with Kings Cross Police. Rangers continue to report noisy vehicles to DECC.</p> <p>Input was provided into the design development and public space management of Wallamalla Park, Bourke Street Park, Forbes Street and other surrounding locations.</p>

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Glebe Safety Plan Develop a 3 year safety plan targeting crime and community safety in Glebe.</p>	December 2008	<p>Council has adopted the Glebe Community Safety Plan.</p> <p>The key objectives of the Plan include: reducing crime and anti-social behaviour, addressing school retention, capacity building and diversionary issues for local young people and developing capacity building initiatives with the broader community. The Plan also seeks to address crime and safety issues in public housing areas, improve the look and feel of the physical environment and support ex-offenders to successfully reintegrate into the community.</p>
<p>Safe City Strategy Implement initiatives, campaigns and projects outlined in the Safe City Strategy 2007–12.</p>	June 2012	<p>Initiatives undertaken include attendance at the Police Community Precinct Safety Committee in relation to community safety issues across the 7 Police Local Area Commands, advice and information to City of Sydney staff and the community on safer design, and membership of the Crime Prevention Partnership to reduce alcohol related incidents, steal from motor vehicles and robbery in the inner city.</p> <p>7 Good Neighbourhood BBQs were held in in Redfern, together with support for the Family and Culture Days on The Block, and the Babana Aboriginal Men's Group.</p> <p>Support was provided to the Chinese Australian Services Society to run safety seminars and delivered safety seminars for the Indonesian community and Korean community. Student Safety Personal Safety fact sheets were translated into community languages.</p>

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Drug and Alcohol Strategy Implement the Drug and Alcohol Strategy.</p>	<p>Ongoing</p>	<p>City of Sydney representatives took part in the National Local Government Drug and Alcohol Advisory Committee Initiative Cities for Safe and Healthy Communities, the NSW Attorney General’s Department’s Demonstration Project to reduce alcohol related incidences, and the Crime Prevention Partnership with NSW Police, Office of Liquor, Gaming and Racing and other state agencies.</p> <p>Meetings with Liquor Accords focussed on implementation of the ‘top 48 restrictions’ and the impacts on their function, and proposed to establish new Alcohol Free Zones in Surry Hills, City Central, Newtown, Leichhardt and The Rocks.</p> <p>Community Drug Action Teams (CDAT) in Redfern/Waterloo and Surry Hills engaged with ‘problem drinkers’ around Waterloo Green to provide increased social support in partnership with RWA, Redfern police, Redfern AMS, Mission Australia, DADHC, Health and NSW Housing.</p> <p>A review of development consent records for licensed premises in the Kings Cross Local Area Command was completed, and proposals developed to establish a Licensed Premises application and consent register to better manage City records concerning the regulation of licensed premises.</p>
<p>Syringe Management Plan Implement initiatives, campaigns and projects outlined in the Syringe Management Plan 2005–10. Review and rewrite new Syringe Management Plan.</p>	<p>December 2010</p>	<p>Assessments of sharps waste hotspot areas was undertaken to ensure appropriate placement and maintenance of the community sharps bin network. A tender has been prepared for the community sharps bin servicing contract.</p>

4.5 Community Health and Wellbeing

The City promotes wellbeing, trust, participation and inclusion to achieve Sustainable Sydney 2030 targets.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
4.5.01 Healthy ageing programs delivered.	No	21	30	35	35	2	5	8	50	
4.5.02 Sport programs for youth delivered.	No	13	24	24	7	7	7	7	28	
4.5.03 Meals on Wheels delivered.	No	64,509	65,787	65,000	15,673	16,543	15,484	15,618	63,318	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Companion Animals Strategy Implement the companion animals strategy.	Ongoing	City of Sydney will enter into an agreement with the Sutherland Shire Council to share the impounding facility at Taren Point, which has one of the lowest euthanasia rates in Australia and shares City of Sydney's ideals with regard to compassionate animal care and rehoming.

4.6 Social Inclusion

The City of Sydney seeks compassionate solutions to complex social problems.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
4.6.01 Youth employment programs delivered.	No	20	31	28	8	7	7	7	29	
4.6.02 Number of contacts with homeless people through brokerage, I-CHOSS (outreach) and HPIC.	No	-	-	54,500	14,106	14,244	17,427	16,162	61,939	
4.6.03 Community events delivered to promote social inclusion.	No	134	226	140	52	53	53	55	213	

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Library Public Programs Deliver public programs in libraries that provide opportunities for lifelong learning.</p>	Ongoing	<p>The focus for Q4 has been on the opening of the new Surry Hills Library and program delivery there, which have been well received. All regular children’s programs have been run and a range of new computer training programs are in development. The collaboration with Sydney Writers’ festival brought the opportunity to see authors into our local library branches.</p>
<p>Cultural Diversity Strategy Implement the Cultural Diversity Strategy.</p>	Ongoing	<p>The 2009 Living in Harmony Festival was held between 3 March – 30 April 2009 to celebrate the City’s cultural diversity and promote cross-cultural understanding within the community. Over 1,700 people attended the 7 events including Cross-Cultural Awareness Workshops, Aboriginal Heritage Tour, Chinese Cultural Days, the Rocks Walking Tour, Youth in Harmony Photographic Exhibition Launch, Indonesian Cultural Day, and Super V Multicultural Volunteer Recognition event. The Living in Harmony Festival involved over 200 volunteers and international students in the event planning and implementation, such as participation in project planning, venue set up, and facilitating and assisting with workshops.</p> <p>Primo Italiano entered its fifth year in 2009 as part of the Italian Trade Commission’s Sydney Italian Festival and a celebration of a unique precinct and the City’s original Little Italy.</p> <p>Personal Safety Seminars were held for the Indonesian and Korean Communities.</p> <p>The Sustainable Sydney 2030 Vision Snapshot document was translated into 5 languages – Traditional and simplified Chinese, Thai, Russian, Korean and Arabic. Translated versions are available on the City of Sydney’s website.</p> <p>City of Sydney provided over \$460,000 in accommodation grants to seven organisations to provide culturally and linguistically diverse services and information. The local and community services grant awarded over \$120,000 to multicultural specific projects.</p>
<p>Consulting Key Social Planning Groups Consult regularly with key groups including people with disability, GLBT (Gay, Lesbian, Bi Sexual and Transgender), NESB (Non English Speaking Background) and youth.</p>	Ongoing	<p>City of Sydney was represented on the International Student Ministerial Advisory group.</p> <p>The Aboriginal and Torres Strait Islander Advisory Panel was established in 2009 with two meetings held to date.</p> <p>Ongoing consultations were held with key stakeholders via Lord Mayor’s Access, Public Housing, and Gay, Lesbian, Bisexual and Transgender Forums, and various community interagency networks.</p>

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Homelessness Strategy Implement the Homelessness Strategy.	June 2012	<p>All projects identified within the Homelessness Strategy are currently in the process of being implemented or have been implemented.</p> <p>The Inner-City Councils have agreed to work with the City of Sydney on the development of a Regional 10 year Homelessness Strategy and the City will host an event in Sept 09 with Nepean Youth Services to discuss the regional plan. International guest Nan Roman, President of the National Alliance to End Homelessness will be the key note speaker.</p> <p>A Housing When? Forum for homelessness and related services was hosted by City of Sydney and Mercy Foundation in April, with approximately 160 people in attendance. Philip Mangano, Chair of the United States Interagency Council on Homelessness was the key note speaker.</p> <p>The Complex Needs Coordination Project has housed 12 people in the last 12 months.</p> <p>Common Ground has progressed to the point where one site has been identified for focus and the CG partners are working on developing massing studies and social modelling on the site.</p> <p>HPIC was evaluated as part of a broader evaluation of telephone information and referral services, and was recognised as providing an outstanding and valuable service.</p> <p>The Inner-City Homelessness Outreach and Support Service was evaluated and whilst it was recognised that the service is performing well and achieving outcomes, a new model was recommended. The City and HNSW have agreed to retender the service at the end of 2009 as a result.</p> <p>The Homelessness Brokerage Service was retendered and the YWCA granted a new 3+2 year contract to operate the service starting from July 2009.</p>
Improved Public Space Management Address impact of homeless and street drinkers on public space management.	Ongoing	<p>Extensive community development work has been undertaken with the homeless and related services in Woolloomooloo and although many issues remain, the community feels there has been an improvement, with a reduction in number of complaints regarding homelessness in Woolloomooloo.</p> <p>To better manage the impacts from street drinking, 147 Alcohol Free Zones (AFZ) have been created or re-established across the City in 2008/09 across all 7 Police Commands.</p>

4 Community and Social Equity

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Vocational and Recreation Programs for At-risk Young People Deliver vocational and recreational youth programs to at-risk youth people across LGA via 5 youth services.</p>	Ongoing	<p>Three Major events were delivered for National Youth Week:</p> <ul style="list-style-type: none"> 1) Betty Makin Youth Week Award Scholarship presentation. 2) Victoria Park Pool Party – with the theme being GREEN. 3) Interagency Sports day at Peter Forsyth Auditorium. <p>Youth Staff also participated in various other events such as Fenside Annual Skate Competition and supporting the promotion and marketing of other events held in the City.</p> <p>The 2 week School Holiday program ran across all 6 Youth Centres in April, with young people contributing towards developing the School Holiday activities.</p>
<p>Unlawful Use of Mobility Parking Scheme Permits Work with the RTA, police and City Traffic Management Unit to target the unlawful use of Mobility Parking Scheme users.</p>	June 2009	<p>A nationwide legislative change for the Mobility Parking Scheme has been proposed and City Rangers have participated in consultation meetings arising from this.</p>

5.1 Integrated Transport and Land Use Planning

Provision of transport is planned early in the development process to achieve Sustainable Sydney 2030 aims and targets.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Light Rail/Metro Mass Transit Continue advocacy to improve rail mass transit for the local government area including extending light rail and planning for metro rail. This is in keeping with the Sustainable Sydney 2030 vision for an integrated Inner Sydney transport network.	Ongoing	Council endorsed a funding contribution to a NSW Government study into a possible extension of the existing Lilyfield light rail line to Dulwich Hill and to Barangaroo. City of Sydney staff are working closely in partnership with the NSW Government Sydney Metro team on State's proposed Rozelle to CBD Metro.
Green Square Work in conjunction with State Agencies to deliver integrated transport planning for Green Square.	Ongoing	The Green Square TMAP was endorsed by Council on 16 March 2009. The first TMAP Implementation Group meeting was held on 25 June 2009 with attendees from the Ministry of Transport (chair), Roads and Traffic Authority, Department of Planning, Rail Corp and Landcom. Terms of reference were sent, and updates provided from lead agencies responsible for implementing short-term transport measures identified in the TMAP.
Bus Services Work in conjunction with State Agencies on the CBD bus strategy and planning to optimise benefits to the City's community.	Ongoing	The provision of public transport, including bus services are the responsibility of the NSW Government. The City of Sydney continued its advocacy with a focus this quarter on the Green Square area and the 311 service via Central Station.

5.2 Road Safety, Congestion and Parking

Congestion of Sydney's road system is managed to give priority to pedestrians and sustainable transport.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
5.2.01 No. of Car-share parking spaces in operation (overall target for project is 107).	No	–	60	78	48	10	1	9	68	Traffic Operations have installed spaces to meet all Car Share companies' available cars.
5.2.02 No. of additional motorcycle/scooter parking spaces made available.	No	50	153	120	49	277	24	19	369	

5 Transport and Accessibility

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Car Share Implement Car Share Trial and review progress.	June 2009	New car share spaces are installed as membership of car sharing schemes grows. Support for car sharing has proven highly successful, with more than 3000 members in the City. City of Sydney has identified a number of opportunities to improve promotion and implementation of car sharing, and is working with operators to address identified problems such as illegal parking in car share bays. A review of the car share trial is now in preparation.
Motorcycle and Scooter Strategy and Action Plan Develop strategy to encourage greater access and use.	June 2009	Preliminary discussions have been held with the Department of Infrastructure, Transport, Regional Development and Local Government about incorporation of motorcycles into the Green Vehicle Guide. This will be contingent on the adoption of emissions regulations for motorcycles, which the City continues to pursue through requests to both State and Federal government. Implementation of additional parking is now complete, with more than 940 spaces now available, predominantly in the CBD. While further parking in the CBD would not be consistent with the Sydney 2030 plan, additional parking in non-CBD locations may be considered through the Sydney Traffic Committee. To assist CBD bound commuters who may have missed out on-street spaces, or who do not wish to park on-street, the City has published a guide to parking stations available to motorcycle riders, including their rates. A number of locations, predominantly in residential areas, are now being investigated for on-street locking points for motorcycles. If successful, additional locking points will be installed at other motorcycle parking zones.
Local Area Traffic Management (LATM) Development Prepare LATMs for Newtown/Darlington/Erskineville and Paddington/Centennial Park.	June 2009	Studies and surveys for each area have been completed, and plans for the Paddington LATM are being drafted for public exhibition next quarter. The Newtown LATM is also progressing and is also intended to go on public exhibition later in the following quarter.
Local Area Traffic Management Implementation Redfern.	Ongoing	The cycleway program affects approximately 50% of traffic management treatments. The implementation of this program has been adjusted to suit the cycleway delivery timeframe.
Local Area Traffic Management Implementation Glebe.	Ongoing	Implementation program has been adjusted to align treatments with the cycleway delivery program. Twelve out of 26 treatments/investigations have been completed.

5 Transport and Accessibility

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Local Area Traffic Management Implementation Chippendale.	Ongoing	Construction contract was awarded by Council 11 May 09, and contract documentation signed. Preliminary works has commenced on site. Demolition works will commence on the 29 June 09 at the corner Buckland and Broadway Roads. Detail design has been finalised for Balfour Street Park.
Local Area Traffic Management Implementation City East.	Ongoing	Pedestrian treatments have been actioned as a priority, with 10 out of 56 treatments/issues completed. The remaining implementation program has been adjusted to align treatments with the cycleway program.
Local Area Traffic Management Implementation Surry Hills.	Ongoing	The design program has focussed on pedestrian priority works. Further implementation has been adjusted to align it with the cycleway program.
Parking Policies Develop an Integrated parking Policy.	December 2009	Draft parking studies for Paddington and Centennial Park have been completed, and a draft parking study is expected to be completed for Newtown, Erskineville, Camperdown and Darlington in late August. These studies will be incorporated into their two respective Pedestrian, Cycling and Traffic Calming Plans, which will go to a second round of public consultation in September. Preliminary discussions have occurred with the Ministry of Transport about the management of CBD loading zones, and potential for cooperation on a joint study of on-street parking management in the CBD.
Community Shuttle Bus Services Continue to support and review shuttle bus services.	June 2009	The shuttle bus is operating. The mid-stream report is due to be provided by the Operator, South Sydney Community Transport detailing outcomes against the performance criteria listed in Schedule 3 of the grant agreement. Payments will proceed next quarter in accordance with the schedule.

5 Transport and Accessibility

5.3 Sustainable and Accessible Transport

Public transport, cycling, walking and sustainable motor transport are the preferred modes of transport.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
5.3.01 Additional cycle ways provided – separated cycle paths (overall target by 2017 is 55km of separated cycle paths, yearly target is cumulative).	Km	3	–	6.5	0	0	0	0.2	0.2	The King Street Cycleway is complete and opened.
5.3.02 Additional cycle ways provided/upgraded (overall target by 2017 is 145km of shared network, yearly target is cumulative).	Km	–	–	35	0	0	0	0	0	Tender documentation to establish a Panel of Contractors to build separated cycleways is being prepared. Early works including kerb and gutter maintenance and mill and re-sheet of separated cycleway will be undertaken as part of ‘early works package’ for Bourke Road, Bowden and Mandible St.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Pedestrian Strategy and Action Plan Commence the Pedestrian Strategy and Implementation Plan, in keeping with the recommendations of Jan Gehl and the Sustainable Sydney 2030 vision.	December 2009	Pedestrian planning is being expanded to integrate and align with the Liveable Green Network project from Sustainable Sydney 2030. City Centre pedestrian planning is also being progressed through work to implement the Jan Gehl Public Spaces Public Life Study. Pedestrian planning is also being integrated locally in the city's villages through Pedestrian, Cycling and Traffic Calming Plans (PCTC). The Inner West (including Newtown, Erskineville and Camperdown) and the Inner East (Paddington and Centennial Park) Pedestrian, Cycling and Traffic Calming Plans are currently being undertaken.
Cycle Strategy and Action Plan Implement Action Plan.	Ongoing	Construction of Stage 1 of the Bourke Street cycleway will commence in July 09. Union Street cycleway is out to tender. Detail design of Stage 2 of Bourke Street, College Street, and Missenden Road are underway. Community consultation for Kent Street cycleway has commenced. Cycling Confidence courses commenced with a full enrolment for each course in June. Shared Path, Cyclist, Pedestrian and Driver Education campaigns are ongoing with media including radio, internet and print advertising.
Public Bicycle Transport System Prepare a feasibility study for a public bicycle transport scheme.	June 2009	There was no activity scheduled during this period.

5.4 Managing Freight and Goods Movements

City streets and villages are free of unnecessary through-freight and heavy transport movements.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Traffic Advice on Freight and Heavy Vehicle Implications in Development Applications Consider residential amenity for DAs with freight and heavy vehicle implications. Investigate load restrictions as part of LATM reviews.	Ongoing	Traffic Operations when assessing DAs ensures that Freight and Heavy Vehicles implications are nil or kept to the absolute minimum.

5 Transport and Accessibility

5.5 Air Quality

The community enjoys a high level of air quality that meets health standards.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
5.5.01 Council's fleet vehicle greenhouse gas emissions (total vehicle emissions).	Tonnes	2,681	2,751	2,410	697	707	672	662	2,738	The overtarget result is due to an increase in the number of vehicles in the fleet and an increase in total kilometres travelled. Despite this, there has been a reduction in total CO ₂ e since 2007/08 due to reducing operational vehicle sizes and engine capacity. CO ₂ e targets are based on manufacturer's emission figures certified across a range of driving conditions. The City of Sydney LGA provides worst case driving conditions for fuel and emissions.
5.5.02 Council's fleet vehicle greenhouse gas emissions per kilometre of travel (average emissions per km).	Grams/km	-	-	570	638	619	631	606	623.5	The over target annual result is due to use of high emissions sweepers during and after major events, particularly Youth Week. CO ₂ e per km for the light vehicle fleet is well below target.

5 Transport and Accessibility

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Fleet Management Strategy Implement the Fleet Management Strategy.	June 2010	Implementation is now 50% complete with key 2008/09 achievements including: <ul style="list-style-type: none"> - FleetWise Benchmarking partnership established with DECC - Sustainable Sydney 2030 Emission Reduction project developed and tracked - Conversion of 39x pool vehicles to hybrid Prius - Conversion of 34x ULP and large utes to small 4 cyl diesel vans and utes - Sustainable Operations Plan completed for all fleet activities - 100% of fleet emissions offset with accredited projects - Motor Vehicle Policy reviewed - Driver Safety Handbook completed and distributed - 2-5 tonne diesel-electric hybrid trucks sourced and 4x delivered - Monthly fuel and emissions data is now reported to key fleet customers - CNG garbage trucks sourced and under investigation with manufacturer - 'Eco-driver' training programs considered for delivery to staff - Community messaging on low emission vehicles - Ongoing avoidance of unsustainable biofuels - Funds secured for catalytic converter and particulate filter retrofits

6 Public Domain and Facilities

6.1 Planning and Strategy

The asset requirements of a dynamic, world-class city are identified and met in a timely, cost effective manner.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Strategic Asset Management Implement the Strategic Asset Management Policy and Framework. Initial focus will be to implement a corporate asset management system and develop a long term financial model for key infrastructure assets.	December 2009	The Tender for the Corporate Asset Management System was approved by Council on 6 April 2009. The contract was finalised in and executed by both parties in June. Implementation of the new system will commence in Q1 2009–2010
Asset Management Plans for all Assets Classes Develop Asset Management Plans for buildings, including sustainable performance indicators	December 2008	The standard template for the Asset Management Plans has been amended to include the new portfolios, buildings categorised and valuations updated to reflect fair value. A program to collate data from the Property Services Provider is under development together with audit of energy and water meters in buildings and parks.
Asset Management Plans for all Assets Classes Develop Asset Management Plans for roads, footways and kerb and gutter.	December 2008	The comprehensive Road Network Asset Management Plan using the standard template has been developed in draft form. Asset renewal models are being prepared using National Asset Management System (NAMS), but further condition assessments are required to improve the results. Recollection of road asset condition data is scheduled for 2009–2010.
Asset Management Plans for all Assets Classes Develop Asset Management Plans for parks and open spaces.	December 2009	Parks inventory data collection strategy completed, new handheld technology purchased and data collection has commenced. The data will be the basis for the Asset Management plan using the standard template. A review of the Parks asset categories for inclusion in the corporate asset register is underway.
Asset Management Plans for all Assets Classes Develop Asset Management Plans for stormwater drainage.	June 2009	Stormwater drainage data collection project is underway, a critical flood study area being the Alexandra Canal catchment completed. The data will be the basis for the Asset Management Plan using the standard template.
Property Strategy Implement the Property Strategy and align with Sustainable Sydney 2030.	June 2011	The Property Strategy is behind schedule on condition reports and long term planned maintenance schedules due to delays with reports from Consultants.
Property Investment Review Panel Establish a Property Investment Review Panel.	September 2008	Slow down due to state of property market has resulted in insufficient quality properties being available for consideration by the Panel.
Park Plans of Management Review and update a Plan of Management for one park per year.	June 2009	Exhibition of the PoM for the Water Police Park has been completed and submissions assessed. Report prepared for Council seeking final adoption of PoM.

6 Public Domain and Facilities

6.2 Creation

The City has timely, sustainable and financially responsible asset provision and renewal.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
6.2.01 New and refurbished open spaces completed.	No	–	15	14	2	5	6	5	18	Projects completed – Prince Alfred Park Demolition Works, Sydney Park Toilet Shelter and Kiosk, Beare Park, Rose Terrace Darlinghurst and Paddington Reservoir Gardens.
6.2.02 New and refurbished buildings and facilities completed.	No	–	17	11	7	3	1	1	12	Projects completed – Surry Hills Library and Community Centre.
6.2.03 New and refurbished streetscapes completed.	No	–	–	7	1	1	3	2	7	King Street Cycleway and Glebe Point Road, were completed.
6.2.04 Percent of capital projects completed to agreed budget.	%	–	–	85	20	50	75	93	238	The capital works program expenditure for 08/09 was \$117M. Out of 222 projects and programs identified in the 2008/09 program only 14 ran over their allocated budget. Most project overruns were under \$10K with only two exceptions.

6 Public Domain and Facilities

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Glebe Point Road Upgrade of Glebe Point Road including under grounding of powerlines, repaving of footpaths, new kerbs and gutter, installation of smart poles and new street furniture and civil/drainage infrastructure.</p>	<p>June 2009</p>	<p>Extension of paving in Parramatta Road outside University Hall has commenced. Installation of new 750 mm diameter stormwater pipe in Glebe Point Road is complete.</p> <p>Road reconstruction in Glebe Point Road outside the Ancient Briton Hotel will commence on the 6 July 09, with expected duration of 3 weeks.</p> <p>Jubilee Plaza lighting is complete, with the Old Fire Station and St. John's Church awaiting prices from GMW. Proposed War Memorial lighting will be undertaken as part of Foley Park Upgrade.</p>
<p>Glebe Foreshore Walk Blackwattle Bay to Rozelle Bay Develop of a continuous 2.2 km foreshores walk around the Glebe Peninsula.</p>	<p>June 2011</p>	<p>Stage 2 project completed. NSW Maritime finalising the Lease Agreement on pontoons which were completed in February 2009</p>
<p>Green Square Town Centre and Infrastructure Design Continue development of Green Square Town Centre Public Domain, community facilities and parks.</p>	<p>Ongoing</p>	<p>Green Square Consortium proposal is under consideration.</p>
<p>Goulburn Parking Station Investigation and implementation of redevelopment proposal to progressively develop and upgrade the City's asset.</p>	<p>June 2012</p>	<p>A report to Council on the project scope is due on the 6 July 09 Council meeting. Adoption of this scope will allow the project team to lodge a Development Application for the south façade and continue to develop the north, east and west facades for future report to Council.</p> <p>Council surveyors have completed their quarterly survey audit of the northern facade, the survey showed the facade has not moved. Southern façade certified for another year.</p>
<p>Hyde Park Implement the recommendations of the Hyde Park Plan of Management.</p>	<p>Ongoing</p>	<p>No significant work has taken place this quarter.</p>
<p>Prince Alfred Park and Pool Implement the Prince Alfred Park Plan of Management and Master plan including landscaping works and general upgrade of park's amenities.</p>	<p>June 2010</p>	<p>Concept designs for Coronation Centre have been produced. The schematic design has been developed and it is proposed that the project will remain within the existing footprint. The building use is proposed as intra-generational use (all community uses).</p> <p>The Prince Alfred Park Green Transformer Study has been expanded to include investigations into the possible utilisation of a fuel cell. Green Transformer Study is on its second draft and to ensure the accuracy and credibility of the report, a peer review will be undertaken on the report and its recommendations.</p> <p>Practical completion of the demolition works was reached on 15 May 09.</p>

6 Public Domain and Facilities

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Redfern Park and Oval Upgrade Implement the Redfern Park Plan of Management including landscaping works and general upgrade of park's amenities.	August 2008	This project was reported as completed in a previous period
Rushcutters Bay Park and Oval Complete Rushcutters Bay Park and Oval including improving park circulation and general landscaping, and refurbishing of Reg Bartley Oval and Grandstand.	December 2009	Tender documentation is complete, with construction scheduled to start July 2009.
Southern Area Sports and Aquatic Centre Carry out a special feasibility study on recreational requirements and complete design.	June 2010	Project name was changed to Green Square Health and Recreation Centre. Commencing site investigation and preparation of Business Case for Health and Recreation Facilities at Joynton Avenue site. Considering initial location of some facilities at Perry Park.
Sydney Park Implement the Sydney Park Master Plan including landscaping works and development of park's amenities. Stage 1a to be complete by October 2008.	January 2009	Construction of toilet shelter and kiosk completed. Finalising Occupational Certificate. Coordinating with Properties and new operator for kiosk facility.
Sydney Town Hall Upgrade Grand Organ Room.	December 2008	This project was reported as completed in a previous period.
Sydney Town Hall Upgrade Peace Hall upgrade.	December 2008	This project was reported as completed in a previous period
Sydney Town Hall Upgrade Essential Services upgrade, including Grand Organ Room and Peace Hall projects.	December 2009	Basement structure is complete, main electrical switch board installed. The goods lift works have commenced. The construction team recently achieved a milestone of 365 days without incurring a lost time incident. AV installation has commenced and is on program to finish with the main works. Completion planning of the commissioning has commenced. Issues relating to programme and cost are regularly reviewed with the contractor. Investigations are being undertaken for the next phase of works. This will include the façade, external lighting, clock tower, and vestibule dome. Detailed research has progressed on the significance of the Sydney Town Hall Organ and a program is being developed for its long term management and documentation.
Sydney Town Hall Upgrade Facade rectification.	June 2012	Inspection and documentation of restoring the Clock Tower including seismic bracing is being undertaken. Pricing for the make safe inspections and preliminary documentation for the whole of the facade is being sought. Design concepts for the exterior lighting of the building is being sought by way of tender.

6 Public Domain and Facilities

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Surry Hills Library and Community Facilities Provide a new facility accommodating library, community centre and child care facilities.</p>	December 2008	<p>Practical Completion and Occupation Certificates achieved for this facility. Tenant fitout has commenced with the soft opening to the public on 25 May 09. Councillors inspected the facility on 1 May 09. Defects rectification and building commissioning underway.</p> <p>Requests for new works by stakeholders to be reviewed and approved by Design Management.</p>
<p>Town Hall House Upgrade Refurbish Council Offices to meet current and future workplace requirements and provision of services.</p>	Ongoing	This project was reported as completed in a previous period.
<p>Council Office Locations Develop a business case to determine the long term options for Council Office locations.</p>	December 2009	Feasibility report for office locations has been completed, with consideration of alternative strategies to be undertaken in the next financial year. This may be affected by development of the CBD Metro at Town Hall Square.
<p>Paddington Reservoir Gardens (incorporating Walter Read Reserve and John Thompson Reserve) Complete construction.</p>	February 2009	Practical Completion of the works was reached on 27 March 2009 and the Gardens were officially opened on 29 March 2009. The works are now in the defects liability and maintenance period.
<p>Water Police Site Complete landscape and associated building works.</p>	March 2009	The park is complete and was opened on Friday 1 May 09. Marine is also complete. Commencing defects rectification works. Kiosk building works progressing well, estimated time to complete end August 2009.
<p>LAPs and matching Grants Implement the Local Action Plan Matching Grants Program. The new matching grants program was endorsed by Council to assist the City's Village communities build capacity and deliver the action identified by the community during the Local Action Plans consultation undertaken in 2006.</p>	June 2010	Assessments for Round 2 'Community Celebrations & Small Events' are now open. Submissions will close on 20 July 2009. Round three submission forms are currently being prepared for August round focussing on Community Heritage and History Projects
<p>Waterloo Oval Youth Facility Upgrade existing youth facility</p>	June 2012	Council has received \$1m of a \$2m Federal Grant. The other \$1m will be recovered over the next 12 months by way of 3 progress claims. A condition of the Grant is that works need to commence this calendar year (2009) and be completed within 12 months. DA lodged on 13 May 09. Design development continuing. Constructions anticipated to commence Dec 09. Development Approval has now been received for the proposed project.

6 Public Domain and Facilities

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Bicycle Related Works Implement identified priority one routes and associated facilities.	June 2010	<p>Alexandra Canal Cycleway – Development Application which approves construction of cycleway has been activated. Geotechnical investigation as required for design has commenced. Whilst this is an important cycle link further work on this project is contingent on both private sector and priority cycleway works. Funding has been postponed to 10/11.</p> <p>Bourke Street Cycleway – Stage 1: commenced construction. Stage 2: detail design is progressing.</p> <p>College Street Cycleway – Finalising tender documentation. Pre-tender estimate received. Development Application has been approved.</p> <p>Kent Street Cycleway – Design documentation progressing well. Site meetings with utility companies (Energy Australia, Sydney Water and others). Community consultation on detail design to commence early July 09.</p> <p>King Street Cycleway – King Street Cycleway opened Monday 4 May 09. Official launch was held on World Environment Day. Traffic modelling to increase cyclist priority at intersection has commenced.</p> <p>Johnston Canal Cycleway – Concept design (including option) complete and being costed.</p> <p>Missenden Road Cycleway – Scoping report for Missenden Road Cycleway finalised for consideration by Council. Communications strategy has been prepared to help mitigate concerns raised by key stakeholders, particularly for the cycleway across Royal Prince Alfred Hospital frontage and changes to parking.</p> <p>Priority Cycleway – Consultation in Alexandria and Rosebery to commence. Consultation in Erskineville underway. Cycleway in Greenknowe Avenue and Lucas Street, Camperdown to be submitted to Traffic Committee. Tender for construction of cycleway in Bourke Road, Mandible Street and Bowden Street to be prepared. Additional survey for St John's road. Consultation for Erskineville complete.</p> <p>Union Street Cycleway – Tender documentation prepared. Tender advertisement has been delayed due to Sydney Metro proposals. This could result in a proposed change to project scope.</p>
Carlton United Brewery Site Community Facilities Investigate provision of community facilities to be provided within the Carlton United Brewery development site.	August 2009	The initial scope has changed in response to both space needs and the owner's challenges in adapting the heritage listed Irving Street Brewery Building which could be commercially acquired.

6 Public Domain and Facilities

6.3 Maintenance

City assets are clean, accessible, safe, aesthetic, fit for purpose and meet community needs.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
6.3.01 Annual road maintenance program completed.	%	100	157	95	49	29	15	10	103	
6.3.02 Roads maintained year to date.	m ²	227,598	190,261	130,000	29,462	29,845	45,697	42,311	147,315	
6.3.03 Annual footpath maintenance program completed.	%	95	128.7	95	53	15	11	24	103	
6.3.04 Footpath maintained year to date.	m ²	54,516	38,462	30,000	23,221	1,766	4,034	8,092	37,113	
6.3.05 Public domain landscape upgrades.	m ²	3,000	4,700	3,000	1,040	1,910	1,357	1,603	5,910	Q3 figure was originally reported as 963m ² but has been updated to show actual result.
6.3.06 Advance trees planted.	No	2,030	1,300	500	251	91	11	436	789	
6.3.07 Upgrading of Public Domain Lights.	No	–	–	110	39	50	26	26	141	
6.3.08 Installation and maintenance of kerb ramps throughout the City of Sydney LGA.	No	–	–	175	60	35	51	106	252	

6 Public Domain and Facilities

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Tree Maintenance Program – Hyde Park Central Ave Manage the tree supply contract.	June 2013	Trees are growing well and have been potted into 500mm containers. Community information placed on web-site.
Tree Maintenance Program – Uniform tree management database across the LGA Develop a uniform tree management database across the LGA.	December 2008	Completion of project will occur within 2 weeks.
Parks Tree Management Plan Program Prepare tree management plans for Wentworth Park and Prince Alfred Park.	June 2009	Draft plans for Wentworth Park and Victoria Park have been completed. Prince Alfred delayed due to proposed upgrade designs. Draft due to be finalised within the next 3 months.
Living Colour Deliver two themed floral displays throughout the city during Spring and Summer. Continue to introduce flower baskets.	June 2009	
Roads, Footways and Streetscape Maintenance Programs Develop and implement inspection and maintenance programs for a range of city assets including retaining walls, bridges, Council owned bus shelters, seawalls and Smart poles etc.	December 2009	Maintenance programs have been developed for city assets including roads, footpaths and kerbs. Asset management strategies for road, footway and kerbs developed. Draft Asset Management Plans for roads, footpaths and kerb and gutter under review.
Sportsfield Management Program Develop and implement a 5 year management plan for Redfern Oval, Alan Davidson Oval and Reg Bartley Oval.	June 2009	Sportsfield Management Plan to be completed next quarter.
Public Toilet Strategy Develop a strategy for the provision, upgrading and promotion of public toilets with the City of Sydney.	June 2009	Report is expected to go to Council Q2 2009/10.
Aquatic Facility Asset Management Prepare and implement an Asset Management Plan for Andrew (Boy) Charlton Pool.	June 2009	Draft report finalised and is undergoing final refinement, with completion in July.
Parks and Open Space Water Management Install centralised management irrigation system for parks and ovals to measure, monitor and target water use.	June 2009	Final software integration with City of Sydney's systems is expected Q1 2009/10.

6 Public Domain and Facilities

6.4 Use and Enjoyment

The City's assets are appropriately used for the benefit of the community.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
6.4.01 Attendance figures at the City's aquatic centres.	No	861,200	957,136	1,300,000	213,546	296,516	353,927	269,642	1,133,631	
6.4.02 Number of individual people who use the City's Aged Activity Centres.	No	-	-	1,000	660	144	609	802	2,215	
6.4.03 Attendance at libraries.	No	995,000	1,036,519	1,000,000	277,975	255,530	269,417	289,455	1,092,377	
6.4.04 Attendance at community centres.	No	302,001	457,027	440,000	121,924	121,623	110,237	126,160	479,944	
6.4.05 Attendance at activity centres.	No	24,000	33,975	30,000	11,437	9,078	9,221	9,964	39,700	
6.4.06 Attendance at children's centres.	No	77,759	82,591	78,413	23,415	20,932	20,806	22,474	87,627	Higher than expected attendances for term and holidays in all OOSH programs (primary school aged children) and at Redfern Occasional Child Care.
6.4.07 Attendance at youth centres.	No	22,000	29,110	25,000	7,342	6,905	6,648	7,101	27,996	
6.4.08 Library loans made.	No	1,300,000	1,298,113	1,400,000	361,469	337,161	358,134	373,356	1,430,120	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Increase usage of the City's libraries Develop promotional campaign: collaborate with Sydney Writers' Festival; develop member benefits program. Open Surry Hills library.	June 2010	The library ran a successful promotional and marketing campaign in conjunction with Sydney Writers' Festival. This included use of banners throughout the City, joint programming (four sold out events), display of books associated with the Festival at each branch and a readers' advisory selection by the Lord Mayor. The main highlight of Q4 has been the opening of Surry Hills Library. The public response to this has been well above what was anticipated and each day sees at least 30 new members joining the service at the branch. A week long program of activities to celebrate the launch was very well received.

6.5 Security and Emergency Management

The City will mitigate security risks through its security infrastructure, surveillance capabilities and emergency management planning.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
6.5.01 Programs implemented and maintained to promote emergency awareness and preparedness in the City.	No	3	3	6	3	3	3	3	12	Programs implemented include: <ul style="list-style-type: none"> – Emergency planning guides, training, and evacuation drills for Council properties – Briefing to Executive on Pandemic Planning and Business Continuity – Maintenance of 'Let's Get Ready Sydney' community education program

6 Public Domain and Facilities

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
6.5.02 Council participation in joint security inter-agency meetings and exercises.	No	28	17	6	7	5	2	3	17	Joint inter-agency meetings and exercises include: <ul style="list-style-type: none"> – meeting of the Mass Gatherings Infrastructure Assurance Advisory Group – participation in Operation Swift, a NSW Police operation targeting anti-social behaviour – support of Exercise Mars Rotor, an Australian Defence Force exercise

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Major Events Undertake and develop risk assessment and security plans for major events.	Ongoing	Event risk assessments and security plans were completed for Anzac Day and Primo Italiano
Strategic Partnerships Program Maintain strategic partnership program such as CCCLM safety security committee; NSW Police/Cos Joint Operations; ADF/Cos Joint Operations; Transport Precinct Security committee. This is part of the Sustainable Sydney 2030 vision for effective governance and partnerships.	Ongoing	Participated in the following strategic partnerships: <ul style="list-style-type: none"> – CCCLM safety security committee – NSW Police/CoS Joint Operation (Operation Swift) – ADF Counter Terrorism exercise (Exercise Mars Rotor) – Mass Gatherings Infrastructure Assurance Advisory Group meeting

7 Leadership and Governance

7.1 Leadership

Council is a visionary leader and agenda setter.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
7.1.01 Community/business forums/initiatives and launches including City Talks and City Conversations delivered.	No	–	78	32	22	28	8	13	71	

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Community, Business and Public Forums Engage city stakeholders through innovative programs to contribute to decision making.	Ongoing	Highlights Include: <ol style="list-style-type: none"> 1) City Talk – June 11 “Sydney and New Orleans – The Role City Governments Play in response to Climate Change” Mayor C. Ray Nagin , Clover Moore and Prof Tim Flannery and Ed Blakely. 2) First “Creative Futures” Forum – Prof Roy Green, Prof Martin Kornenberg and Brandon Saul. 3) 3 Community Forums 4) Meetings with external stakeholders to progress the Green Infrastructure Master Plan and Pilot Tri-gen project.
Advocacy on Key Issues Advocate Council’s views and position on critical issues through communication strategies.	Ongoing	Continued to advocate on key issues consistent with Sustainable Sydney 2030, including trigeneration as a potential solution to Sydney’s blackout problems, attending the C40 conference, reducing City property energy consumption and promoting ewaste, environmental grants, powermates and City Talks, and the need for a safe, integrated cycling network as a legitimate transport solution. City of Sydney also advocated for the Metro to help deliver some key 2030 projects such as Town Hall Square while opposing the demolition of four terrace houses near Union Square, Pyrmont. Staff worked with the Department of Local Government on the new legislation for Integrated Planning and Reporting for NSW Local Councils.

7 Leadership and Governance

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
<p>Council of Capital Cities Lord Mayors' Forums Work with CCCLM to advocate on capital city issues at a Federal Government level.</p>	<p>Ongoing</p>	<p>City of Sydney hosted a meeting of the Council of Capital City Lord Mayors in April 2009 which included meeting the Minister for Housing to discuss housing issues in inner cities. Staff also worked with the Capital Cities to prepare a submission on the Federal Government's National Broadband Network, provide City specific data such as employment statistics to the Major Cities Unit, as well as attending a workshop with senior representatives of the Department of Families, Housing, Community Services and Indigenous Affairs to discuss joint actions to address affordable housing and homelessness.</p>
<p>Infrastructure Australia Support Federal Government's establishment of infrastructure Australia.</p>	<p>Ongoing</p>	<p>City of Sydney participated in a Research Roundtable and several workshops with the Major Cities Unit of Infrastructure Australia. These workshops have focussed on city specific issues including the data available in relation to cities and their performance. Staff have also briefed staff from the Major Cities Unit on Sustainable Sydney 2030 and key projects.</p>
<p>Inner City Mayors' Forum Develop integrated strategies and solutions to inner city issues in collaboration with inner city Councils.</p>	<p>Ongoing</p>	<p>A workshop on Green Infrastructure was held with Allan Jones and the Inner City Mayors in early May. This was followed by a meeting of the Mayors in late May. At that meeting, the Mayors agreed to work together on the development of an Integrated Transport Strategy and a Regional Homelessness Strategy. A workshop was also held with key staff from the Inner City Councils in late May to begin preparation of a Regional Affordable Housing Strategy.</p>
<p>Southern Sydney Region of Councils Participate in SSROC projects, particularly taking the lead role in the development of Regional Bike Plan.</p>	<p>June 2009</p>	<p>Continued participation in projects with the Southern Sydney Region of Councils, particularly in relation to procurement and street lighting.</p>
<p>Sustainable Sydney 2030 Complete the Sustainable Sydney 2030 plan and translate into a new Strategic Plan for the organisation. Integrate into operations through consultation with business units and staff.</p>	<p>June 2009</p>	<p>Work is progressing on identifying suitable indicators for higher level Sustainable Sydney 2030 reporting. The Corporate Plan 2009/10–2012/13 covers all City of Sydney operations under the Sustainable Sydney 2030 framework. Work is progressing with business units to update business plans and KPIs.</p>

7.2 Access to Information

Council is a leading practitioner of the principles of open government.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
7.2.01 Visitors to Council's website.	No	3,538,197	4,238,411	4,600,000	995,646	1,131,677	1,153,165	946,016	4,226,504	The decrease is due to the relocation of the City's historical image archives and the increase in competition in the event's calendar space.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Visibility of council services Promote effective communication, participation and partnerships to stakeholders. Maintain an effective presence at events and festivals.	Ongoing	City of Sydney had a presence at a number of events throughout Q4, including Surry Hills Festival, Primo Italiano, World Environment Day Cycling Breakfast and Beare Park opening. The primary marketing focus at these events was to engage residents in meaningful discussions on initiatives being undertaken to achieve Sustainable Sydney 2030 objectives on the environment, waste reduction and cycling.
Electronic records Implement schedule of identified priorities for adoption of "no paper" records in each division.	June 2010	All business units contributed to the development of a Corporate Recordkeeping Inventory which defines the records to be made and kept for each business process and their control systems. The Inventory contributes to compliance with mandatory standards under the NSW State Records Act and provides information to assist in prioritising the processes for detailed record management review and electronic recordkeeping adoption.
Enhance stakeholder on-line access Implement web-based transactions to enable Council stakeholders additional means of communicating with Council. Initial focus will be on-line entry of Customer Service Requests.	June 2009	A number of improvements in web based forms for Waste services and to address validations in Rates area have been completed. This will remain an active area for continual improvement covering a range of areas including certificates on line and additional on line forms improvements.
Mobile Workforce Implement additional mobile data applications in Waste Services, Trees, Compliance and Health to enhance staff capability to operate effectively when mobile, minimise the need for hardcopy records and eliminate duplication.	June 2009	Specification of requirements for the Health area completed and currently under procurement. The selection of a corporate wide Asset Management system will influence future mobile acquisitions for asset information gathering and parks maintenance audit information collection is also planned for future implementation.

7 Leadership and Governance

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
GIS User tools upgrade and 3D city model Upgrade of GIS systems to provide enhanced capabilities and support on-line access. Develop an advanced 3D City model.	June 2009	Currently awaiting the outcome of public Expression of Interest for software visualisation tools with expected delivery by December 2009.
Redevelop the city intranet service – CityNet Implement a new version of Councils Intranet to enhance staff capabilities to communicate and collaborate of common projects and activities.	June 2009	New Search engine operating satisfactorily, with new intranet server platform installed and operating. Additional features required in the project scope have extended the expected go-live to December 2009.

7.3 Management and Administration

The City is acknowledged for innovative and leading practice management.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
7.3.01 Lost time injury frequency rate LTIFR = (No. of LTI's/No. of hours worked) x 1,000,000.	No	9.4	10	15	5.8	4.3	5.0	11.5	6.6	
7.3.02 Staff turnover rate.	%	15	13.8	15	11.8	11.1	9.6	8.5	10.3	
7.3.03 Actual FTE (approved positions).	No	1,650	1,642	1,660	1,674	1,681.3	1,680.7	1,687.7	1,687.7	Additional positions and increases to FTE have been approved by the CEO based on business needs arising from Audit Committee recommendations (eg fire safety) and Council resolutions (eg Economic Development positions). Improved monitoring controls to be implemented in 2009/10.

7 Leadership and Governance

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Implement Strategic Corporate Management and Reporting Refine the Long Term Financial Forecasting Model; develop the Long Term Financial Strategy; Implement the business case process throughout the organisation and improve business planning and performance through methodologies such as Business Performance Reviews and Key Performance Indicators (KPI) reporting.	Ongoing	The Corporate Plan 2010–2013 has been adopted by Council. Work is progressing on monthly KPI reporting to monitor business effectiveness and measure progress on business plans. The Long Term Financial Plan continues to be refined.
Enhance Contract Management Governance Systems Enhance systems for contract management governance at all levels of the organisation and provide training on best practice contract management practices.	Ongoing	Training in contract management governance has commenced and will continue throughout 2009/10.
Sustainability levy Investigate the introduction of a special rates levy for Sustainable Sydney 2030 projects.	June 2009	Progress halted pending IPART review into Local Government Revenue streams.
Licensed premises law enforcement fee Investigate the introduction of a new fee for the additional cost of law enforcement associated with the activities of licensed premises.	June 2009	As per Q3 report, preliminary legal advice during the current review of the footway approval process suggests that it would not be legal to charge additional fees for licenced premises to legally obstruct the public way.
Enterprise Risk Management Implement risk management plans across the organisation to unit levels.	June 2009	Phase one of this project is complete. Review has commenced.
Implement a new telephone system Implement a new Council-Wide telephone system to enhance communications capabilities and to reduce operating costs.	February 2009	Transition to a new Voice over Internet Protocol (VoIP) based telephone systems has been completed.
Reduce Environmental Impact of Computer Print Services Pilot, and if beneficial, implement managed print services for better environmental outcomes.	December 2008	The GreenIT Workgroup is well established and continues to direct IT Power and consumables savings and related activities. A number of tasks have been actioned, including hibernation of desktop PCs and laptops, data centre server virtualisation and data centre power usage improvements. A number of business process changes have been implemented that reduce paper usage and streamline activities by better use of digital products such as Trim. To date these include improvements in Private Certifiers and Essential Services record keeping processes.

7 Leadership and Governance

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Culture and Value of Organisation Articulate and promote the culture and values of the organisation.	June 2009	Human Resources are continuing to develop programs to attract recruit and retain our employees. Strategic work has commenced on articulating the core purpose, values and behaviours of the organisation.
Staff Development and Motivation Professional Development Program; Leading Employment Practices – EEO Management Plan; Aboriginal Employment Strategy; Women in Leadership Program; Emerging Leaders Program; City of Sydney Innovation Awards (Safety, Environmental, and Customer Service); Award Amalgamation; and OH&S Corporate Plan.	Ongoing	Eight students are continuing on the Aboriginal Employment Strategy School Based Traineeship Program. The Innovation awards for April 2009 have been awarded and are to be announced at the end of July. The August Intake will be opened for applications after this announcement. Women in Leadership Mentoring Program has been finalised to continue again for 2009 and applications have been called for this intake. The seven Emerging Leaders are continuing on their program and have presented their project plans to the Executive, these have been approved and progress reports are being developed.

7.4 International Role and Civic Responsibilities

The City fulfils its international and civic responsibilities.

MAJOR PROJECT	COMPLETION DATE	PROGRESS DURING PERIOD
Sister Cities, Friendship Cities, and Overseas Visitors Support international relationships, visiting delegates and businesses to the City, to enhance mutual benefits.	Ongoing	City of Sydney representatives met with visiting delegations from China in April and June and hosted a luncheon and briefing for the 21st Commonwealth Parliamentary Seminar on Local Government and its interaction with other levels of Government in May. Over 20 Commonwealth countries were represented at the seminar.

7 Leadership and Governance

7.5 Effective and Efficient Service Delivery

The City's operations and activities are effective, efficient and customer focused.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	2006/07 RESULT	2007/08 RESULT	2008/09 TARGET	2008/09 RESULT (YTD)					COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	YTD	
7.5.01 Call centre calls answered within 20 seconds.	%	80	84.4	80	86	89	83	80	84.5	
7.5.02 Customer requests actioned within agreed KPIs.	%	80	91.7	80	93	96	96	96	95.3	
7.5.03 Satisfaction rating from mystery customer survey.	%	80	88.3	80	86	88	83	85	85.5	
7.5.03 Satisfaction rating from mystery customer survey.	%	69	72	70	0	0	0	0	0	The Community Satisfaction Survey was not conducted in 2008–2009. The survey is now on a two year cycle, the next survey will be completed in October 2009.